

Personnel Committee Meeting

October 13, 2025

Re: Employee Contract for year 2026 and 2027

Members present: Bev Linzmeier-Chairperson, Stacey Mangin, Jim Kronschnabel & President Randy Christiansen

Others preset: Board member Lois Kiel

The meeting was called to order at 6:30pm to look at the current contract for Village employees which expires on December 31, 2025. The contract discussed will be for years 2026 and 2027. The wages for year 2026 were approved previously by the Village Board and will not be changed. Wages for 2027 were discussed and a recommendation will be made to the board to increase wages 5% for year 2027 based on the 2026 wages. Also, the Insurance stipend was discussed and a motion was made and seconded to recommend to the board that stipend Jerry Linsmeier receives remain at 15% of the premium amount supplied to the Village by the Manitowoc County board and increase the stipend for Megan Meyer in years 2026 and 2027 to \$325.00 per month. Also discussed was the vacation schedule, it was decided to leave the vacation schedule as is but note that the current Clerk-Treasurer has 13 days until year 5 of employment. This was previously approved by the Board as a whole. The Holiday schedule will be updated in the new contract to reflect the changes made and approved by the Board as a whole.

Motion and second to adjourn at 7:30pm.

Respectfully submitted,

Bev Linzmeier

Personnel Committee Chairperson