

**TOWN OF COPAKE
RESOLUTION**

Number 34 of November 10, 2022

To Authorize the Supervisor to Execute a Memorandum of Agreement with Teamsters Local 294 to Authorize Participation of Union Members in the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions

WHEREAS, the Town of Copake has adopted or wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the “Plan”) for voluntary participation of all eligible employees; and

WHEREAS, the Town of Copake is a party to a Collective Bargaining Agreement with the Teamsters Local 294; and

WHEREAS, N.Y. State Finance Law § 5 provides that employees in a negotiating unit represented by an employee organization which negotiates pursuant to Article 14 of the Civil Service Law shall not be permitted to participate in the Plan until such time as such participation is authorized pursuant to a collectively negotiated agreement between the public employer and the employee organization, provided that the public employer need only negotiate whether or not such employees shall be included in such plan; and

WHEREAS, the Town of Copake hereby desires to permit participation in the Plan by eligible employees who are members of Teamsters Local 294; and

WHEREAS, Teamsters Local 294 has indicated that it desires to permit participation in the Plan by eligible employees who are members of Teamsters Local 294; and now, therefore,

It is hereby **RESOLVED**, that upon election by the Town of Copake to adopt the Plan for voluntary participation of eligible employees of the Town and subject to the consent, if required, of the Deferred Compensation Plan of the State of New York to the Town of Copake’s participation in the Plan, the Town Supervisor is authorized to execute and deliver a Memorandum of Agreement by and between the Town of Copake and Teamsters Local 294 in substantially the form annexed hereto, pursuant to which eligible employees who are members of Teamsters Local 294 are permitted to participate in the Plan; and

It is hereby further **RESOLVED**, that the Town Supervisor and other appropriate officials of the Town of Copake are hereby authorized to take such actions and enter such agreements as may be required or necessary to effectuate the intent and purpose of this Resolution.

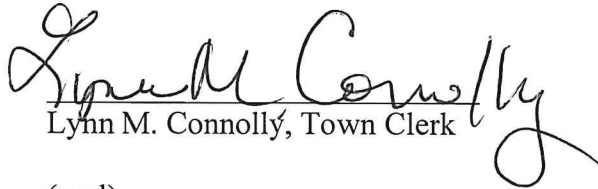
Roll Call Vote The foregoing Resolution, offered by Councilperson Gansowski and seconded by Councilperson Judd, was duly put to a roll call vote as follows:

Resolution #34

Dated November 11, 2022
Copake, New York

Roll Call Vote.

Supervisor Mettler	yes
Councilperson Wolf	yes
Councilperson Gansowski	yes
Councilperson Judd	yes
Councilperson Sullivan	yes


Lynn M. Connolly, Town Clerk

(seal)

November 10, 2022