

Mayor
Kenneth Romney

WEST BOUNTIFUL CITY

City Administrator
Duane Huffman

City Council
James Ahlstrom
James Bruhn
Kelly Enquist
Mark Preece
Rodney Wood

550 North 800 West
West Bountiful, Utah 84087

Phone (801) 292-4486
FAX (801) 292-6355
www.WBCity.org

City Recorder
Cathy Brightwell

City Engineer
Kris Nilsen

Public Works Director
Steve Maughan

**THE WEST BOUNTIFUL CITY COUNCIL WILL HOLD A
REGULAR MEETING AT 7:30 PM ON TUESDAY, JANUARY 4, 2022
AT THE CITY OFFICES, 550 N 800 WEST**

Online Participation Available: <https://us02web.zoom.us/j/84705395456>

AGENDA:

Invocation/Thought – By Kelly Enquist; Pledge of Allegiance – By Rod Wood

1. Approve Agenda.
2. Oath of Office – Mayor Kenneth Romney, Council Members Kelly Enquist and Mark Preece.
3. Public Comment - two minutes per person, or five minutes if speaking on behalf of a group.
4. Resolution 508-22, A Resolution Approving Amendment 7 to the Interlocal Cooperation Agreement Between Davis County and City of West Bountiful for Animal Control Services.
5. Resolution 509-22, A Resolution Adjusting Pay Scale for Police Department.
6. Meeting Minutes from December 21, 2021.
7. Staff Reports – Police, Public Works, Engineering, Community Development, Administration.
8. Mayor/Council Reports.
9. Closed Session for the Purpose of Discussing Items Allowed Pursuant to UCA § 52-4-205.
10. Adjourn.

This agenda was posted on the State Public Notice website, the city website, emailed to the Mayor and City Council, and provided to the Davis Journal on January 3, 2022.

Minutes of the West Bountiful City Council meeting held on Tuesday, January 4, 2022, at West Bountiful City Hall, 550 N 800 West, Davis County, Utah.

MEMBERS: Mayor Kenneth Romney, Council members, James Bruhn, Kelly Enquist, Mark Preece, Rod Wood, and James Ahlstrom participating via zoom

STAFF: Duane Huffman (City Administrator), Steve Maughan (Public Works Director), Kris Nilsen (City Engineer), Chief Erikson, Steve Doxey (City Attorney), Cathy Brightwell (City Recorder)

PUBLIC: Alan Malan, Michelle Curtis, Rep. Ray & Beverly Ward, Rhonda Perkes, Jacqueline Romney, Yvonne Preece

Mayor Romney called the regular meeting to order at 7:30 pm. Kelly Enquist offered a prayer and Rod Wood led the Pledge of Allegiance.

1. Approve the Agenda.

MOTION: *James Bruhn made a Motion to approve the agenda as posted. Kelly Enquist seconded the Motion which PASSED by unanimous vote of all members present.*

2. Oath of Office – Mayor Kenneth Romney, Council Members Kelly Enquist and Mark Preece.

Cathy Brightwell conducted the oath of office for Mayor Romney and Council members Kelly Enquist and Mark Preece who were all re-elected to office in the 2021 Election.

3. Public Comment – Two Minutes Per Person, or Five Minutes if Speaking on Behalf of a Group.

Rhonda Perkes, representing Congressman Chris Stewart, congratulated the newly elected members and said it is important to support those serving our communities. She noted that Congressman Stewart's office is just off I-15 in Bountiful and invited officials and the public to contact them whenever needed. She thanked all the members for their service.

State House Representative Ray Ward explained that with the recent redistricting he now represents West Bountiful. He wants to get to know the local officials and encouraged them to contact him with any pressing issues. As a physician, he tends to focus on health related issues but is happy to carry the torch on other matters. He said he looks forward to learning more about the city's top issues.

Michelle Curtis, resident, commented that she supports making police wages more competitive so we can get new officers and retain the ones we have. She also stated that she has a serious problem with racoons and wondered if the new animal control agreement could be helpful. They have lost

over 30 animals to racoons and exterminators charge \$100 per animal to exterminate and remove them. She does not believe she is alone as she sees many headless chickens along the Prospector trail on her daily walks. This is a big problem, and she would like some help from the city.

4. Resolution 508-22 Approving Amendment 7 to the Interlocal Cooperation Agreement Between Davis County and the City of West Bountiful for Animal Control Services.

The city adopted a new interlocal agreement for animal control services with Davis County in July 2016. The agreement contemplated annual payment adjustments based on costs, city use, and capital needs. Amendment 7 covers the cost amendment for the 2022 calendar year which raises fees by \$762.

Mr. Huffman continues to recommend participation with the county as the most effective method of providing animal control services. In 2023, the service will likely move to be fully funded by county property tax rather than interlocal agreements, so this amendment is expected to be the last.

He added that Animal Control has a new director who has offered to come to a council meeting. This may be helpful especially given the problems raised tonight with racoons. If we cannot fix the racoon problem with animal control, we may be able to contract with a private company. It would be good to check out some options.

