

CITY OF GLEN COVE

MINUTES

CITY COUNCIL MEETING

FEBRUARY 24, 2026

Mayor Panzenbeck called the meeting to order at 7:30 p.m. and asked Myah Harvey to lead those assembled in the Pledge of Allegiance.

PRESENT: Mayor Panzenbeck, Councilpersons Zozzaro, Perrone, Farnan, Fugazy Scagliola, Ktistakis and Maccarone

ABSENT: None

ALSO PRESENT: City Attorney, Tip Henderson and City Clerk, Tina Pemberton

PUBLIC HEARING:

- A. To discuss adopting a veterans real property tax exemption as permitted under section 458-a of the Real Property Tax Law.

Mayor Panzenbeck stated:
“I move to close public hearing A.”
Councilman Farnan seconded the motion.
The motion was unanimously adopted.

- B. To provide citizens with an opportunity to propose activities for inclusion in the 2026-2027 Community Development Block Grant (CDBG) Program for the City of Glen Cove pursuant to Title 1 of the Housing and Community Development Act of 1974, as amended) Public Law 93-382) and Title 24 of the Code of Federal Regulations (Part 570).

Mayor Panzenbeck stated:
“I move to close public hearing B.”
Councilman Zozzaro seconded the motion.
The motion was unanimously adopted.

Mayor Panzenbeck moved that the Minutes of February 10, 2026 be approved and adopted.
Councilman Zozzaro seconded the motion.
The motion was unanimously adopted.

REPORT OF THE CONTROLLER FOR THE MONTH ENDING January 31, 2026

(See Attached)

Mayor Panzenbeck moved that the Warrants be approved as paid:

| | | | | | |
|----------------|------------------|---|--------------|--------------|--------------|
| Payroll | 2/12/2026 | A | General Fund | \$854,600.99 | \$879,082.90 |
| | | F | Water Fund | \$24,481.91 | |
| | | A | General Fund | | \$0.00 |
| | | F | Water Fund | | |

| | | | | | |
|-----------|--------------|----|--------------|----------------|----------------|
| Warrant | 2604 | A | General Fund | \$1,098,301.63 | \$1,206,494.92 |
| | | F | Water Fund | \$25,963.79 | |
| | | H | Capital Fund | \$80,259.05 | |
| | | MS | Insurance | \$1,970.45 | |
| | | TA | Agency | | |
| | | TE | Trust | | |
| Warrant | 2525 | A | General Fund | \$5,372.23 | \$138,935.23 |
| | | F | Water Fund | | |
| | | H | Capital Fund | \$133,563.00 | |
| | | MS | Insurance | | |
| | | TA | Agency | | |
| | | TE | Trust | | |
| Virtual | 2604V | A | General Fund | \$10,242.02 | \$10,242.02 |
| | | F | Water Fund | | |
| | | H | Capital Fund | | |
| Utilities | 2604U | A | General Fund | \$618.63 | \$798.63 |
| | | F | Water Fund | \$180.00 | |
| | | H | Capital Fund | | |
| | | TE | Trust | | |
| Utilities | 2525U | A | General Fund | \$83,558.22 | \$121,519.09 |
| | | F | Water Fund | \$37,960.87 | |
| | | H | Capital Fund | | |
| Wire | 2604W | TE | Trust | | |
| | | MS | Insurance | \$50,000.00 | |

Other

Date: Vendor: Reason: Amount:

Councilman Ktistakis seconded the motion.
The motion was unanimously adopted.

Mayor Panzenbeck offered Resolutions 8A, 8B, 8C, 8D, 8E, 8F, 8G, 8H, 8I, 8J, 8K, 8L, 8M, 8N and 8O, and moved for their adoption.

Resolution 8A

BE IT RESOLVED, that pursuant to Real Property Tax Law Section 458-a, subdivision 11, the City Council hereby adopts the veterans alternative exemption for real estate taxes on the primary residence of any seriously disabled veteran as defined in said subdivision.

Resolution 8B

BE IT RESOLVED, that the City Council authorizes the Mayor to enter into an agreement with Freeport NY Revolver and Rifle Association, Inc., for use of the Freeport Range, for the purpose of police firearms training, at a cost of \$8,000.00

Funding: PD3120-55442

Resolution 8C

BE IT RESOLVED, that the City Council hereby authorizes the Mayor to enter into an agreement with EmblemHealth, to provide certain retirees with dental plan coverage, effective April 1, 2026 through March 31, 2027, at a cost of approximately \$1,220 per month.

