TOWN OF REDINGTON BEACH, FLORIDA
WORKSHOP & REGULAR MEETING MINUTES
April 18, 2006

Having been duly advertised as required by law, the **WORKSHOP MEETING** and the **REGULAR COMMISSION MEETING** of the Board of Commissioners of the Town of Redington Beach, Florida, was held on Tuesday, April 18, 2006, at 7:00 PM, in the Redington Beach Town Hall at 105 – 164TH Avenue, Redington Beach, Florida.

Call to Order – Mayor Wilson called the Workshop Meeting to Order at 7:00 p.m.
Pledge of Allegiance
Mayor Wilson reminded the audience that anyone wishing to make comments could fill out the blue speaker form and be heard during the Public Forum portion of the meeting. She also asked that everyone put cell phones on vibrate so the meeting is not interrupted by them.
Roll Call:

Commissioner Yadevia	-	Present
Commissioner Bradbeer	-	Present
Commissioner Maniotes	-	Absent-Excused
Vice Mayor Peck-Epstein	-	Present
Mayor Wilson	-	Present

Also present were Town Attorney Dominic Amadio and Town Clerk Beverly Brown.

Mayor Wilson requested that everyone put their cell phones on vibrate.

1. Approval of Agenda

Table item # 5 for future meeting, in light of Commissioner Maniotes' absence this evening, remove Item #6 from the agenda, it will be reported on under the Reports, and to add the Park Board vacancy to the Regular Meeting Agenda for a Motion and Vote.

Motion: Vice Mayor Peck-Epstein motioned to approve the Agenda as amended
Second: Commissioner Bradbeer seconded the motion.
Vote:

Commissioner Yadevia	-	Yes
Commissioner Bradbeer	-	Yes
Commissioner Maniotes	-	Absent-Excused
Vice Mayor Peck-Epstein	-	Yes
Mayor Wilson	-	Yes

The Agenda was approved as amended.

2. Public Forum

Mayor Wilson asked if anyone wanted to speak in Public Forum, and reminded everyone there would be another Public Forum in the Regular Meeting later on in the evening.

There were no speakers.

NOTE: A Three-minute time limit applies to all comments from the public regardless of subject matter. If a person wishes to address the Board of Commissioners, please fill out a "Speakers Card" and give it to the Town Clerk prior to the start of the meeting

3. Reports

A. Public Safety Commissioner

Vice Mayor Peck-Epstein reported on three areas:

Public Safety:

1.) In addition to deputies to strictly enforce speeding the crosswalk warnings will now be citations. The Sheriff has also been asked to issue warnings for jaywalking, and Redington Beach has conveniently located crosswalks. So remind pedestrians to use the crosswalks.

2.) The Vice Mayor has called Deb Kennaugh about signage; there has been no word back yet.

3.) Working with Mark Davis to schedule a drill for "Hurricane Preparedness." She would like to get a reminder on Hurricane Safety in the Town's Newsletter and on the website.

4.) The Vice Mayor stated gathering data to provide a cost analysis on the goals for public safety on Gulf Boulevard is not an easy task. The Sheriff's Department groups all citations together, which mixes regular detail with the special detail. The Vice Mayor went into detail about the types of data and how the Sheriff's Office stores the data. She has requested a report breaking them down by dates and officer or special detail. She should get this report soon and will report back with her findings. The Fines and Forfeitures by Regular Officer earnings, year to date, are $10,900.00 and the Special Detail Deputy earnings, year to date, are $8,153.00. She would also like the Special Detail Deputy Service to continue for the next month, to give her time to prepare a spreadsheet comparing the costs for services.

Employee Handbook:

Vice Mayor Peck-Epstein also reported that the Commission had held a Workshop to discuss updates to the Employee Handbook last night. The Commissioner met with Judy Orzech who has an extensive background in Human Resources and she has agreed to donate her time to assist with the task. The Commissioners reviewed North Redington Beach's and the City of Seminole's rules and regulations. It was suggested to contact the Florida League of Cities for a template, but they do not have one. Carol Westmoreland referred the Vice Mayor to the Florida Public Personnel Association, an online service that for a fee on $125.00 per year can be used as a reference for updates and changes in Florida's HR policies and procedures issues, etc. She will be looking for a motion to use this service.