MOTION: *James Bruhn made a Motion to Approve Amendment 7 to the Interlocal Cooperation Agreement Between Davis County and the City of West Bountiful for Animal Control Services. Mark Preece seconded the motion which passed as reflected below.*

James Ahlstrom – aye
Kelly Enquist – aye
Rod Wood – aye

James Bruhn – aye
Mark Preece – aye

5. Resolution 509-22 Adjusting Pay Scale for Police Department.

Duane Huffman summarized the material for council consideration on adjusting wages within the police department. One modification from the previous discussion at the last meeting is that the changes and total costs now exclude the Chief position, as it is customarily handled with other executive positions during the normal budget process.

He explained that for several years now pressure has been building related to available workforce for police officers in Utah and around the country. Increasing professional standards, low unemployment rates, and general public perceptions have all had an impact on the number of individuals interested in joining or continuing in law enforcement. West Bountiful City has seen this trend for many years now in the number and quality of applicants, and it appears that the events of 2020 have only exacerbated the trend.

In Utah, changes have happened quickly, initially in Salt Lake County and recently in Davis, Utah, and Weber counties, moving starting hourly rates in cities like North Salt Lake and Centerville to \$27.60/hr. West Bountiful currently pays \$20.43/hr as a starting wage.

Mr. Huffman stated he recommends the city council act now to remain competitive so the city can attract new officers and maintain the excellent workforce currently in place. The proposed options should work with available funding without the need for future property tax increases.

Option A moves patrol officers up 20% and supervisors up 15% with an estimated annual cost increase of \$149,900. Option B moves patrol officers up 25% and supervisors up 20% with an estimated annual cost increase of \$191,600. These proposed changes are intended to maintain balance between officers and supervisors without causing compression within the pay scale. If increases are approved and implemented immediately, the costs shown will be cut in half as they represent a full year.

There was discussion about the options and the need for change. The city has struggled with funds and personnel over the years. Due to the department's size, supervisors still patrol and go out on the street to maintain minimum coverage. The department also has fairly young officers so it's important to have supervisors on each shift. These jobs carry a lot of liability and should be compensated accordingly.

Chief Erikson was asked for his input. He said in addition to the position currently being advertised, the department is still down one officer, and this proposal will likely impact that position, but these pay raises are a big deal to the staff. They are working themselves to the bone, so this is the greatest concern right now. The additional officer position (not the open one) can wait a little while.

Several council members commented that they would still like to see some fixes in other areas of the city and make sure we still have options. Duane explained that police salaries are covered solely in the general fund while most other employee groups come out of multiple funds, which can create more options.

MOTION: *Rod Wood Moved to Approve Resolution 509-22 Adopting Option B (25%/20%) as the New West Bountiful Police Pay scale, effective immediately. Mark Preece seconded the Motion which passed as reflected below.*

James Ahlstrom – aye
Kelly Enquist – aye
Rod Wood - aye

James Bruhn – aye
Mark Preece – aye

6. Meeting Minutes from December 21, 2021.

MOTION: *James Bruhn made a Motion to Approve the Meeting Minutes from December 21, 2021, as Presented. Rod Wood Seconded the Motion which PASSED by Unanimous Vote of all Members Present.*

7. Staff Reports

Police –

- Still running background checks on new officer candidate to see if we can move forward.
- Looking into digital format for scheduling and online timecards.

Public Works – Steve Maughan

- Removal of Christmas lights and holiday banners will be done next week due to weather.
 - Interviews for the vacant position are scheduled for Thursday.
 - 400 North well house – there has been a lot of progress, but some materials are still backordered.
 - New public works facility update. Design phase is close to being finished with the bulk of the project going out to bid in January (not including the primary structure, which was already awarded).
 - Working with Kris on 600 W road project preparation.
- *Council member Wood complemented the public works crew for their excellent snow plowing. Council member Ahlstrom added that he has also received complements from residents about the good job our snowplow drivers do to keep our roads clear. Steve commented that Jake tracks his miles while he plows and was surprised to find that he averages 60-70 miles per storm. They also thanked the police officers who went around shoveling driveways during the first storm.*
- *Mr. Ahlstrom also complemented Steve's crew for the beautiful Christmas light at city hall this year. He thought they were better than any we've had before.*
- *Council member Bruhn commented that the Arts Council is still interested in having Christmas lights at city park. Mr. Huffman suggested he have them put a budget together for consideration that includes electrical work, purchase of materials, and manhours.*

Engineering – Kris Nilsen

- Working on 600 West which will be a big project with a tight schedule.

Community Development – Cathy Brightwell

- No report.

Administration – Duane Huffman

- Preparing budget amendments for the next meeting which include golf course equipment, personnel, capital project transfers for discussion with a vote anticipated in February.

8. Mayor / Council Reports

Kelly Enquist – no report

James Bruhn – Andy Leger will be featured at the January 14 Arts Council concert.

James Ahlstrom – Youth council's Christmas on Onion Street was really successful. Will have them give a report and make a recommendation to city council about how, when, and where to

handle future events. Their next regular event is the Easter Egg Scramble. The new advisors, Jen and Chris Jacobson, have been phenomenal.

Mark Preece – no report.

Rod Wood – no report.

Mayor Romney – currently considering expiring Board/Committee appointments and may make some changes.

9. Closed Session Pursuant to UCA § 52-4-205.

No Closed Session

10. Adjourn.

MOTION: *James Bruhn Moved to Adjourn the Meeting. Mark Preece seconded the Motion which PASSED by unanimous vote of all members present.*

The foregoing was approved by the West Bountiful City Council by unanimous vote of all members present on Tuesday, January 18, 2022.


Cathy Brightwell, City Recorder

