

TOWN OF COPEN
RESOLUTION
Number 18 of May 11, 2023

**To Adopt Policy and Complaint Procedure Regarding
Discrimination and Harassment**

WHEREAS, New York State has updated and expanded the necessary requirements for an employer model policy to prevent sexual harassment; and

WHEREAS, the Town seeks to be compliant with law and foster a positive and safe work environment that is free from illegal harassment, discrimination and retaliation.

NOW THEREFORE IT IS HEREBY

RESOLVED, that the Town of Copake:

1. Rescinds its current anti-harassment policy.
2. Adopts the attached anti-harassment policy.
3. Shall incorporate the attached anti-harassment policy into its Policy Manual as well as conspicuously posting copies of the anti-harassment policy in the Town Hall and the Highway Garage.

Roll Call Vote The foregoing Resolution, offered by Supervisor Mettler and seconded by Councilperson Wolf, was duly put to a roll call vote as follows:

Resolution #18
Dated May 11, 2023
Copake, New York
Roll Call Vote.

Supervisor Mettler
Councilperson Wolf
Councilperson Gansowski
Councilperson Judd
Councilperson Sullivan

Lynn M. Connolly, Town Clerk

(seal)

May 11, 2023