

**Town of Copake
RESOLUTION
Number 31 of October 12, 2023**

To Amend the Town of Copake Policy Manual regarding Retiree's Benefits

WHEREAS, the Town Board of the Town of Copake finds it desirable to revise and amend Section VI, (C)(1) (f) of the Town of Copake Policy Manual,

BE IT RESOLVED, that the Town Board of the Town of Copake directs that the Town of Copake Policy Manual be revised and amended as follows:

The first paragraph of Section VI, Subdivision C. Paragraph 1(f) of the Policy Manual is amended to read as follows:

Retired personnel. After twenty-five years of service with the Town, the Town will pay 75% of the health insurance premium of the employee and family; after thirty years of service, the Town will pay 90% of the cost of this coverage. In addition to paying for a percentage of the health insurance premium, for retired employees who are entitled to the foregoing coverage, the Town shall also pay for dental insurance for the employee and family in a plan of the Town's choosing pursuant to the same percentages as health insurance. Further, in lieu of a vision plan, the Town shall reimburse for each retiree and family member covered under the health insurance plan, up to \$150 per year per individual towards the cost of eye exams, glasses or contacts upon submission of paid receipts in pursuant to Town policy. For purposes of this paragraph, time served shall include time employed on a 40-hour per week basis and time served in the position of Town Clerk or Highway Superintendent. If an employee has unused sick time on the date of his retirement, the value of the sick time based upon their then rate of pay will be calculated and credited to the retiree and shall be applied towards his/her share of the cost of the health insurance premium. If the Town chooses a high deductible health insurance plan the Town will provide the retiree with a Health Reimbursement Account (HRA), a contribution equal to the annual minimum of 50% of the maximum out of pocket for the plan, not to exceed \$1800 for single and \$3600 for 2 person/family. **(Amended October 12, 2023)**

Roll Call Vote The foregoing Resolution, offered by and seconded by was duly put to a roll call vote as follows:

Resolution #31

Dated October 12, 2023
Copake, New York

Roll Call Vote.

Supervisor Mettler
Councilperson Wolf
Councilperson Gansowski

Councilperson Judd
Councilperson Sullivan

Lynn M. Connolly, Town Clerk

(seal)

October 12, 2023