



**TOWN OF REDINGTON BEACH  
COMMISSION WORKSHOP MEETING  
AGENDA**

**Wednesday, September 3, 2025  
5:30pm**

**Town Hall**

**Assembly Hall**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
- 4. APPROVAL OF AGENDA**
- 5. PUBLIC FORUM: Non-Agenda Items Only NOTE: A three-minute time limit applies to all comments from the public on non-agenda items only. If a person wishes to address the Board of Commissioners, **about a NON-AGENDA item**, please fill out a "Speakers Card" and give it to the Town Clerk prior to the start of the meeting.**
- 6. UNFINISHED BUSINESS - NONE**
- 7. NEW BUSINESS**
  - A. Discussion of Staff Salaries**
- 8. OTHER BUSINESS**
- 9. ADJOURNMENT**

**Note: The Town of Redington Beach Board of Commissioners meet the First Wednesday of each month beginning at 6:30 p.m.**

The Town of Redington Beach Board of Commissioners may take action on any matter during this meeting, including items that are not set forth within this agenda.

Minutes of the Board of Commissioners meeting may be obtained from the Town Clerk's office. The meetings may be recorded. The Minutes are not transcribed verbatim. It is the policy of the Board of Commissioners to make "action minutes" of all meetings.

**Persons requiring a verbatim transcript of any Town meeting (for purposes of appeal or otherwise) should make arrangements to have a certified Court Reporter, at their own cost and expense, present at the meeting.**

Persons who wish to appeal any decision made by the Board of Commissioners with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based. (F.S. 286.0105) **Notice Regarding Special Accommodations: (F.S. 286.26)**

**In accordance with F.S. 286.26 persons with disabilities needing special accommodations to participate in this meeting should contact the office of the Town Clerk 727-391-3875 no later than 2:00 p.m. on the day prior to the meeting to make arrangements for such special accommodations.**



## TOWN OF REDINGTON BEACH

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Date: September 3rd, 2025  
To: Board of Commissioners  
From: Adriana Nieves, Town Clerk  
Re: Staff Salaries for FY26

We have completed a salary comparison for comparable positions across similarly sized neighboring towns, specifically Redington Shores and North Redington Beach. Our findings indicate that the salaries for Redington Beach's Public Works Supervisor and Public Works Assistant are considerably lower than those in the neighboring towns.

To address this, the Clerk's office recommended to the Finance Committee that the Public Works Department's salaries be adjusted to align with current market rates.

The Town's Finance Committee met and has recommended a 7% salary increase for all staff. This increase is comprised of a 2.5% cost of living adjustment (COLA) and a 4.5% merit increase. Although extremely generous, and with looming revenue decreases due to ad valorem reductions, this increase also does not fully address the salary imbalance between our town and other cities.

The attached document is a comparison between the cities and 3 options for your consideration.

Option 1 reflects the Finance Committee recommendation of 7%.

Option 2 represents the Clerk's office recommendation.

Option 3 represents an average of the other cities' salaries.

[illegible]