

**TOWN OF COPAKE**  
**RESOLUTION**  
**Number 4 of January 2, 2026**

**A Resolution regarding Highway Wages and Hours**

**BE IT RESOLVED**, that Effective January 1, 2026 the wage rate for Laborer shall be \$22.61 per hour. The Motor Equipment Operator shall be \$26.72 per hour. The Senior Motor Equipment Operator shall receive \$27.74 per hour. The Highway Equipment Mechanic shall receive \$27.74 per hour. The Road Foreman shall receive \$28.77 per hour.

**Be it further resolved**, that holidays, vacation and sick days for Highway employees are per the current contract.

Roll Call Vote The foregoing Resolution, offered by Councilperson Gabaccia and seconded by Councilperson Morningstar, was duly put to a roll call vote as follows:

Resolution No. 4  
Dated January 2, 2026  
Copake, New York

|                 |                           |     |
|-----------------|---------------------------|-----|
| Roll Call Vote. | Supervisor Wolf           | yes |
|                 | Councilperson Gansowski   | yes |
|                 | Councilperson Gabaccia    | yes |
|                 | Councilperson Haight      |     |
|                 | Councilperson Morningstar | yes |

Lynn M. DeRocha  
Lynn M. DeRocha, Town Clerk

(seal)

January 2, 2026