

8A

## Revocable License to Park Vehicles on Licensor's Land

### TERMS AND CONDITIONS

#### 1. Key Terms

**Effective Date:** The date upon which this Agreement is effective, which will be the later of the dates of the signatures of Licensor and Licensee on this Form.

**Owner of the Parking Lot (the "Licensor"):**

City of Glen Cove, a municipal corporation of the State of New York

**Legal Name of the User of the Parking Lot (the "Licensee"):**

The American National Red Cross, a nonprofit corporation, a Federally chartered instrumentality of the United States, and a body corporate and politic under the laws of the United States (36 U.S.C. §§ 300101-300111 (2007)).

**Date Upon which the Licensee May Begin to Use the Parking Lot (the "Start Date**

January 1, 2026

**Date Upon Which the Licensee Must Vacate the Parking Lot (the "Expiration Date"):**

December 31, 2026

**Parking Lot Owner and Licensor's Business Address:**

9-13 Glen Street, Glen Cove, New York 11542

**Parking Lot User and Licensee's Business Address:**

The American National Red Cross, 431 18<sup>th</sup> Street, NW, Washington DC 20006

**Street Address of the Land Where the Parking Lot is Located:**

Pulaski Street parking garage

**Description of Licensed Area Within the Parking Lot:**

An available parking spot on the second floor of the Pulaski Street parking garage

**Maximum Number of Vehicles That May be Parked on the Parking Lot:**

One

**2. Grant.** As of the Effective Date set forth above, and on the conditions specified in this License, Licenser grants Licensee, its authorized agents, employees, subcontractors and others under Licensee's supervision, a revocable license to have access to the Licensed Area. Licenser shall have the sole but reasonable right of approval of all of the means and methods of such access. Licensee shall be permitted to have access to the Licensed Area twenty four (24) hours per day, seven (7) days per week, and three hundred sixty five (365) days per year for the purposes of parking vehicles ("Vehicles") in the Parking Lot for the Term of the License. Licensee shall be entitled to park the Vehicles in the designated parking area as Licenser may reasonably direct.

**3. License Fee/Payment.** None.

**4. Licensee's Property.** Vehicles and all of Licensee's other property on the Land shall be there at the sole risk of Licensee. Licenser shall not be liable for damage, theft, misappropriation or loss to such property. Licensee shall be solely responsible for insuring such property from loss or damage.

**5. Licensee's Conduct.** Licensee agrees (i) to maintain the Licensed Area in good condition and promptly repair all damage to the License Area caused by Licensee and (ii) not to unreasonably disrupt, adversely affect or interfere with Licenser's use of the Land or any building on it.

**6. Condition of Licensed Area.** Licenser makes no warranty or representation that the License Area is suitable for the use described in this License. Licensee accepts the same "AS IS." Licenser is under no obligation to prepare the Licensed Area for Licensee.

**7. Revocation of License; Removal.** Licenser may revoke the permission granted by this License at any time and for any reason or for no reason. Upon notice from Licenser, Licensee shall remove the Vehicles and any of Licensee's other property from the Land, and repair all damage caused by such removal, at Licensee's sole expense.

**8. Indemnification.** Licensee agrees to defend, hold harmless, and indemnify Licenser from any legal liability, including reasonable attorney fees, in respect to bodily injury, death, and property damage, arising from the negligent acts or omissions of Licensee, and its governors, officers, directors, employees, agents, or volunteers, in the performance of Licensee's obligations under the terms and conditions of, and during the term of, the License. However, Licensee shall not be obligated to defend, indemnify and hold harmless Licenser to the extent any such bodily injury, death and property damage is caused by the act or omission, negligent or otherwise, of Licenser, or its directors, officers, employees and agents.

**9. Insurance.** Licensee shall maintain Commercial General Liability and Auto Liability Insurance policies with minimum limits of \$1,000,000 per occurrence and Workers' Compensation coverage with statutory limits in the jurisdiction where the parking lot is located. Licensee shall maintain adequate Property Insurance coverage for all of Licensee's personal property and equipment. Licensee shall deliver via electronically, a certificate of insurance upon request.

**10. Casualty Affecting the Vehicles.** Licenser shall have no responsibility for any loss, damage or destruction to the Vehicles, however caused and Licensee shall indemnify and hold harmless the

Licensor from any such loss, damage or destruction to the Vehicles. Notwithstanding anything in this Agreement to the contrary, in the event that damage, casualty, or a taking of all or a part of the Land, Licensor may require Licensee to remove the Vehicles from the Land.

**11. Remedies.** If Licensee shall violate any covenant hereunder (after notice to cure the same within ten (10) days) Licensor shall have all remedies available to it under law, including without limitation the right to immediately revoke the license represented hereby, to use self-help, to recover the Licensed Area, to remove the Vehicles, to bar Licensee from entry to the Land, and to remove any of Licensee's property from the Licensed Area and dispose of the Vehicles and such other property without any obligation to account to Licensee for the proceeds, if any.

**12. Notice.** Notice shall be deemed to have been duly given five (5) business days after having been mailed by U.S. Mail, to all of the party's addresses set forth herein, or upon receipt if delivered by hand or within three (3) days if mailed by a recognized overnight delivery service. Either party may change its address for the purpose of notice hereunder by providing the other party with notice of the new address.

**13. Governing Law and Binding Effect.** This License shall be governed by and construed under the laws of the state in which the Land is located. This License shall be binding on the parties and their respective, successors, transferees and assigns.

**14. Brokers/Consultants.** Licensee represents and warrants that there is no broker in this transaction. Licensee shall indemnify Licensor against the claims of any broker who purports to have represented Licensee.

Signatures are on the next page.



**City of Glen Cove**  
**Statement of Work for GASB 75 Actuarial Services**

The purpose of this Statement of Work, dated January 14, 2026, is to describe the scope of services ("Services") the City of Glen Cove ("Client" or "you") is requesting Schwab Actuarial Services to perform, and to set forth the agreed fees, timing and other matters related to the Services.

**The services we will provide**

The Services we will provide under this Statement of Work consist of actuarial and benefits advisory services related to your offered post-employment benefits other than pensions (OPEB) for the fiscal years 2026 and 2027. Specifically, we shall provide the following actuarial and consulting services related to compliance with GASB 75 accounting and financial reporting for your OPEB plans:

- We shall assist you by providing actuarial valuation and consulting services related to all OPEB plans identified.
- Facilitate the selection of reasonable actuarial assumptions for purposes of GASB 75 compliance.
- Develop annual OPEB costs and Net OPEB Liability for financial reporting purposes according to GASB 75.
- Present results to the relevant audience within your group telephonically.
- Prepare a written actuarial valuation report documenting the results under GASB 75.

Specific steps necessary to satisfy the accounting and financial reporting standards of employers mandated under GASB 75 include:

**Data review**

Utilizing accurate participant data and claims information is essential for an OPEB actuarial valuation. This task involves analyzing the relevant participant census and claims data for reasonableness and integrity. All data from you is to be complete and accurate. If errors and inconsistencies are identified, you will correct and resubmit for valuation.

