



**TOWN OF REDINGTON BEACH, FLORIDA
BOARD WORKSHOP MINUTES
Wednesday, September 3rd, 2025
5:30pm**

Having been duly advertised as required by law, the Workshop Meeting of the Board of Commissioners of the Town of Redington Beach, Florida, was held on **Wednesday, September 3rd, 2025 at 5:30pm**, in Redington Beach Town Hall at 105 164th Avenue, Redington Beach, Florida.

Mayor Will called the **Workshop Meeting** to order and led the pledge of allegiance.

Roll Call:

	Present	Absent
Commissioner Cariello	X	
Commissioner Murray	X	
Vice Mayor Thompson	X	
Commissioner Kornijtschuk		X
Mayor Will	X	
Town Attorney Eschenfelder	X	
Town Clerk Nieves	X	

Approval of Agenda: A motion by Vice-Mayor Thompson and seconded by Commissioner Cariello to approve the agenda. No public comment. Motion passed unanimously.

Public Forum:

None

UNFINISHED BUSINESS - NONE

NEW BUSINESS

A. Discussion of Staff Salaries

Mayor Will invited Commissioner Cariello to present his research regarding staff compensation. Commissioner Cariello provided documentation highlighting a salary discrepancy between Redington Beach's public works department and those of similarly-sized neighboring municipalities.

Commissioner Cariello commended the department's exceptional performance following Hurricane Helene and expressed a commitment to providing them with competitive salaries. Vice-Mayor Thompson, Commissioner Murray, and Mayor Will all expressed their support for the proposal to increase the public works department's compensation, noting their appreciation for the staff's hard work.

Public Comment:

Jim Hoffman, 15910 Redington Drive, noted that the Finance Committee should not be making salary decisions. He agrees that similar jobs should be paid similarly, after careful deliberation. He also noted that he is in favor of an increase larger than COLA.

Leslie Wilkins, 505 161st Avenue, asked if the jobs are equal. She also noted that the town wouldn't want to lose good people over a few dollars.

Commissioner Cariello recommended a pay increase for David Poole of \$35.12/hour, which was supported by Commissioner Murray and Vice-Mayor Thompson.

Commissioner Cariello recommended a pay increase for Richard Williams of \$25.57/hour, which was supported by Commissioner Murray and Vice-Mayor Thompson.

Commissioner Cariello also noted that the wages are based on a standard workweek.

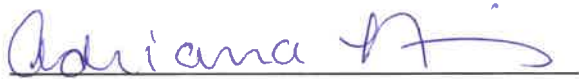
Consensus of Commission to add these salaries to the budget.

Commissioner Cariello also noted that the wages are based on a standard workweek.

OTHER BUSINESS - NONE

With no further business, motion to adjourn was made by Commissioner Murray and seconded by Vice Mayor Thompson. Workshop meeting was adjourned at 5:50pm.

Adopted: January 7th, 2026

A handwritten signature in blue ink, appearing to read "Adriana Nieves", is written over a horizontal line.

Adriana Nieves, CMC, CFM

Town Clerk