Vice Mayor Peck-Epstein also spoke with FLC, Steve McGinn, who heads their Risk Management Services, and asked him to review our draft, and that they will assist us anyway they can. Each Commissioner will research different areas of the handbook and forward it to the FLC for review, rather than going to a labor attorney. After reporting back to the Board of Commissioners and several drafts and reviews from outside sources, the final draft will be brought before the Board for approval. She asked Mayor Wilson to direct the Town Staff to perform a Charter "Rules and Regulations" search for guidelines on recruitment, probation, etc. for rules and regulations and policies and procedures we need to follow.

Update on Deputy Clerk New-hire:

Vice Mayor Peck-Epstein reported she has reviewed all resumes submitted, so far and has them available on a disk for anyone to review. She has spoke with Linda Mahnke about additional interviews and there are a few candidates she will do a phone interview with and the Commission will possibly do a Round Two of interviews there.

The Vice Mayor also spoke with Linda Mahnke about other options and spoke about Marie; who has strong government skills, but no accounting skill-set, and how the Commission might approach that. Linda has given the Vice Mayor suggestions and referrals for contact people on how to address this. Vice Mayor Peck-Epstein is in the process of following up with contact interviews and will be ready to report at a later date. She mentioned scheduling a Special Meeting and will speak with Judy Orzech to get her input.

Mayor Wilson asked what the projected time-frame on getting a permanent employee into the Deputy Clerk's position was. Vice Mayor Peck-Epstein responded that at this point the Board has not made a decision on which direction they want to go. She asked if the Commission is looking into a training program, or hiring an outside consultant, or if the Board wants to do another round of interviews, or if they want to POST for more candidates. The Mayor said she was unsure of how long Marie is intending on remaining as a temporary employee, if she has plans to seek permanent employment, or make other arrangements. Vice Mayor Peck-Epstein stated that she felt the Board has been moving forward at a pretty constant pace. Town Clerk Beverly Brown stated that she has a letter from Marie, and she will distribute copies to the Commissioners.

B. Building Commissioner

Commissioner Bradbeer had nothing to report.

C. Public Works / Parks & Rec. Commissioner

Commissioner Yadevia reported that Mark had put out the buoys to prepare for the summer season. She reported the beach is raked weekly, normally and she will check on the other company that rakes the beaches.

Commissioner Bradbeer expressed concern about large holes in the beaches and turtles coming in to nest and if it should be addressed. Commissioner Yadevia suggested they might be dug by tourists and kids. Mayor Wilson pointed out there are two tides a day and the holes should not be a problem for the turtles. Commissioner Bradbeer stated they were up on the beach away from the tides and some of them were huge and suggested that Mark get them filled in while he is raking the beach. Mayor Wilson stated that property is owned along the beach up to the high water mark, and these owners contract for a private company to rake their portion of the beaches. The private company rakes the areas they are paid to rake, and Mark does the rest. Commissioner Bradbeer asked if the Board could encourage the property owners to fill in their holes. Mayor Wilson asked if Commissioner Yadevia had walked the beach checking on the turtles and if she would check and see if there was a problem. Vice Mayor Peck-Epstein stated she had seen a lot of kids, but did not know if that was a problem. Commissioner Yadevia stated the water level had dropped making a hill, but she had not noticed any holes. Commissioner Bradbeer said the problem went all the way up to Redington Shores, and she did not know if it was something that the Board would address or not.

D. Finance Commissioner

Commissioner Maniotes has an excused absence. There is no report.

E. Mayor

Mayor Wilson reported speaking with Tampa Bay Engineering who has been in touch with Richard Mayer of SWFWMD regarding the Stormwater project, Phase 1. Mr. Mayer is encouraging the Board to look into designing Phase 2 and Phase 3 of the Stormwater plan together. The design and construction has already been done, and it makes sense to do them together. She will work with the Town Clerk to make sure the funds are allocated, and the Town could save a substantial amount of money on construction costs if the projects are done together.

The Mayor also expressed concern about the absence of the Finance Commissioner, Mr. Maniotes. She understands that he is often out of town on business, but she is concerned about several pressing issues that need to be addressed.

F. Town Attorney

Town Attorney Amadio had reports on two issues; the Infolutions and Resolution 2006-04.

Mr. Amadio passed out a copy of the Resolution 2006-04, which is the same as the one the County passed. He reported the County has passed a Resolution dealing with the sewer dispute with the Town and an agreement of terms that was reached between the Town and the County last Thursday, in which the County will pay the Town some money, keep the Town informed of what is going on and complete the construction on the Lift stations as contracted. He advised the Board to pass the Resolution tonight, and close out this issue.