In order to complete this task, we will:

- Discuss the data collection procedures with appropriate Client personnel.
- Provide a spreadsheet that you will populate with plan and census information.
- Review plan provisions and research any alternative plans that may exist – if any alternative plans exist, they will be considered out of scope.

For financial reporting purposes under GASB 75, a full actuarial valuation is required at least biennially for OPEB plans. In years one and three a full actuarial valuation is completed to determine the OPEB costs and liabilities, and in years two and four the costs and liabilities are generated by utilizing the prior year demographic information and adjusting for changes in the economic environment. Collecting and analyzing claims and participant census data will occur every other year, unless there are significant changes in the plan or covered population. A new full valuation should be performed if, since the previous valuation, there has been a change in the accounting standard, significant changes in benefit provisions, the size or composition of the population covered by the plan, or other factors that impact long-term assumptions.

### **Determination of Actuarial Assumptions**

The selection of actuarial assumptions will be guided by applicable actuarial standards. This involves an analysis of the actuarial assumptions (both economic and non-economic). The final assumptions are selected by you, and we will perform a review and provide information which will enable you to select the appropriate actuarial assumptions as required under the GASB standards.

We will:

- Analyze plan claims experience, to the extent that credible experience data are available, and the underlying cause of any recent premium rate fluctuations if necessary.
- As appropriate, provide a range of reasonable assumptions to be used in calculating the OPEB liabilities.
- Increase your understanding of the assumptions used in the actuarial valuation.
- Discuss the assumptions with you and your members personnel to gain an understanding of the various issues impacting the assumptions.
- Compare those assumptions with the assumptions used by other public organizations.

### **Actuarial Valuation**

This task incorporates the agreed upon actuarial assumptions and various actuarial methods to determine the OPEB costs and liabilities. We will:

- Establish an actuarial model for evaluating benefit liabilities under the substantive plan (the plan as understood by you and plan members).
- Calculate and measure the present value of projected benefits, normal cost, actuarial accrued liability, actuarial value of assets, etc.

### **Preparation of GASB Accounting Information**

This task incorporates the agreed upon actuarial assumptions and various actuarial methods to determine the OPEB costs and liabilities. We will:

- Calculate the applicable Total and Net OPEB Liabilities, the sources of changes, the applicable fiscal year OPEB Expense, etc.
- Prepare exhibits for employer financial reporting (GASB 75).

### **Actuarial Valuation Report and Recommendations**

This task involves preparing an actuarial valuation report containing:

- Executive summary of results.
- Exhibits containing information relevant to satisfying GASB 75 disclosure requirements.
- Allocation of the OPEB Expense and Net OPEB Liability into Bargaining Unit.
- Summary of census data.
- Summary of actuarial assumptions.
- Summary of plan provisions.

In addition, we will include telephonic support with the auditor to discuss the report.

## Engagement Team

Your engagement team for this scope of work will include:

- Brett Schwab, ASA, EA, MAAA, Principal & Lead Actuary, who will oversee and review the actuarial work. His direct telephone number is 312-244-9022.

## Delivering the services

Prior to the commencement of work, we will discuss with you and/or management to establish expected timeframe and deliverables for Services listed above, including management's role and the additional resources allocated to the project.

## Limitations

Our responsibility under this Statement of Work extends only to Services we expressly agree to provide herein. Our responsibility does not include, for example, studies, detailed research, or analysis not specifically set forth in this Statement of Work. If such items arise or you request additional Services, we will provide you with a fee estimate and a new Statement of Work before we invest significant professional time.

## Fees and payment terms

<u>Service</u>	<u>Fixed Fee</u>
Fiscal Year 2026 (full valuation)	\$9,050
Fiscal Year 2027 (interim valuation)	\$4,000

The above fixed fees are based upon the following assumptions:

- Timely and complete information is received from the Client.
- The participant data is provided in a form compatible with Microsoft Excel and in the format requested.
- The scope of the engagement does not expand beyond that described in this proposal.

We will discuss with you circumstances that require us to do additional work which may include, but are not limited to, work to satisfy our obligations under applicable professional standards including additional fact gathering, analysis and preparation of disclosure forms, unforeseen scope changes, and late or incomplete client provided information. If it appears that the stated fee will be exceeded, we will consult with you before continuing with the engagement.

## Agreed and accepted

The undersigned hereby agree to the terms and conditions as set forth above.

## CITY OF GLEN COVE

By: \_\_\_\_\_

Date: \_\_\_\_\_

## SCHWAB ACTUARIAL SERVICES



Brett Schwab, ASA, EA, MAAA  
Principal & Lead Actuary

Date: January 14, 2026

8C

**GLEN COVE SENIOR CENTER**  
**PAINT PARTY INSTRUCTION AGREEMENT**

**AGREEMENT** made as of this \_\_\_ day of January, 2026, by and between Alicia Pittman, with offices at 6 Carpenter Street, Glen Cove, NY 11542 (hereinafter referred to as "AP"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage AP to provide paint party instruction programs for the Glen Cove Senior Center; and

**WHEREAS**, AP is willing to provide paint party instruction programs at the Glen Cove Senior Center for the benefit of its members on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: AP will provide paint party instruction at the Glen Cove Senior Center (12) times, or once a month, during the (12) months of 2026, commencing January, 2026, and ending December, 2026, to provide members of the Senior Center Paint Party instruction.

2. **COMPENSATION**: For the services to be provided by AP, the City will pay \$125 per class for (12) classes at a total cost of \$1,500. The City shall not be responsible for any costs or expenses AP may incur to provide the services described herein, and AP shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR**: AP understands that during the term of this agreement it is acting as an independent contractor and not as an employee of the City. AP



shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of AP, nor shall AP be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving AP or any employee of AP. AP will provide workers' compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** AP will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. AP agrees to treat and maintain as confidential, and not to disclose to any third party or to use for its own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** AP agrees it shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, AP shall be obligated to defend, in all legal, equitable, administrative, or special proceedings, with counsel approved by the City immediately upon tender to AP of the claim

in any form or at any stage of an action or proceeding, whether or not liability is established. An allegation or determination that persons other than AP are responsible for the claim does not relieve AP from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if AP asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

AP shall, at its own cost and expense, procure insurance for the term of this Agreement from companies licensed to do business in the State of New York, to protect the City from claims under the Workers Compensation Law, or to comply with the provisions of said law as a self-insurer, and shall also procure such public liability insurance as will protect the City from any claims for damages to property and for personal injuries, including death, which may arise from the services provided by AP or anyone directly or indirectly employed by AP. Said liability insurance shall have a policy limit of not less than One Million (\$1,000,000.00) Dollars per occurrence and Two Million (\$2,000,000) Dollars aggregate coverage and shall name the City of Glen Cove as an additional insured and certificate holder.

All policies shall be delivered to the City with full premiums paid before the commencement of any operation under this Agreement. All policies shall be subject to the prior written approval of the City as to adequacy in form and protection.

