Board of Selectmen Budget Reductions

Reductions Identified Since the Beginning of the Budget Process

Through multiple rounds of budget review, referendum adjustments, and cost-saving measures, the Board of Selectmen budget has been reduced by a total of approximately **$377,032**.

These reductions represent a combination of operating expense reductions, service-related reductions, personnel adjustments, benefit savings, and elimination of non-essential expenditures.

Round 1: Initial Budget Reductions

Total Reduction: **$104,566**

Budget Area	Reduction
Repair & Maintenance – Radio Tower / Warning System	$7,600
Disposal – MSW & Bulk Waste	$15,536
MSW Pickup / Refuse	$45,104
Recycling Hauling	$12,033
Recycling Disposal	$5,603
Electricity	$648
Water	$3,342
General Supplies – Programs	$1,000
Eviction Expense	$14,000
Professional & Technical Services – Consultant	$5,000
Total Initial Budget Reductions	**($104,566)**

These reductions focused on identifying available operating savings while attempting to minimize impacts on residents.

Round 2: Second Referendum Reductions

Total Reduction: **$55,000**

Budget Area	Reduction
General Supplies – CAC	$500
Professional & Technical Services – Software	$500
Salaries & Wages – Regular	$14,018
General Supplies – Equipment	$875
Books & Periodicals	$800

Budget Area	Reduction
Community Services – CHR	$28,125
Community Services – Journey Home	$1,900
Community Services – CRT	$8,000
Community Services – Amplify	$882
Total Second Referendum Reductions	**($55,000)**

These reductions moved beyond internal efficiencies and began affecting programs and services provided to the community.

Round 3: Third Referendum Reductions & Budget Adjustments

Total Reduction: **$117,467**

Budget Area	Reduction
Salaries & Wages – Regular	$4,822
Salaries & Wages – Part Time	$877
Salaries & Wages – Temporary/Replacement	($600)
Professional & Technical Services – Administration	($604)
Education, Training & Professional Development	($1,625)
Professional & Technical Services – Software	($2,950)
Equipment Contracts	($640)
Postage	($163)
Advertising	($30)
Printing & Binding	($304)
General Supplies – Office	($250)
Prior Year Refunds	($36,000)
Additional Budget Reduction / TBD	($80,000)
Total Third Referendum Adjustments	**($117,467)**

Additional Reduction

Employee Benefits Savings: **$100,000**

An additional reduction of **$100,000** was achieved through employee benefit adjustments.

Total Board of Selectmen Budget Reductions

Category	Reduction
Initial Budget Reductions	($104,566)
Second Referendum Reductions	($55,000)
Third Referendum Reductions & Adjustments	($117,467)
Employee Benefits Reduction	($100,000)
Total Reductions	**($377,032)**

Operational Impact

These reductions are no longer limited to budget line adjustments. The Town has already moved into operational changes.

Town Hall operations will be reduced to four days per week, with potential staffing impacts being evaluated.

This represents a direct change in how municipal services are delivered and demonstrates that available reductions are now affecting day-to-day operations.

Further reductions will require additional policy decisions involving service levels, staffing, operating hours, or alternative funding models.