There have been a lot of records requests, which the Mayor has been unable to comply with, since they are requests for records from Commissioners. Mr. Amadio spoke with the Florida Leagues of Cities and they have advised that all Commissioners should comply, since if the Clerk gets a request and is not able to comply, that is in effect the Town not complying. This could lead to all kinds of problems with the Public Records laws and could result in a criminal charge. He advised the Commissioner that if they have documents that have been requested, they must turn over the documents to the Clerk, so she can comply with the requests. He just wanted to put everyone on notice of that. There is a records request outstanding for Commissioner Maniotes, and Mr. Amadio had requested the Town Clerk to send him a letter telling him to comply with the request. Mayor Wilson asked if Commissioner Maniotes had complied. Town Clerk Beverly Brown said he had not, and the Mayor asked for a copy of the letter. She asked the Attorney if there was any action the Commission should do. He stated that the Commission could not force anyone to comply, it was something the Commissioner who had the request must abide by; and it would be up to the people making the request to take further action. He also mentioned that if the

Commissioner does not comply, the Town is put "On the Hook" for failure to comply, along with the Commissioner who does not comply.

Vice Mayor Peck-Epstein asked for clarification on Public Records that is a deviation from format. There was an offer to introduce into Public Record which was denied, so that is not Public Record. Attorney Amadio asked what she meant. She replied she assumed he was talking Commissioner Maniotes at a specific meeting he offered to… she has read the legal stuff. Attorney Amadio asked if the question was because it was not accepted at that time, does it let the Commissioner "off the Hook?" Vice Mayor stated, the question is yes. If you have something that is not entered into…Attorney Amadio stated the answer is NO. Vice Mayor Peck-Epstein asked him to explain that to her. Mr. Amadio stated that it was because this is not a defense, because it has been asked against the Public Records request by third parties. This was asked of the Commission at the time. The Vice Mayor asked that if we have information that is offered into Public Record or notes that are not exemptions from the Public Records, does that mean we are responsible for maintaining those? The Attorney answered, yes they are responsible. Even if we don't have them, he said no that Public Records is for documents that you have, and the Clerk should be given copies of them, so she can produce them out when a request is made, otherwise there is no public record.

Mayor Wilson stated her concerns about Commissioner Maniotes putting the Town of a difficult position. Attorney Amadio stated the burden is upon the Town Clerk to produce requested documents, and all Commissioners must comply with her requests for these documents. Commissioner Bradbeer asked if the people making the request needed to be specific as to which documents are requested, and Attorney Amadio said they have been. He will speak with Commissioner Maniotes about the current outstanding request for public documents. Mayor Wilson mentioned a memo she had sent to all Commissioners asking for any records they had regarding this request, and so far the only response has been from Commissioner Bradbeer, who stated she did not have any such records. Mayor Wilson expressed concern about the position the Town is in, she had had a lot of trouble reaching Commissioner Maniotes. Vice Mayor Peck-Epstein requested that the Commissioners be given copies of all documentation dealing with this public records request, to include emails and memos sent out for records; for discussion at a meeting that Commissioner Maniotes is present.

There is a Special Meeting on Monday, April 24, 2006 for the County Commissioners to give a presentation on Gulf Beaches Beautification. There was a short discussion about adding the Infolutions to that Agenda, and Mayor Wilson stated that the County has requested this be the only item on that Agenda. Attorney Amadio suggested holding another Special Meeting next week to discuss the Infolutions and Records Request status. The discussion continued, and a meeting was scheduled to discuss Infolutions, the outstanding Public Records Request and the Short Term Rentals item. The Special Meeting will be on Tuesday April 25, 2006.

G. DPW Director / Code Enforcement Officer

Nothing to report this meeting.

H. Town Clerk

Town Clerk Beverly Brown reported Newsletter was discussed with Mark, and she would like all input for anything to be included by May 17, 2006. Please send items to be included in a Word format.

I. Boards & Committees

Paul Warren reported that the Property Owners Association has scheduled a Pot-Luck Dinner at the Town Hall on Thursday April 27, 2006 at 7:00 PM.

OLD BUSINESS:

4. Infolution – Termination of Services – Commissioner Maniotes

Attorney Amadio stated Infolutions has supplied the Town with all requested information, and now they have sent an invoice requesting payment.