7. **COMPLIANCE WITH LAWS:** AP hereby represents that it has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, AP agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the

complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

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by: Mayor Pamela D. Panzenbeck, Mayor



by: Alicia Pittman

**GLEN COVE SENIOR CENTER**  
**REMINISCENCE SPEECH THERAPY AGREEMENT**

**AGREEMENT** made as of this \_\_\_ day of January, 2026, by and between All About Speech Therapy, LLC, a New York company with offices at 15 Maxine Avenue, Plainview, N.Y. 11803 (hereinafter referred to as "AAST"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage AAST to conduct a speech therapy program for the Adult Day Program at the Glen Cove Senior Center; and

**WHEREAS**, AAST is willing to conduct a reminiscence speech therapy program at the Glen Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: AAST shall appear at the Glen Cove Senior Center once a month for twelve (12) months commencing January 1, 2026, and ending December 31, 2026, to provide reminiscence speech therapy for participants of the Senior Center, the specific dates to be agreed upon.

2. **COMPENSATION**: For the services to be performed by AAST, the City will pay \$200 per month for a total cost of no more than \$2,400. The City shall not be responsible for any costs or expenses AAST may incur to provide the services described herein, and AAST shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR**: AAST understands that during the term of this agreement it is acting as an independent contractor and not as an employee of the City.

AAST shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of AAST, nor shall AAST be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving AAST or any employee of AAST. AAST will provide worker's compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** AAST will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. AAST agrees to treat and maintain as confidential, and not to disclose to any third party or to use for its own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** AAST agrees it shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, AAST shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City immediately upon tender

to AAST of the claim in any form or at any stage of an action or proceeding, whether or not liability is established. An allegation or determination that persons other than AAST are responsible for the claim does not relieve AAST from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if AAST asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

AAST shall, at its own cost and expense, procure insurance for the term of this Agreement from companies licensed to do business in the State of New York, to protect the City from claims under the Workers Compensation Law, or to comply with the provisions of said law as a self-insurer, and shall also procure such public liability insurance as will protect the City from any claims for damages to property and for personal injuries, including death, which may arise from the services provided by AAST or anyone directly or indirectly employed by AAST. Said liability insurance shall have a policy limit of not less than One Million (\$1,000,000.00) Dollars per occurrence and Two Million (\$2,000,000) Dollars aggregate coverage and shall name the City of Glen Cove as an additional insured and certificate holder.

All policies shall be delivered to the City with full premiums paid before the commencement of any operation under this Agreement. All policies shall be subject to the prior written approval of the City as to adequacy in form and protection.

**7. COMPLIANCE WITH LAWS:** AAST hereby represents that it has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, AAST agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

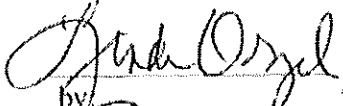

8. COMPLETE AGREEMENT: GENERAL PROVISIONS: This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Pamela D. Panzenbeck, Mayor

ALL ABOUT SPEECH THERAPY, LLC

by:  Linda Orzel, M.A., CCC, KLP, TSHH  
Member  
 MS, MA, CCC SLP

**GLEN COVE SENIOR CENTER**  
**ETHICS CLASS AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_ day of January, 2026, by and between Arthur Dobrin, with offices at 613 Darmouth Street, Westbury, NY 11590 (hereinafter referred to as "AD"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage AD to provide ethics class programs for the Glen Cove Senior Center; and

**WHEREAS**, AD is willing to provide ethics class programs at the Glen Cove Senior Center for the benefit of its members on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: AD will provide ethics classes at the Glen Cove Senior Center six (6) times during the (12) months of 2026, commencing January, 2026, and ending December, 2026, to provide members of the Senior Center ethics class programs.

2. **COMPENSATION**: For the services to be provided by AD, the City will pay \$100 per class for (6) classes at a total cost of \$600. The City shall not be responsible for any costs or expenses AD may incur to provide the services described herein, and AD shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR**: AD understands that during the term of this agreement it is acting as an independent contractor and not as an employee of the City. AD



shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of AD, nor shall AD be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving AD or any employee of AD. AD will provide workers' compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** AD will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. AD agrees to treat and maintain as confidential, and not to disclose to any third party or to use for its own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** AD agrees it shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, AD shall be obligated to defend, in all legal, equitable, administrative, or special proceedings, with counsel approved by the City immediately upon tender to AD of the claim

in any form or at any stage of an action or proceeding, whether or not liability is established. An allegation or determination that persons other than AD are responsible for the claim does not relieve AD from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if AD asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

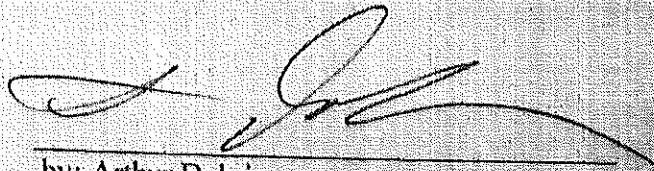
7. **COMPLIANCE WITH LAWS:** AD hereby represents that it has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, AD agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Mayor Pamela D. Panzenbeck, Mayor

  
\_\_\_\_\_  
by: Arthur Dobrin

**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**DANCE THERAPY / ZUMBA GOLD AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_ day of January, 2026, by and between Carol Rodriguez, with offices at 77 Mountain Avenue, Bayville, NY, 11709 (hereinafter referred to as "CR"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage CR to provide a Dance Therapy/Zumba Gold program for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, CR is willing to provide a Dance Therapy/Zumba Gold program at the Glen Cove Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK:** CR will provide a Dance Therapy/Zumba Gold program as part of the Glen Cove Senior Center Adult Day Program. Instructions shall occur at the Glen Cove Senior Center during the twelve (12) months of 2026, on dates mutually agreeable to the parties.

2. **COMPENSATION:** For the services to be provided by CR, the City will pay at a rate of \$65 per session for forty (40) sessions for a total cost of no more than \$2,600.00. The City shall not be responsible for any costs or expenses CR may incur to provide the services described herein, and CR shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR:** CR understands that during the term of this agreement she is acting as an independent contractor and not as an employee of the City. CR

shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of CR, nor shall CR be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving CR or any employee of CR. CR will provide workers' compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** CR will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. CR agrees to treat and maintain as confidential, and not to disclose to any third party or to use for her own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** CR agrees she shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, CR shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to CR of the

claim in any form, at any stage of an action or proceeding, and whether or not liability is established. An allegation or determination that persons other than CR are responsible for the claim does not relieve CR from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if CR asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

CR shall, at her own cost and expense, procure insurance for the term of this Agreement from companies licensed to do business in the State of New York, to protect the City from claims under the Workers Compensation Law, or to comply with the provisions of said law as a self-insurer, and shall also procure such public liability insurance as will protect the City from any claims for damages to property and for personal injuries, including death, which may arise from the services provided by CR or anyone directly or indirectly employed by CR. Said liability insurance shall have a policy limit of not less than One Million (\$1,000,000.00) Dollars per occurrence and Two Million (\$2,000,000) Dollars aggregate coverage and shall name the City of Glen Cove as an additional insured and certificate holder.

All policies shall be delivered to the City with full premiums paid before the commencement of any operation under this Agreement. All policies shall be subject to the prior written approval of the City as to adequacy in form and protection.

