

**TOWN OF COPAKE  
RESOLUTION  
Number 38 of November 10, 2022**

**To Amend the Town of Copake Policy Manual regarding Health Insurance**

**WHEREAS**, to conform with the Contract between the Town of Copake and the Teamsters Local 294, in effect through December 31, 2024, the Town Board of the Town of Copake finds it desirable to revise and amend Section VI, (C) (1) of the Town of Copake Policy Manual; and

**WHEREAS**, the Town Board of the Town of Copake finds it desirable to extend Vision insurance offered by the New York State Teamsters Council Health and Hospital Fund to the Town Clerk and Town Superintendent of Highways and to amend the Town of Copake Policy Manual accordingly; now, therefore,

It is hereby **RESOLVED**, that the Town Board of the Town of Copake amends the Town of Copake Policy Manual as follows:

1. The first sentence of Section VI, Subdivision C, Paragraph 1, subparagraph (a) of the Policy Manual is amended to read as follows, with the remainder of subparagraph (a) to remain unchanged:

“Full time employees are eligible for health insurance after 90 days of full time employment, or as may be shortened by statute, law, or regulations.”

2. The first sentence of Section VI, Subdivision C, Paragraph 1, subparagraph (b) of the Policy Manual is amended to read as follows, with the remainder of subparagraph (b) to remain unchanged:

“The Town of Copake shall pay 100% for individual health insurance coverage for the employee and 80% for family coverage for any employee hired or made a full-time employee after January 1, 2011.”

3. Section VI, Subdivision C, Paragraph 1, subparagraph (c) shall be amended to read in its entirety as follows:

“The Town of Copake shall pay for individual or family coverage, as applicable, under the vision insurance offered by the New York State Teamsters Council Health and Hospital Fund for “non-bargaining” employees, for the Town Clerk and the Superintendent of Highways.”

And it is hereby **FURTHER RESOLVED**, that this Resolution shall be effective immediately upon adoption.

Roll Call Vote The foregoing Resolution, offered by Councilperson Sullivan and seconded by Councilperson Wolf, was duly put to a roll call vote as follows:

Resolution #38

Dated November 10, 2022

Copake, New York

Roll Call Vote.

Supervisor Mettler

yes

Councilperson Wolf

yes

Councilperson Gansowski

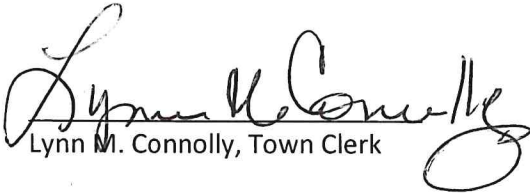
yes

Councilperson Judd

yes

Councilperson Sullivan

yes



Lynn M. Connolly, Town Clerk

(seal)

November 10, 2022