

Personnel Committee Meeting

November 12, 2025

Re: Employee Contract for year 2026 and 2027

Members present: Bev Linzmeier-Chairperson, Stacey Mangin, Jim Kronschnabel & President Randy Christiansen

The Meeting of the Personnel Committee was called to order at 6:30pm to look over the revised employee contract for years 2026-2027. There were a number of wording changes which were revised and the following sections in the contract were deleted, reworded or had complete paragraphs revised. The sections included:

Section 2.2 Residency (B)

A motion was made by Stacey and seconded by Jim to delete sections 1 thru 4 pertaining to residency. Motion carried.

Section 2.8 Medical Examinations

The wording was changed in this paragraph

Section 2.10 Probationary period

(e) was deleted from this section

Section 3.3 Working hours

(e) Overtime – changed the wording in (a)

Section 4.1 Holidays

(2) Reworded the paragraph in this section to correspond with the holiday changes previously approved by the Village Board.

Section 4.2 Paid Vacation

Added (b) and changed the lettering on paragraphs (c), (d), and (e). Also changed some of the wording to correspond to the previous Village Board approvals.

Section 4.3 Insurance

(a) Reworded the paragraph in this section so it applies to the current Insurance policies and renumbered (1), (2), (3)

Section 4.6 Maternity leave

(d) changed the wording in this paragraph to follow FMLA guidelines

Motion by Bev and second by Jim to adjourn at 7:25pm, motion carried.

Respectfully submitted,

Bev Linzmeier

Personnel Committee Chairperson