7. **COMPLIANCE WITH LAWS:** CR hereby represents that she has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, CR agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT; GENERAL PROVISIONS:** This Agreement is the

complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Pamela D. Panzenbeck, Mayor

  
\_\_\_\_\_  
Carol Rodriguez

**GLEN COVE SENIOR CENTER**  
**MUSICAL PERFORMANCE AGREEMENT**

**AGREEMENT** made as of this    day of January, 2026, by and between, David Jay Lamm, with offices at 244 Colony Street, West Hempstead, NY 11552 (hereinafter referred to as "DJL"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage DJL to provide musical entertainment programs for members of the Glen Cove Senior Center; and

**WHEREAS**, DJL is willing to provide musical entertainment programs at the Glen Cove Senior Center for the benefit of its members on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: DJL will provide musical entertainers to appear at the Glen Cove Senior Center one (1) time for a Circle of Friends special occasion during 2026.
2. **COMPENSATION**: For the services to be provided by DJL, the City will pay \$800 total for the event. The City shall not be responsible for any costs or expenses DJL may incur to provide the services described herein, and DJL shall supply all equipment and materials required to perform the services.
3. **INDEPENDENT CONTRACTOR**: DJL understands that during the term of this agreement it is acting as an independent contractor and not as an employee of the City. DJL shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal,

state or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of DJL, nor shall DJL be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving DJL or any employee of DJL. DJL will provide worker's compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January, 1, 2026, and end December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** DJL will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. DJL agrees to treat and maintain as confidential, and not to disclose to any third party or to use for its own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INDEMNITY:** DJL agrees it shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution. Additionally, DJL shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to DJL of the claim in any form providing claim directly arises out of DJL's services.



7. **COMPLIANCE WITH LAWS:** DJL hereby represents that it has all necessary and required licenses from all applicable jurisdictions to provide the services called for in this Agreement. Furthermore, DJL agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Mayor Pamela D. Panzenbeck, Mayor

\_\_\_\_\_  
by: David Jay Lamm

1-16-26

**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**MUSICAL AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_ day of January, 2026, by and between Gail Storm, 21 Sun Up Trail, Riverhead, NY 11901, (hereinafter referred to as "Storm"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage Storm to perform musical entertainment for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, Storm is willing to perform musical entertainment at the Glen Cove Senior Center Adult Day Program for the benefit of its members on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: Storm will provide musical entertainment at the Glen Cove Senior Center Adult Day Program, two (2) times in 2026, commencing January 2026, and ending December 2026, for members of the Senior Center Adult Day Program.

2. **COMPENSATION**: For the services to be provided by Storm, the City will pay \$250 per session, for a total cost of \$500. The City shall not be responsible for any costs or expenses Storm may incur to provide the services described herein, and Storm shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR**: Storm understands that during the term of this agreement it is acting as an independent contractor and not as an employee of the City. Storm shall have no authority to act as an agent or representative of the City or to enter any financial

or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of Storm, nor shall Storm be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving Storm or any employee of Storm. Storm will provide workers' compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** Storm will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. Storm agrees to treat and maintain as confidential, and not to disclose to any third party or to use for its own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** Storm agrees it shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, Storm shall be obligated to defend, in all legal, equitable, administrative, or special proceedings, with counsel approved by the City immediately upon tender to Storm of the claim in any form or at any stage of an action or proceeding, whether or not liability is established.

An allegation or determination that persons other than Storm are responsible for the claim does not relieve Storm from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if Storm asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

Storm shall, at its own cost and expense, procure insurance for the term of this Agreement from companies licensed to do business in the State of New York, to protect the City from claims under the Workers Compensation Law, or to comply with the provisions of said law as a self-insurer, and shall also procure such public liability insurance as will protect the City from any claims for damages to property and for personal injuries, including death, which may arise from the services provided by Storm or anyone directly or indirectly employed by Storm. Said liability insurance shall have a policy limit of not less than One Million (\$1,000,000.00) Dollars per occurrence and Two Million (\$2,000,000) Dollars aggregate coverage and shall name the City of Glen Cove as an additional insured and certificate holder.

All policies shall be delivered to the City with full premiums paid before the commencement of any operation under this Agreement. All policies shall be subject to the prior written approval of the City as to adequacy in form and protection.

7. **COMPLIANCE WITH LAWS:** Storm hereby represents that it has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, Storm agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing

understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Mayor Pamela D. Panzenbeck, Mayor

\_\_\_\_\_  
by:  Gail Storm

**GLEN COVE SENIOR CENTER**  
**MUSICAL PERFORMANCE AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_ day of January, 2026, by and between Jack Morelli Music Inc., a New York company with offices at 64 Academy Lane, Levittown, N.Y. 11756 (hereinafter referred to as "JMM"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage JMM to provide musical entertainment programs for the Glen Cove Senior Center; and

**WHEREAS**, JMM is willing to provide musical entertainment programs at the Glen Cove Senior Center for the benefit of its members on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK:** JMM will provide musical entertainers to appear at the Glen Cove Senior Center twenty (20) times for various special occasions throughout 2026, commencing January 1, 2026, and ending December 31, 2026, to provide members of the Senior Center and Adult Day Program Musical Entertainment.
2. **COMPENSATION:** For the services to be provided by JMM, the City will pay \$250 per event for (20) events, for a total cost of \$5,000. The City shall not be responsible for any costs or expenses JMM may incur to provide the services described herein, and JMM shall supply all equipment and materials required to perform the services.
3. **INDEPENDENT CONTRACTOR:** JMM understands that during the term of

this agreement it is acting as an independent contractor and not as an employee of the City. JMM shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of JMM, nor shall JMM be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving JMM or any employee of JMM. JMM will provide worker's compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** JMM will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. JMM agrees to treat and maintain as confidential, and not to disclose to any third party or to use for its own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** JMM agrees it shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, JMM shall be obligated to defend, in all legal, equitable, administrative, or

special proceedings, with counsel approved by the City immediately upon tender to JMM of the claim in any form or at any stage of an action or proceeding, whether or not liability is established. An allegation or determination that persons other than JMM are responsible for the claim does not relieve JMM from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if JMM asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

JMM shall, at its own cost and expense, procure insurance for the term of this Agreement from companies licensed to do business in the State of New York, to protect the City from claims under the Workers Compensation Law, or to comply with the provisions of said law as a self-insurer, and shall also procure such public liability insurance as will protect the City from any claims for damages to property and for personal injuries, including death, which may arise from the services provided by JMM or anyone directly or indirectly employed by JMM. Said liability insurance shall have a policy limit of not less than One Million (\$1,000,000.00) Dollars per occurrence and Two Million (\$2,000,000) Dollars aggregate coverage and shall name the City of Glen Cove as an additional insured and certificate holder.

All policies shall be delivered to the City with full premiums paid before the commencement of any operation under this Agreement. All policies shall be subject to the prior written approval of the City as to adequacy in form and protection.

7. **COMPLIANCE WITH LAWS:** JMM hereby represents that it has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, JMM agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.