5. Five Year Financial Plan – Commissioner Maniotes

- **Tabled for future meeting.**

6. Deputy Town Clerk – Vice Mayor Peck-Epstein

- **Tabled for future meeting.**

7. Park Board Applications – Discussion – Mayor Wilson

- **Poul Madsen**
- **Marilyn Barber**

Mayor Wilson stated that there were two applications for the Park Board, and that Marilyn Barber has been serving as an Alternate Member, and would like to be considered for the Regular Member opening. Poul Madsen is currently a member, he is an applicant.

A short discussion was held where Commissioner Bradbeer expressed concern over meeting attendance. She pointed out the Ms. Barber is normally out of Town for three months at a time, and she felt Board Members should be present for meetings.

Bob Fay, the Park Board Acting-Chairman, spoke to the Board and said they would recommend placing Marilyn Barber as the Regular member and Poul Madsen as the Alternate member. He pointed out that even while she is out of Town from June to October; it has worked well for the past twelve years. This item will be on the Regular Meeting Agenda.

NEW BUSINESS:

8. Letter of Understanding – Planning Board – EAR – Discussion – Commissioner Bradbeer

- **Letter to Florida Department of Community Affairs**

Mayor Wilson asked for discussion on this item. Commissioner Bradbeer asked to have the Chairperson for the Planning Board, Rob Epstein, address the Board on this issue.

Mr. Epstein reported on the letter that goes to the Florida Department of Community Affairs telling Ms. Conway what the Town views are the key issues that are the basis of our Comprehensive Report. The list of issues has been developed over the period of several workshops of the Planning Board, public meetings with the Town residents, and meetings with the Board of Commissioners. At the last meeting the Planning Board approved the letter with minor changes. The thing to understand is that this does not limit the issues, but assures the State that the Town is taking a thorough view of these issues and will have suggestions for additional issues to address, which can be addressed. The Planning Board voted to recommend that the Commission approve this letter, and he encourages the Board of Commissioners to do so. A short discussion followed on how the State would communicate to the Town on any additional issues. At the Scoping meeting the State and DCA Agency examined the list and liked it, they are in communications with Pinellas Planning Council and will provide the Town with free consulting on the EAR Report, and if they have additional issues (like low income housing), they will make recommendations to us on these issues, and might ask the town to support these types of programs on a County basis. This support would commit the Town to any programs; it just means that we will look at those issues.

Mr. Epstein went on to describe the next stage which is the County Comprehensive Plan. The Pinellas Planning Council will be taking the Town's Comprehensive Plan and combining it into the County Comprehensive Plan. They will modify the language, making it more readable and simpler to understand. The Town's Planning Board will then evaluate the Comprehensive Plan to determine the success and possible suggestions for the future. They hope to have a draft EAR report by October; the completed report is not due until March 2007. He signed the report and requested that the Board of Commissioners approve it.

9. Temporary Easement – Discussion – Commissioner Bradbeer

- **Storm drain replacement – 16311 Redington Drive**

Commissioner Bradbeer reported that Mr. LaRoche, 16311 Redington Drive, has granted a temporary easement to the Town to fix the Stormwater drain. Mr. Amadio has examined the temporary easement agreement and has no problems with it. We are waiting on a proposal from Pepper Construction, the quote we received from another source is for 12" concrete pipe and Mark Davis, DPW/Code Enforcement, has suggested that we go in with a larger pipe. We do not have a permanent easement for this, and a larger pipe might be better in the long run. The Town will consult Tampa Bay Engineering (TBE) on the size of the pipe which is needed. A short discussion followed on the types of easements and the requirements for the storm drains and their maintenance. This is not part of our SWFMD agreement, or we would be required to get a permanent easement. The discussion continued on the easement and the possibility of getting a permanent easement in the future.

ADJOURNMENT:

Motion to Adjourn by Vice Mayor Peck-Epstein. Workshop was adjourned at 8:05 p.m.

- **Adjournment & 10 minute recess.**

REGULAR MEETING AGENDA

Call to Order (Regular Meeting)
Roll Call

Commissioner Yadevia	-	Present
Commissioner Bradbeer	-	Present
Commissioner Maniotes	-	Absent-Excused
Vice Mayor Peck-Epstein	-	Present
Mayor Wilson	-	Present

Also present were Town Attorney Dominic Amadio and Town Clerk Beverly Brown.

1. Approval of Agenda

The Agenda was approved as amended.

2. Public Forum

NOTE: A Three-minute time limit applies to all comments from the public regardless of subject matter. If a person wishes to address the Board of Commissioners, please fill out a "Speakers Card" and give it to the Town Clerk prior to the start of the meeting.

