

**TOWN OF COPAKE
RESOLUTION
Number 18 of May 11, 2023**

**To Adopt Policy and Complaint Procedure Regarding
Discrimination and Harassment**

WHEREAS, New York State has updated and expanded the necessary requirements for an employer model policy to prevent sexual harassment; and

WHEREAS, the Town seeks to be compliant with law and foster a positive and safe work environment that is free from illegal harassment, discrimination and retaliation.

NOW THEREFORE IT IS HEREBY

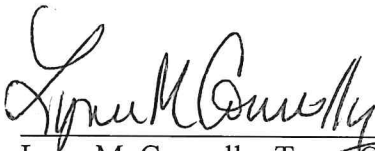
RESOLVED, that the Town of Copake:

1. Rescinds its current anti-harassment policy.
2. Adopts the attached anti-harassment policy.

Roll Call Vote The foregoing Resolution, offered by Supervisor Mettler and seconded by Councilperson Judd, was duly put to a roll call vote as follows:

Resolution #18
Dated May 11, 2023
Copake, New York
Roll Call Vote.

Supervisor Mettler	yes
Councilperson Wolf	yes
Councilperson Gansowski	yes
Councilperson Judd	yes
Councilperson Sullivan	yes



Lynn M. Connolly, Town Clerk

(seal)

May 11, 2023