8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

---

by: Mayor Pamela D. Panzenbeck, Mayor

Jack Morelli Music Inc.

by: Shelley Cataldo Member

**GLEN COVE SENIOR CENTER**  
**MUSICAL PERFORMANCE AGREEMENT**

**AGREEMENT** made as of this      day of January, 2026, by and between, James DiNapoli, d/b/a Penny Lane with offices at 1965 Stuyvesant Avenue, Merrick, NY 11566 (hereinafter referred to as "JD"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage JD to provide musical entertainment programs for members of the Glen Cove Senior Center; and

**WHEREAS**, JD is willing to provide musical entertainment programs at the Glen Cove Senior Center for the benefit of its members on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: JD will provide musical entertainers to appear at the Glen Cove Senior Center one (1) time for a Circle of Friends special occasion during 2026.

2. **COMPENSATION**: For the services to be provided by JD, the City will pay \$800 total for the event. The City shall not be responsible for any costs or expenses JD may incur to provide the services described herein, and JD shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR**: JD understands that during the term of this agreement it is acting as an independent contractor and not as an employee of the City. JD shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal,

state or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of JD, nor shall JD be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving JD or any employee of JD. JD will provide worker's compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January, 1, 2026, and end December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** JD will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. JD agrees to treat and maintain as confidential, and not to disclose to any third party or to use for its own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INDEMNITY:** JD agrees it shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution. Additionally, JD shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to JD of the claim in any form providing claim directly arises out of JD's services.

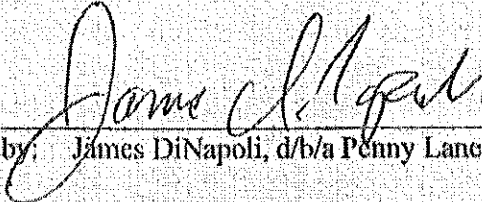
7. COMPLIANCE WITH LAWS: JD hereby represents that it has all necessary and required licenses from all applicable jurisdictions to provide the services called for in this Agreement. Furthermore, JD agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. COMPLETE AGREEMENT; GENERAL PROVISIONS: This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Mayor Pamela D. Panzenbeck, Mayor

  
\_\_\_\_\_  
by: James DiNapoli, d/b/a Penny Lane  
President: James DiNapoli

**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**MUSICAL AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_\_ day of January, 2026, by and between Joseph Mennicucci, with offices located at 44-15 43rd Avenue, Apt C4, Sunnyside, NY 11104 (hereinafter referred to as "JM"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage JM to provide musical entertainment for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, JM is willing to conduct musical entertainment at the Glen Cove Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter setforth, the parties agree as follows:

1. **SCOPE OF WORK**: JM will provide musical entertainment for the Glen Cove Senior Center Adult Day Program. Musical entertainment shall occur for participants of the program for two (2) special events held at the Glen Cove Adult Day Program during 2026. The parties shall mutually agree to the dates for the sessions.
2. **COMPENSATION**: For the services to be provided by JM the City will pay \$200 per program for a total cost of no more than \$400. The City shall not be responsible for any costs or expenses JM may incur to provide the services described herein, and JM shall supply all equipment and materials required to perform the services.
3. **INDEPENDENT CONTRACTOR**: JM understands that during the term of this agreement she is acting as an independent contractor and not as an employee of the City. JM shall have no authority to act as an agent or representative of the City or to enter any financial

or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of JM, nor shall JM be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving JM or any employee of JM. JM will provide workers' compensation insurance for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** JM will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. JM agrees to treat and maintain as confidential, and not to disclose to any third party or to use for her own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** JM agrees she shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, JM shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to JM of the claim in any form, at any stage of an action or proceeding, and whether or not

liability is established. An allegation or determination that persons other than JM are responsible for the claim does not relieve JM from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if JM asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

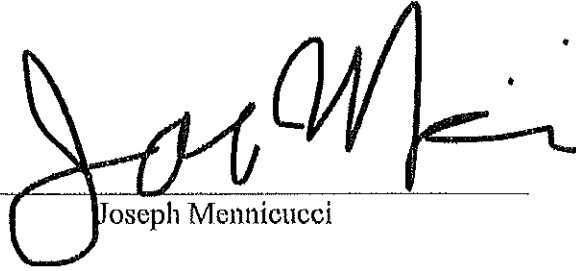
7. **COMPLIANCE WITH LAWS:** JM hereby represents that she has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, JM agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day  
and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Mayor Pamela D. Panzenbeck, Mayor

  
\_\_\_\_\_  
Joseph Mennicucci



**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**MUSICAL AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_\_ day of January, 2026, by and between Joseph Nicolosi with offices located at 17 Beekman Place, Islandia, NY 11749 (hereinafter referred to as "JN"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage JN to provide musical entertainment for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, JN is willing to conduct musical entertainment at the Glen Cove Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter setforth, the parties agree as follows:

1. **SCOPE OF WORK**: JN will provide musical entertainment for the Glen Cove Senior Center Adult Day Program. Musical entertainment shall occur for participants of the program for two (2) special events held at the Glen Cove Adult Day Program during 2026. The parties shall mutually agree to the dates for the sessions.
2. **COMPENSATION**: For the services to be provided by JN the City will pay \$175 per program for a total cost of no more than \$350. The City shall not be responsible for any costs or expenses JN may incur to provide the services described herein, and JN shall supply all equipment and materials required to perform the services.
3. **INDEPENDENT CONTRACTOR**: JN understands that during the term of this agreement she is acting as an independent contractor and not as an employee of the City. JN shall have no authority to act as an agent or representative of the City or to enter any financial

or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of JN, nor shall JN be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving JN or any employee of JN. JN will provide workers' compensation insurance for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** JN will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. JN agrees to treat and maintain as confidential, and not to disclose to any third party or to use for her own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** JN agrees she shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, JN shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to JN of the claim in any form, at any stage of an action or proceeding, and whether or not

liability is established. An allegation or determination that persons other than JN are responsible for the claim does not relieve JN from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if JN asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

7. **COMPLIANCE WITH LAWS:** JN hereby represents that she has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, JN agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day  
and year above written.

CITY OF GLEN COVE

---

by: Mayor Pamela D. Panzenbeck, Mayor

*Joseph Nicolosi*

---

Joseph Nicolosi

**GLEN COVE SENIOR CENTER**  
**LINE DANCE INSTRUCTION AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_ day of January, 2026, by and between Kathleen Pagano, with offices at 1514 Cleveland Avenue, East Meadow, NY 11554 (hereinafter referred to as "KP"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage KP to provide line dance instruction programs for the Glen Cove Senior Center; and

**WHEREAS**, KP is willing to provide line dance instruction programs at the Glen Cove Senior Center for the benefit of its members on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK:** KP will provide line dance instruction at the Glen Cove Senior Center forty (40) times during the twelve (12) months of 2026, commencing January, 2026, and ending December, 2026, to provide members of the Senior Center Line Dance Instruction.