1.) **William Ardiff – 16021 Redington Drive;**

Spoke to the Commission about Commissioner Maniotes possibly moving. Mr. Ardiff had observed a U-Haul truck being loaded over the weekend, and has noticed a lockbox on the door and For Sale sign in front of Mr. Maniotes' house. This is just a report of his observations.

2.) **Fred Steierman – 16227 Redington Drive;**

Mr. Steierman had also noticed the same observations of Commissioner Maniotes possibly moving. He asked the Board to investigate this and take whatever action is appropriate; he felt there is a procedure for this. The Town Attorney stated that regardless of his selling a home, he is still a resident of the Town until it is sold.

3.) **Dorothy Conley – 16315 Redington Drive;**

Ms. Conley stated she has lived here since 1970 and she spoke to the Commissioners about the lawsuits against the Town. They are spurious and splashes; she asks why they keep doing this when State law gives the Town officials absolute immunity against these types of lawsuits. She feels these lawsuits are embarrassing to the Town and are not the right thing to do.

3. Approval of Minutes: - Motion & Vote

The Mayor reminded the Board that Minutes are still Public Record, even if unapproved.

A. Workshop – 10/18/05

Mayor Wilson called for a Motion, no Motion – Minutes stand as unapproved.

B. Workshop – Regular Meeting – 11/22/05

The Vice Mayor reminded the Board these Minutes were sent out to be transcribed verbatim. The Mayor reported that the cost to do the verbatim transcription would be $75 per hour (for approximately 10 hours) and $6 per page. The reporter was having difficulty discerning the voices on the CD tape and had asked for a video recording. The Mayor asked the Board if they wished to proceed with this transcription, at a cost of approximately $800 for the one set of minutes. The Vice Mayor mentioned the list of minutes waiting approval and asked for time to speak with Attorney Amadio to determine if the minutes waiting for a verbatim transcription should be transcribed, or not. The Mayor stated that even if they are not approved the Minutes will still stand as unapproved and be public record.

Mayor Wilson called for a Motion, no Motion – Minutes stand as unapproved.

C. Workshop – Regular Meeting – 12/06/05

Mayor Wilson called for a Motion, no Motion – Minutes stand as unapproved.

D. Special Meeting – 12/08/05

Mayor Wilson called for a Motion, no Motion – Minutes stand as unapproved.

E. Workshop – Regular Meeting – 12/20/05

Mayor Wilson called for a Motion, no Motion – Minutes stand as unapproved.

F. Workshop – Regular Meeting – 01/17/06

Mayor Wilson called for a Motion, no Motion – Minutes stand as unapproved.

G. Workshop – Regular Meeting – 01/30/06

Mayor Wilson called for a Motion, no Motion – Minutes stand as unapproved.

H. Special Meeting – 03/27/06

Mayor Wilson called for a Motion.
Motion: Vice Mayor Peck-Epstein motioned to approve the minutes of Special Meeting 03/27/06.
Second: Commissioner Yadevia seconded the motion.
Vote:

Commissioner Yadevia	-	Yes
Commissioner Bradbeer	-	Yes
Commissioner Maniotes	-	Absent-Excused
Vice Mayor Peck-Epstein	-	Yes
Mayor Wilson	-	Yes

I. **Workshop – Regular Meeting – 04/04/06**

Commissioner Yadevia motioned to approve the Minutes of 04/04/06, no second.
All the Commissioners did not receive copies of these Minutes, they will be on the next Agenda.

Mayor Wilson stated that the Minutes for 04/04/06 will be on the next Agenda, and if anyone wanted to see any of the other Minutes that were Unapproved, they would need to request that they be put back onto the Agenda, otherwise they would stand as unapproved and would not appear on future Agendas.

OLD BUSINESS:

4. Resolution No. 2006-04 – Dispute Contract Resolution – Motion & Vote

Mayor Wilson reported this is the agreement reached between Pinellas County Utilities and the Town on the disputed contract. The Town Attorney reported that the County passed the same Resolution this afternoon, and he recommended that the Commission pass this Resolution, since they have already agreed to it in a past meeting.

Motion: Commissioner Yadevia motioned that Resolution 2006-04 be adopted.
Second: Commissioner Bradbeer seconded the motion.

Discussion: The Mayor thanked everyone for being there for the meeting with the County to resolve this issue. Mr. Amadio described in detail the resolution and issues. A short discussion followed on the details of the contract and terms of the contract.

