

# L.E.A.D. CAMP

*Leadership*

*Exploration*

*Adventure*

*Development*

## Camp Application

### 2026 L.E.A.D. APPLICATION

*For Youth Entering 9<sup>th</sup>- 12<sup>th</sup> Grade in Fall 2026*

**All Applications Are Due Friday, April 24, 2026 by 1:00PM**

Applications must be submitted to the  
Windsor Locks Youth Services Bureau

*By mail, email, dropped off at the WLYSB office, or put in the  
Park and Rec drop box located outside their outside entrance at  
Town Hall.*

**Town of Windsor Locks Youth Services Bureau**

**50 Church Street, Windsor Locks, CT 06096**

**(Office) 860.627.1482 (Cell) 860.834.8481**

**Email: [wlysb@wlocks.com](mailto:wlysb@wlocks.com)**

March 26, 2026

Dear Prospective L.E.A.D. Participant,

We are excited that you have chosen to apply for an L.E.A.D. position for the upcoming 2006 Camp Season.

The L.E.A.D. program is a serious commitment that requires maturity, availability, a willingness to learn, and respectful behavior that is made available at no cost to the participants. This program is not just a job training opportunity but a chance for you to take on responsibility and initiative and gain valuable real-life experience.

The L.E.A.D. program, facilitated by the Windsor Locks Youth Services Bureau, is a highly competitive opportunity. It is conducted at Pesci Park within the Town of Windsor Locks Parks and Recreation Day Camp and is designed to provide you with real-life experience and responsibilities that will enhance your schooling and future employment opportunities. Due to the high demand, we can only accept a limited number of youth, making the selection process even more challenging. **This is a testament to the high standards we uphold and the exceptional qualities we look for in our participants.**

Once you have applied for the L.E.A.D program, you will undergo an interview process. The selection of candidates for the program is based on the best fit, considering factors such as your maturity, availability, responsibility, willingness to learn, and respectful behavior. We will be looking for candidates who demonstrate these qualities in their application and interview. **If you are selected, you will receive a letter of acceptance and dates for mandatory training sessions and parent meetings to fully qualify you for the position. The inability to attend these sessions and meetings may impact your acceptance into the program.** These sessions will provide valuable information about the Youth Services policies and the expectations of duties for this camp season.

**Please return this application by April 24, 2026.**

**We must adhere to this deadline.**

**Please fill out the attached pages completely, leaving no information blank.** The more information you can provide, the more informed decision we can make on choosing suitable candidates. Feel free to call or email me with any questions.

Thank you for your time, and we look forward to receiving your application.

Sincerely,

*Wendy Knowles, Director*

*Alysa Jubrey, Program Coordinator*

Windsor Locks Youth Services Bureau

[wlysb@wlocks.com](mailto:wlysb@wlocks.com) (Office) 860.627.1482 (Cell) 860.834.848

This application and essay are intended for youth applicants and must be completed by the youth, not by a parent.

## LEAD SUMMER CAMP APPLICATION

Name: \_\_\_\_\_ Age: \_\_\_\_\_

Address: \_\_\_\_\_

Youth Email: (Do not use your school email address) \_\_\_\_\_

Youth Person Phone Number: \_\_\_\_\_

School: \_\_\_\_\_ Grade in Fall: \_\_\_\_\_

1. Have you ever attended the Windsor Locks Summer Day Camp in the past? \_\_\_\_\_
2. If yes, how many years have you attended? \_\_\_\_\_
3. Have you participated in L.E.A.D.? \_\_\_\_\_

Please answer the questions below as completely as you can (please print neatly)

1. What jobs or volunteer experience do you have?

a. Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Duties: \_\_\_\_\_

b. Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Duties: \_\_\_\_\_

2. List any specific skills you have (i.e., arts and crafts, computers, sports, dance, etc.)

\_\_\_\_\_

\_\_\_\_\_

3. Certifications (i.e., water safety, first aid, CPR):

\_\_\_\_\_

\_\_\_\_\_

---

4. List four strengths and weaknesses of yours and explain:

Strengths:

---

a. \_\_\_\_\_  
\_\_\_\_\_

b. \_\_\_\_\_  
\_\_\_\_\_

c. \_\_\_\_\_  
\_\_\_\_\_

d. \_\_\_\_\_  
\_\_\_\_\_

Weaknesses:

---

e. \_\_\_\_\_  
\_\_\_\_\_

f. \_\_\_\_\_  
\_\_\_\_\_

g. \_\_\_\_\_  
\_\_\_\_\_

h. \_\_\_\_\_  
\_\_\_\_\_

---

5. What is your definition of the word “responsibility”?

---

---

---

6. What makes activity engaging for campers and encourages them to participate?

---

---

---

**REFERENCES** - We may call/check your references.

Please list the names, addresses, and phone numbers of two references **unrelated to you.**

A. Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Relation: \_\_\_\_\_  
How long have you known them? \_\_\_\_\_

B. Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Relation: \_\_\_\_\_  
How long have you known them? \_\_\_\_\_

Date of Application \_\_\_\_\_

Applicant’s Signature: \_\_\_\_\_

**T-shirt Size:** Adult Small    Adult Medium    Adult Large    Adult XL    Adult XXL    Adult XXXL

**Vacation Dates:** \_\_\_\_\_

**RESUME** – If you have one, please attach your resume.

### ESSAY QUESTION RESPONSE

Please **attach** your typed 1-page response to the following question.

**Essay Question:** Why do you want to be a L.E.A.D. Counselor this summer, and what can you personally add to the program?

**PLEASE NOTE ALL CORRESPONDENCE FOR THE LEAD PROGRAM WILL BE THROUGH THE YOUTH APPLYING. THIS IS CONSIDERED A JOB APPLICATION AND INTERVIEW PROCESS AND WILL BE TREATED AS SUCH. YOUTH NEED TO SHOW MATURITY AND RESPONSIBILITY IN THIS PROCESS INDEPENDENT FROM PARENTS AND OR GUARDIANS.**