2. **COMPENSATION:** For the services to be provided by KP, the City will pay \$60 per class for (40) classes at a total cost of \$2,400. The City shall not be responsible for any costs or expenses KP may incur to provide the services described herein, and KP shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR:** KP understands that during the term of this agreement it is acting as an independent contractor and not as an employee of the City. KP

shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of KP, nor shall KP be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving KP or any employee of KP. KP will provide workers' compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** KP will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. KP agrees to treat and maintain as confidential, and not to disclose to any third party or to use for its own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** KP agrees it shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, KP shall be obligated to defend, in all legal, equitable, administrative, or special proceedings, with counsel approved by the City immediately upon tender to KP of the claim

in any form or at any stage of an action or proceeding, whether or not liability is established. An allegation or determination that persons other than KP are responsible for the claim does not relieve KP from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if KP asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

KP shall, at its own cost and expense, procure insurance for the term of this Agreement from companies licensed to do business in the State of New York, to protect the City from claims under the Workers Compensation Law, or to comply with the provisions of said law as a self-insurer, and shall also procure such public liability insurance as will protect the City from any claims for damages to property and for personal injuries, including death, which may arise from the services provided by KP or anyone directly or indirectly employed by KP. Said liability insurance shall have a policy limit of not less than One Million (\$1,000,000.00) Dollars per occurrence and Two Million (\$2,000,000) Dollars aggregate coverage and shall name the City of Glen Cove as an additional insured and certificate holder.

All policies shall be delivered to the City with full premiums paid before the commencement of any operation under this Agreement. All policies shall be subject to the prior written approval of the City as to adequacy in form and protection.

7. **COMPLIANCE WITH LAWS:** KP hereby represents that it has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, KP agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

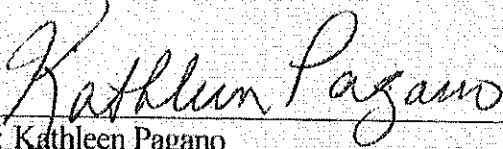
8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the

complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Mayor Pamela D. Panzenbeck

  
\_\_\_\_\_  
by: Kathleen Pagano



**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**HORTICULTURAL THERAPY AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_day of January, 2026, by and between Lori J.

Sherman, d/b/a Floriatrics with offices at 136 East 55th Street, Apt 10J, New York, NY 10022 (hereinafter referred to as "LS"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage LS to provide a Horticultural Therapy program for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, LS is willing to provide a Horticultural Therapy program for the Glen Cove Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: LS will provide a Horticultural Therapy program as part of the Glen Cove Senior Center Adult Day Program. Programs shall occur at the Glen Cove Senior Center Adult Day Program during the twelve (12) months of 2026, on dates mutually agreeable to the parties.

2. **COMPENSATION**: For the services to be provided by LS, the City will pay a rate of \$200 per program for six (6) sessions for a total cost of no more than \$1,200.00. The City shall not be responsible for any costs or expenses LS may incur to provide the services described herein, and LS shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR**: LS understands that during the term of this agreement LS is acting as an independent contractor and not as an employee of the City. LS

shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of LS, nor shall LS be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving LS or any employee of LS. LS will provide workers' compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** LS will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. LS agrees to treat and maintain as confidential, and not to disclose to any third party or to use for their own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** LS agrees she shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, LS shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to LS of

the claim in any form, at any stage of an action or proceeding, and whether or not liability is established. An allegation or determination that persons other than LS are responsible for the claim does not relieve LS from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if LS asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

7. **COMPLIANCE WITH LAWS:** LS hereby represents that she has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement.

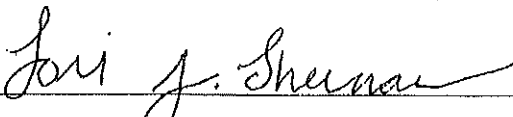
Furthermore, LS agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

by: Mayor Pamela D. Panzenbeck, Mayor

  
by: Lori J. Sherman, d/b/a Floriatrics

**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**"MAKING MEMORIES AT THE MOVIES" AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_\_ day of January, 2026, by and between Marcy Rhodes, d/b/a Making Memories Programs, LLC, 211 Hudson View Terrace, Hyde Park, NY 12538 (hereinafter referred to as "Rhodes"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage Rhodes to conduct "Making Memories Program" for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, Rhodes is willing to conduct a "Making Memories Program" at the Glen Cove Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: Rhodes will provide "Making Memories Programs" for the Glen Cove Senior Center Adult Day Program. Instruction shall occur for participants of the program for six (6) sessions held at the Glen Cove Adult Day Program during 2026. The parties shall mutually agree to the dates for the sessions.

2. **COMPENSATION**: For the services to be provided by Rhodes the City will pay \$100 per program for a total cost of no more than \$600.00. The City shall not be responsible for any costs or expenses Rhodes may incur to provide the services described herein, and Rhodes shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR**: Rhodes understands that during the term of this agreement she is acting as an independent contractor and not as an employee of the City. Rhodes shall have no authority to act as an agent or representative of the City or to enter any financial

or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of Ferris, nor shall Rhodes be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving Rhodes or any employee of Rhodes. Rhodes will provide workers' compensation insurance for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** Rhodes will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. Rhodes agrees to treat and maintain as confidential, and not to disclose to any third party or to use for her own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** Rhodes agrees she shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, Rhodes shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to Rhodes of the claim in any form, at any stage of an action or proceeding, and whether or not

liability is established. An allegation or determination that persons other than Rhodes are responsible for the claim does not relieve Rhodes from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if Rhodes asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

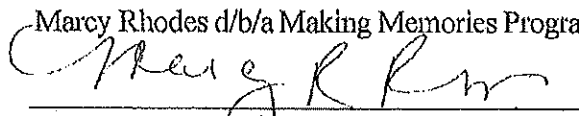
7. **COMPLIANCE WITH LAWS:** Rhodes hereby represents that she has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, Rhodes agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day  
and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Pamela D. Panzenbeck, Mayor

Marcy Rhodes d/b/a Making Memories Program, LLC  
  
\_\_\_\_\_  
Marcy Rhodes

**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**TAI CHI INSTRUCTION AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_ day of January, 2026, by and between Maria Campanella, with offices at 58 Tallmadge Trail, Miller Place, NY, 11764 (hereinafter referred to as "MC"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage MC to provide Tai Chi Instruction for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, MC is willing to provide Tai Chi Instruction at the Glen Cove Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: MC shall provide Tai Chi Instruction as part of the Glen Cove Senior Center Adult Day Program. Instruction shall occur during twenty-four (24) sessions held at the Glen Cove Senior Center during 2026. The dates for the sessions shall be mutually agreed upon.

2. **COMPENSATION**: For the services to be provided by MC, the City will pay at a rate of \$75 per session for a total cost of no more than \$1,800.00. The City shall not be responsible for any costs or expenses MC may incur to provide the services described herein, and MC shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR**: MC understands that during the term of this agreement she is acting as an independent contractor and not as an employee of the City. MC shall have no authority to act as an agent or representative of the City or to enter any financial or



other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of MC, nor shall MC be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving MC or any employee of MC. MC will provide workers' compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** MC will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. MC agrees to treat and maintain as confidential, and not to disclose to any third party or to use for her own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** MC agrees she shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, MC shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to MC of the claim in any form, at any stage of an action or proceeding, and whether or not liability is established.