Vote:

Commissioner Yadevia	-	Yes
Commissioner Bradbeer	-	Yes
Commissioner Maniotes	-	Absent-Excused
Vice Mayor Peck-Epstein	-	Yes
Mayor Wilson	-	Yes

The Town Clerk passed the Resolution around for signatures, and included the handwritten date.

5. Park Board Appointments – Motion & Vote

Mayor Wilson reported this to fill the vacancy for a member on the Park Board. We have two applicants, and the Mayor called for a motion.

Motion: Commissioner Bradbeer motioned that Poul Madsen fill the position.
Second: Vice Mayor Peck-Epstein seconded the motion.

Discussion: Commissioner Bradbeer stated she wanted the Board member to be here and available on a daily basis. Mr. Madsen stated he was normally here year around unless he was traveling, his plans for travel from January to April next year. Also discussed was the Alternate that could perform the duties while he was away.

Vote:

Commissioner Yadevia	-	Yes
Commissioner Bradbeer	-	Yes
Commissioner Maniotes	-	Absent-Excused
Vice Mayor Peck-Epstein	-	Yes
Mayor Wilson	-	Yes

6. Letter to Florida Department of Community Affairs – Motion & Vote

Attorney Amadio called for a motion to authorize Mayor Wilson and the Planning Board Chairman (Rob Epstein) to sign the "Letter of Understanding" to the Florida Department of Community Affairs.

Motion: Commissioner Bradbeer motioned that to authorize Mayor Wilson and the Planning Board Chairman (Mr. Epstein) to sign a "Letter of Understanding" to the Florida Department of Community Affairs.
Second: Vice Mayor Peck-Epstein seconded the motion.
Vote:

Commissioner Yadevia	-	Yes
Commissioner Bradbeer	-	Yes
Commissioner Maniotes	-	Absent-Excused
Vice Mayor Peck-Epstein	-	Yes
Mayor Wilson	-	Yes

7. Extend Special Detail Deputy – Motion & Vote

Motion: Vice Mayor Peck-Epstein motioned to extend the Detail Deputy for 90 hours; for 20 hours per week, at $ 31.00 per hour, for a total of $2,790.00.
Second: Commissioner Bradbeer seconded the motion for discussion.

Discussion: Commissioner Yadevia asked if there was any movement to get a permanent officer, and asked if the revenue was paying for this special detail officer expense. Vice Mayor Peck-Epstein stated that she is working on a spreadsheet to do this cost analysis, she felt there is a need to invest in safety and address these needs, and explained the lack of data and changes in staff have been issues in completing the reports. The discussion followed in detail on the hours worked by the deputies and the areas covered in the Town. Also discussed were the budget issues and income from the tickets. The Vice Mayor has requested special reports form the Sheriff's Office, and should have more data in the future. She feels that this detail is currently paying for itself, and the numbers in the budget are too low to cover the cost for a full time deputy. The discussion on the amounts budgeted, the amounts spent continued, and the tickets written, this issue will be discussed at a future meeting when more data is available. Commissioner Bradbeer felt it should be continued for the rest of the fiscal year, and after a cost analysis is done the issue should be addressed in the next year's budget. The Vice Mayor read the fines and forfeitures report for six months. The discussion continued in detail on the amounts and the period of time covered.

Vote:

Commissioner Yadevia	-	Yes
Commissioner Bradbeer	-	Yes
Commissioner Maniotes	-	Absent-Excused
Vice Mayor Peck-Epstein	-	Yes
Mayor Wilson	-	Yes

8. Join Florida Personnel Associates – Motion & Vote

Mayor Wilson reported this is to join the Florida Personnel Associates at a cost of $125.00 per year.

Motion: Vice Mayor Peck-Epstein motioned to join the Florida Public Personnel Associates at a cost of $125.00 per year, to help facilitate updates to the Employee Handbook, etc.
Second: Commissioner Bradbeer seconded the motion for discussion.

Discussion: A short discussion followed on the budget and how the service could be used for HR issues; also discussed was the HR issue history of problems in the Town.

Vote:

Commissioner Yadevia	-	Yes
Commissioner Bradbeer	-	Yes
Commissioner Maniotes	-	Absent-Excused
Vice Mayor Peck-Epstein	-	Yes
Mayor Wilson	-	Yes

The Mayor called for a motion to adjourn and Vice Mayor Peck-Epstein motioned to adjourn. The meeting was adjourned at 9 p.m.

Respectfully Submitted
Marie Hamilton, CMC
Temporary Deputy Town Clerk