Funding: A9010-57168

Resolution 8D

BE IT RESOLVED, that the City Council hereby authorizes the Mayor to enter into agreements with various vendors for the 2026 Youth Bureau Summer Program, as indicated:

| | |
|-----------------------|---|
| Jump USA | July 8, 2026 100 campers @ \$17.00 per camper |
| Urban Air Lake Grove | July 10, 2026 60 campers @ \$32.99 per camper plus \$4.99 booking fee July 13, 2026 100 <u>campers@ 32.99</u> per camper plus \$4.99 booking fee |
| Sky Zone | July 15, 2026 60 campers @ 33.99 per camper July 17, 2026 100 <u>campers@ 33.99</u> per camper |
| Bounce! | July 17, 2026 50 campers @ \$24.00 per camper July 20, 2026 100 campers @ \$24.00 per camper |
| Dave and Busters | July 20, 2026 60 campers@ \$30.00 per camper |
| Flight Adventure Park | July 22, 2026 100 campers @ \$24.00 per camper July 24, 2026 60 campers @ \$26.00 per camper |
| Adventureland | July 29, 2026 175 campers @ \$29.50 per camper |
| Active Kidz | August 3, 2026 100 campers @ 25.00 per camper plus \$100 janitorial fee |

Funding: A7050-55436

Resolution 8E

BE IT RESOLVED, that the City Council hereby authorizes the Mayor to enter into annual contracts with various contractors for the Senior Center, effective January 1, 2026 through December 31, 2026, as indicated:

| <u>Vendor</u> | <u>Service</u> | <u>Amount</u> | <u>Funding</u> |
|--------------------------|------------------------------|---------------|----------------------|
| Olivia Lu | Music | \$450.00 | A7030-55438 (NYSOFA) |
| Nittoli (Our Generation) | Music (Circle of Friends) | \$700.00 | A7030-55438 (NYSOFA) |

Funding: A7030-55438 (NYSOFA)

Resolution 8F

BE IT RESOLVED, that the City Council hereby authorizes the Mayor to enter into an agreement with Nassau Pops Symphony Orchestra, to provide a 90 minute concert at Morgan Memorial Park on Saturday, July 4, 2026, with a rain date of Sunday, July 5, 2026, at a total cost of \$4,000.00

Funding: A7550-55557

Resolution 8G

BE IT RESOLVED, that the City Council hereby authorizes the Mayor to enter into a license agreement with Golf Compete, Inc. d/b/a foreUP, to provide a point of sale (POS) system for the Golf Course, in the annual amount of 4,627.80 effective April 1, 2026 for a term of 24 months.

Funding: A7180-55438

Resolution 8H

BE IT RESOLVED, that the City Council hereby authorizes the Mayor to enter into an agreement with Nassau County Traffic Safety Board, for the acceptance of a grant award, from New York State STOP-DWI Foundation, effective January 1, 2026 through December 31, 2030, in an amount not to exceed \$3,900.00 for 2026, and subsequent years amount will be determined by the amount awarded, if any, to the County by the STOP-DWI Foundation, Inc.

Resolution 8I

BE IT RESOLVED, that the Glen Cove Volunteer Ambulance Worker's Service Award Program list for the year 2025, as presented by the Glen Cove Volunteer Emergency Medical Service Corps., is hereby accepted as true and accurate by the Glen Cove City Council; and

BE IT FURTHER RESOLVED, that said list and this Resolution be posted in the Glen Cove EMS Headquarters for a period of thirty days, as required by General Municipal Law.

Resolution 8J

BE IT RESOLVED, that the City Council hereby authorizes Yelena Quiles to attend "The 1, 2, 3's of a Great Scoring Matrix" online training, February 18 and February 25, 2026, at no cost to the City.

Resolution 8K

BE IT RESOLVED, that the City Council hereby authorizes the Glen Cove Parade Committee to host their annual "St. Patrick's Parade", to be held on Sunday, March 22, 2026, and the closing of certain streets 11:30 a.m. to 3:00 p.m.

Resolution 8L

BE IT RESOLVED, that the City Council hereby authorizes Rescue Paw Foundation to hold an "Adoption Event" on Sunday, May 3, 2026, at Garvies Point Road D Parking Lot, 11:00 a.m. to 4:00 p.m.

Resolution 8M

BE IT RESOLVED, that the City Council hereby authorizes the YMCA at Glen Cove to host their annual "5K In Memory of Nicole Karousos", to be held on Saturday, May 9, 2026, and the closing of certain streets 8:45 a.m. to 10:00 a.m.

Resolution 8N

BE IT RESOLVED, that the City Council hereby authorizes the Allyn P. Udell Hello Dolly Foundation, Inc. to hold their annual "The Allyn P. Udell Hello Dolly Foundation, Inc. Walk" on Sunday, October 4, 2026, at Garvies Point esplanade, 10:00 a.m. to 1:30 p.m.

Resolution 8O

WHEREAS, the Collective Bargaining Agreement (hereafter "CBA"), between the City of Glen Cove, Nassau County, New York (hereafter "City"), and the Glen Cove City Police Benevolent Association ("PBA") expired December 31, 2025; and

WHEREAS, the City and the PBA have been negotiating a new CBA since on or about June of 2025; and

WHEREAS, the Mayor and the PBA executed a Memorandum of Agreement dated February 12, 2026 (hereafter "Memorandum") a copy of which is annexed hereto and made apart hereof; and

WHEREAS, the PBA membership has ratified said Memorandum; and

WHEREAS, the Memorandum is subject to approval by the City Council; and

NOW THEREFORE, be it resolved that the City Council of the City of Glen Cove hereby approves the Memorandum between the City and the PBA.