An allegation or determination that persons other than MC are responsible for the claim does not relieve MC from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if MC asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

MC shall, at her own cost and expense, procure insurance for the term of this Agreement from companies licensed to do business in the State of New York, to protect the City from claims under the Workers Compensation Law, or to comply with the provisions of said law as a self-insurer, and shall also procure such public liability insurance as will protect the City from any claims for damages to property and for personal injuries, including death, which may arise from the services provided by MC or anyone directly or indirectly employed by MC. Said liability insurance shall have a policy limit of not less than One Million (\$1,000,000.00) Dollars per occurrence and Two Million (\$2,000,000) Dollars aggregate coverage and shall name the City of Glen Cove as an additional insured and certificate holder.

All policies shall be delivered to the City with full premiums paid before the commencement of any operation under this Agreement. All policies shall be subject to the prior written approval of the City as to adequacy in form and protection.

7. **COMPLIANCE WITH LAWS:** MC hereby represents that she has all necessary and required licenses from all applicable jurisdictions to provide the services called for in this Agreement. Furthermore, MC agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

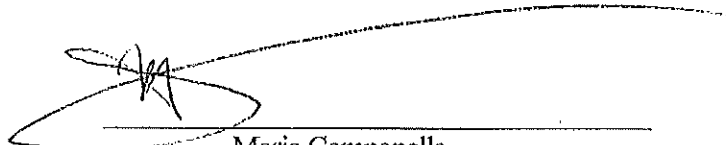
8. **COMPLETE AGREEMENT; GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing

understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Pamela D. Panzenbeck, Mayor

  
\_\_\_\_\_  
Maria Campanella

**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**NYEG MUSIC THERAPY AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_\_ day of January, 2026, by and between, Food Services Group, Inc. d/b/a NY Enrichment Group, 75 S Broadway 4<sup>th</sup> floor, White Plains, NY 10601 (hereinafter referred to as "NYEG"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage NYEG to conduct Music Therapy for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, NYEG is willing to conduct Music Therapy at the Glen Cove Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK:** NYEG will provide a music therapy program as part of the Glen Cove Senior Center Adult Day Program. Instruction shall occur at six (6) sessions held at the Glen Cove Adult Day Program during 2026, for participants of the Senior Center. The parties shall mutually agree to the dates for the sessions.

2. **COMPENSATION:** For the services to be provided by NYEG the City will pay \$225 per program for a total cost of no more than \$1,350.00. The City shall not be responsible for any costs or expenses NYEG may incur to provide the services described herein, and NYEG shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR:** NYEG understands that during the term of this agreement they are acting as an independent contractor and not as an employee of the City. NYEG shall have no authority to act as an agent or representative of the City or to enter any

financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of NYEG, nor shall NYEG be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving NYEG or any employee of NYEG. NYEG will provide workers' compensation insurance for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** NYEG will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. NYEG agrees to treat and maintain as confidential, and not to disclose to any third party or to use for her own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** NYEG agrees they shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, NYEG shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to NYEG of the claim in any form, at any stage of an action or proceeding, and whether or not

liability is established. An allegation or determination that persons other than NYEG are responsible for the claim does not relieve NYEG from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if NYEG asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

NYEG shall, at its own cost and expense, procure insurance for the term of this Agreement from companies licensed to do business in the State of New York, to protect the City from claims under the Workers Compensation Law, or to comply with the provisions of said law as a self-insurer, and shall also procure such public liability insurance as will protect the City from any claims for damages to property and for personal injuries, including death, which may arise from the services provided by NYEG or anyone directly or indirectly employed by NYEG. Said liability insurance shall have a policy limit of not less than One Million (\$1,000,000.00) Dollars per occurrence and Two Million (\$2,000,000) Dollars aggregate coverage and shall name the City of Glen Cove as an additional insured and certificate holder.

All policies shall be delivered to the City with full premiums paid before the commencement of any operation under this Agreement. All policies shall be subject to the prior written approval of the City as to adequacy in form and protection.

7. **COMPLIANCE WITH LAWS**: NYEG hereby represents that they have all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, NYEG agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed

under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Pamela D. Panzenbeck, Mayor

Food Services Group, Inc., d/b/a NY Enrichment Group

\_\_\_\_\_  
By: *ALEX LEYBIA*  
Director of *Finance* NYEG

**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**MUSIC AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_\_ day of January, 2026, by and between Roberta Fabiano, with offices located at 156 Christian Avenue, Stony Brook, NY 11790 (hereinafter referred to as "RF"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage RF to provide musical entertainment for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, RF is willing to conduct musical entertainment at the Glen Cove Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter setforth, the parties agree as follows:

1. **SCOPE OF WORK**: RF will provide musical entertainment for the Glen Cove Senior Center Adult Day Program. Musical entertainment shall occur for participants of the program for one (1) special event held at the Glen Cove Adult Day Program during 2026. The parties shall mutually agree to the dates for the sessions.
2. **COMPENSATION**: For the services to be provided by RF the City will pay \$250 per program for a total cost of no more than \$250. The City shall not be responsible for any costs or expenses RF may incur to provide the services described herein, and RF shall supply all equipment and materials required to perform the services.
3. **INDEPENDENT CONTRACTOR**: RF understands that during the term of this agreement she is acting as an independent contractor and not as an employee of the City. RF shall have no authority to act as an agent or representative of the City or to enter any financial



or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of RF, nor shall RF be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving RF or any employee of RF. RF will provide workers' compensation insurance for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** RF will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. RF agrees to treat and maintain as confidential, and not to disclose to any third party or to use for her own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** RF agrees she shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, RF shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to RF of the claim in any form, at any stage of an action or proceeding, and whether or

liability is established. An allegation or determination that persons other than RF are responsible for the claim does not relieve RF from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if RF asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

7. **COMPLIANCE WITH LAWS:** RF hereby represents that she has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement. Furthermore, RF agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day  
and year above written.

CITY OF GLEN COVE

---

by: Mayor Pamela D. Panzenbeck, Mayor

A handwritten signature in black ink, appearing to read "Roberta Fabiano", written in a cursive style.

---

Roberta Fabiano

**GLEN COVE SENIOR CENTER ADULT DAY PROGRAM**  
**BUTTERFLY PRESENTATION AGREEMENT**

**AGREEMENT** made as of this \_\_\_\_ day of January, 2026, by and between Steven Fratello with offices at 11 First Street, West Islip, NY 11795(hereinafter referred to as "SF"), and the City of Glen Cove, a New York municipal corporation, located at 9 Glen Street, Glen Cove, New York 11542 (hereafter referred to as the "City").

**WHEREAS**, the City desires to engage SF to provide a Butterfly Presentation program for the Glen Cove Senior Center Adult Day Program; and

**WHEREAS**, SF is willing to provide a Butterfly Presentation program for the Glen Cove Senior Center for the benefit of its participants on the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

1. **SCOPE OF WORK**: SF will provide a Butterfly Presentation program as part of the Glen Cove Senior Center Adult Day Program. Programs shall occur at the Glen Cove Senior Center Adult Day Program during the twelve (12) months of 2026, on dates mutually agreeable to the parties.

2. **COMPENSATION**: For the services to be provided by SF, the City will pay a rate of \$200 per program for two (2) sessions for a total cost of no more than \$400.00. The City shall not be responsible for any costs or expenses SF may incur to provide the services described herein, and SF shall supply all equipment and materials required to perform the services.

3. **INDEPENDENT CONTRACTOR**: SF understands that during the term of this agreement SF is acting as an independent contractor and not as an employee of the City. SF

shall have no authority to act as an agent or representative of the City or to enter any financial or other contractual commitment on behalf of the City without the prior written approval of the City. No federal, state, or local income taxes, or payroll taxes of any kind, shall be withheld by the City on behalf of SF, nor shall SF be eligible for or participate in any City employer pension, health, or other fringe benefit plan. No worker's compensation insurance shall be obtained by the City involving SF or any employee of SF. SF will provide workers' compensation for its employees in compliance with all federal and state law.

4. **EFFECTIVE DATE & TERMINATION:** This Agreement shall be effective January 1, 2026, through December 31, 2026, and may be terminated by either party, with or without cause, upon thirty (30) days written notice.

5. **CONFIDENTIALITY:** SF will not directly or indirectly use, divulge, or communicate in any manner any information which is proprietary to the City. SF agrees to treat and maintain as confidential, and not to disclose to any third party or to use for their own benefit, reproduce or have reproduced, any information, document or data obtained, learned, or produced resulting from the services rendered hereunder (except to the extent required by law) without prior written consent of the City, which consent shall not be unreasonably withheld.

6. **INSURANCE AND INDEMNITY:** SF agrees she shall immediately defend and indemnify the City, its officers, and employees from and against all liabilities that arise out of, pertain to, or relate to this Agreement unless arising out of the City's gross negligence. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigations and administrative expenses; defense costs, including reasonable attorney's fees; court costs; and costs of alternative dispute resolution.

Additionally, SF shall be obligated to defend the City in all legal, equitable, administrative, or special proceedings, with counsel approved by the City, immediately upon tender to SF of the

claim in any form, at any stage of an action or proceeding, and whether or not liability is established.

An allegation or determination that persons other than SF are responsible for the claim does not relieve SF from its separate and distinct obligation to defend under this Agreement. The obligation to defend extends through final judgment including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if SF asserts that liability is caused in whole or in part by the negligence or willful misconduct of the City.

7. **COMPLIANCE WITH LAWS:** SF hereby represents that she has all necessary and required licenses from all applicable jurisdictions to provide the services provided for in this Agreement.

Furthermore, SF agrees to comply with all federal, state, and local laws and regulations applicable to the services to be performed under this Agreement. This Agreement shall be governed by and construed under the laws of the State of New York.

8. **COMPLETE AGREEMENT: GENERAL PROVISIONS:** This Agreement is the complete Agreement between the Parties and shall take precedence over all other prior or existing understandings or agreements, if any, whether oral or written, and shall not be modified, assigned, or transferred except upon the written consent of both parties. All notices by either party shall be effective if sent by certified mail and ordinary mail to the address first above written unless a different address is sooner specified in writing.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year above written.

CITY OF GLEN COVE

\_\_\_\_\_  
by: Mayor Pamela D. Panzenbeck, Mayor

\_\_\_\_\_  
*Steven Fratello*

by: Steven Fratello

**Principals**

Steven A. Fangmann, P.E., BCEE  
*President & Chairman*

William D. Merklin, P.E.  
*Executive Vice President*

Robert L. Raab, P.E., BCEE, CCM  
*Senior Vice President*

Joseph H. Marturano  
*Senior Vice President*

January 13, 2026

Michael Yeosock, Director  
Department of Public Works  
City of Glen Cove  
9 Glen Street  
Glen Cove, NY 11542

8D

Re: City of Glen Cove Water Department  
Granular Activated Carbon System Repairs at the Seaman Road Station  
Bid No. 2025-015  
D&B No. 5119-I

Dear Mr. Yeosock:

On January 7, 2026, the following bidders' proposals were opened and read aloud at City of Glen Cove City Hall in Glen Cove, New York:

Philip Ross Industries, Inc. ....	\$776,000.00
Bensin Contracting, Inc. ....	\$993,800.00

There were no errors or omissions identified for the submitted bids.

Based upon a thorough review of the bid documents, D&B Engineers and Architects, D.P.C. recommends award of the contract to Philip Ross Industries, Inc. in the amount of \$776,000.00.

Upon Notice of Award, the awarded contractor shall be requested to provide all specified insurance and bonds. Conformed copies of the contract documents will be compiled and delivered to your office for execution of the contract.

A copy of the certified bid tabulation is enclosed with this letter.

If you have any questions, please feel free to call me.

Very truly yours,

*Jennifer Gienau*

Jennifer Gienau, P.E.  
Associate

JG/DYt/kb

Enclosures

cc: D. O'Connor (CGC)  
M. Colangelo (CGC)  
Y. Quiles (CGC)  
A. Fangmann (CGC)  
W. Merklin (D&B)  
D. Young (D&B)

♦5119JG011326MY-Ltr

City of Glen Cove Water Department  
**Granular Activated Carbon System Repairs at the Seaman Road Station**  
**Official Bid Tabulation**  
**Bid Opening - 11:00 AM, January 7, 2026**  
**Contract 2025-015**

Item No.	Unit	Description	Estimated Quantity
1	LS	Furnishing all labor, materials, equipment, and appurtenances to complete all work described in the Contract Documents, excluding items 2 through 6 below.	--
2	LS	Furnishing all labor, materials, and equipment required for internal surface preparation and coating of the existing GAC vessels as per Specification Section 15470.	--
3	LS	Furnish all labor, materials and equipment required for external surface preparation and coating of the existing GAC vessels, including any containment required, as per Specification Sections 09901 and 15470.	--
4	LS	Allowance for GAC repairs as per Specification Section 15470 and as recommended by the Manufacturer's Inspection Report.	--
5	LS	Allowance for Additional Work as directed by the Engineer/Owner.	--
6	EA	Additional work to furnish all labor, materials, and equipment required to manually remove carbon from the existing GAC vessels if the media cannot be removed via conventional methods as described in Specification Section 13410 and as directed by the Engineer/Owner.	2
<b>Total Cost Bid Items 1 thru 6:</b>			
Bidder's Checklist			
Acknowledgement of Bidder			
Non-Collusion Certification			
Iranian Investment Activities Certification			
NYS Labor Law Section 201-G Prevention of Sexual Harassment Certification			
Vendor Disclosure Certification			
Vendor Form			
Qualification of Bidders			
Statement of Vendor Qualifications			
Bid Security			
Statement of Surety Intent			
Copy of Contractor's Registration with the NYS Bureau of Public Work and Prevailing Wage Enforcement			
Addendum #1 Acknowledgment			
Insurance Certificate			
Disc or Flash Drive Containing PDF Copy of the Bid			

We certify that this tabulation is a true and correct copy of the Canvass of Bids

*D&B Engineers and Architects*

By: ***Diana Young***