Councilman Farnan seconded the motion.

Resolutions 8A, 8B, 8C, 8D, 8E, 8F, 8G, 8H, 8I, 8J, 8K, 8L, 8M, 8N and 8O were unanimously adopted.

Mayor Panzenbeck offered Resolutions 9A, 9B, 9C and 9D, and moved for their adoption.

Resolution 9A

BE IT RESOLVED, that the following persons are hereby appointed as seasonal employees with Youth Services and Recreation as indicated:

| <u>Name</u> | <u>Title</u> | <u>Hourly Rate</u> | <u>Effective Date</u> |
|---------------|--------------|--------------------|-----------------------|
| Michael Renga | Laborer | \$11.50 | 3/2/2026 - 11/30/2026 |
| Ryan Mitchell | Laborer | \$15.00 | 3/2/2026 - 11/30/2026 |

Funding: A7050-51120

Resolution 9B

BE IT RESOLVED, that the following persons are hereby appointed with Youth Services and Recreation as indicated:

| <u>Name</u> | <u>Title</u> | <u>Hourly Rate</u> | <u>Effective Date</u> |
|------------------------|----------------------|--------------------|-----------------------|
| David Morales Benitez | Youth Service Worker | \$12.00 | 2/25/2026 |
| Krystyna Piszczatowski | Youth Service Worker | \$10.50 | 2/25/2026 |

Funding: A7050-51120

Resolution 9C

BE IT RESOLVED, that the following persons are hereby appointed as seasonal employees with Youth Services and Recreation, effective March 11, 2026 through November 30, 2026, as indicated:

| <u>Name</u> | <u>Title</u> | <u>Hourly Rate</u> | <u>Budget Line</u> |
|----------------------|-------------------|--------------------|--------------------|
| Edgar Ayala | Recreation Leader | \$15.00 | A7055-51120 |
| Jack Barra | Recreation Leader | \$15.00 | A7055-51120 |
| Ian Cukro | Recreation Leader | \$16.00 | A7055-51120 |
| Katarina Cukro | Recreation Leader | \$16.00 | A7055-51120 |
| Myrrah Cukro | Recreation Leader | \$16.00 | A7055-51120 |
| Alyssa Dechiara | Recreation Leader | \$15.00 | A7055-51120 |
| Elizabeth Forgione | Park Attendant | \$16.00 | A7055-51120 |
| Mason Foster | Recreation Leader | \$16.00 | A7055-51120 |
| Saverio Gallace | Recreation Leader | \$16.00 | A7055-51120 |
| Damon Garner | Recreation Leader | \$17.00 | A7055-51120 |
| Sofia Greco | Recreation Leader | \$15.00 | A7055-51120 |
| Gary Levy | Park Attendant | \$16.00 | A7055-51120 |
| Donna Marino | Park Attendant | \$16.00 | A7055-51120 |
| Christian Milanese | Recreation Leader | \$15.00 | A7055-51120 |
| Jake Milanese | Recreation Leader | \$15.00 | A7055-51120 |
| Kasimer Nieder | Recreation Leader | \$15.00 | A7055-51120 |
| Jonathan Schettini | Recreation Leader | \$16.00 | A7055-51120 |
| Troy Shands | Recreation Leader | \$16.00 | A7055-51120 |
| Christian St. Eloi | Recreation Leader | \$15.00 | A7055-51120 |
| Steven Tripp | Recreation Leader | \$17.00 | A7055-51120 |
| Konstantinos Tsirkas | Recreation Leader | \$16.00 | A7055-51120 |

| | | | |
|------------------------|-------------------|---------|-------------|
| Frank Venturino | Park Attendant | \$16.00 | A7055-51120 |
| Joseph Villaran | Recreation Leader | \$16.00 | A7055-51120 |
| Margaret Warner | Recreation Leader | \$25.00 | A7055-51120 |
| Alex Benitz | Laborer | \$16.00 | A7060-51120 |
| Jose Bonilla-Hernandez | Laborer | \$16.00 | A7060-51120 |
| Robert Payton | Laborer | \$15.00 | A7060-51120 |
| Richard Wilson | Recreation Leader | \$14.00 | A7055-51120 |

Resolution 9D

BE IT RESOLVED, that Joseph G. Rizzo is hereby appointed as a Laborer with Youth Services and Recreation at an annual salary of \$48,517 (Grade 7, Step 0) effective February 25, 2026.

Budget: A7160-51101

Councilman Perrone seconded the motion.
Resolutions 9A, 9B, 9C and 9D were unanimously adopted.

Mayor Panzenbeck offered Resolution 10A and moved for its adoption.

Resolution 10A

BE IT RESOLVED, that the City Council hereby appoints James Greenberg to the North Shore Water Authority, effective March 9, 2026 through March 8, 2028.

Councilman Ktistakis seconded the motion.
Resolution 10A was unanimously adopted.

There being no further business before the City Council, Mayor Panzenbeck moved to adjourn the meeting.
Councilman Ktistakis seconded the motion.
The motion was unanimously adopted, and the meeting adjourned at 8:02 p.m.

Tina Pemberton
City Clerk