

CITY OF GLEN COVE  
MINUTES  
CITY COUNCIL MEETING  
DECEMBER 23, 2025

Mayor Panzenbeck called the meeting to order at 7:30 p.m. and asked Ashley Lopez to lead those assembled in the Pledge of Allegiance.

**PRESENT:** Mayor Panzenbeck, Councilpersons Zozzaro, Silverman, Farnan, Fugazy Scagliola and Ktistakis

**ABSENT:** Councilman Maccarone

**ALSO PRSENT:** City Attorney, Tip Henderson and City Clerk, Tina Pemberton

**PUBLIC HEARING:**

Mayor Panzenbeck moved that the Minutes of December 9, 2025 be approved and adopted. Councilman Ktistakis seconded the motion. The motion was unanimously adopted.

**REPORT OF THE CONTROLLER FOR THE MONTH ENDING OCTOBER 31, 2025**

(See Attached)

Mayor Panzenbeck moved that the Warrants be approved as paid:

Payroll	12/18/2025	A	General Fund	\$864,856.01	\$888,549.93
		F	Water Fund	\$23,693.92	
		A	General Fund		\$0.00
		F	Water Fund		
Warrant	2521	A	General Fund	\$289,857.13	\$447,888.40
		F	Water Fund		
		H	Capital Fund	\$154,845.01	
		MS	Insurance	\$3,186.26	
		TA	Agency		
		TE	Trust		
Virtual	2521V	A	General Fund	\$43,377.04	\$295,032.28
		F	Water Fund		
		H	Capital Fund	\$251,655.24	
		TA	Agency		
Utilities	2521U	A	General Fund	\$49,627.16	\$113,797.12
		F	Water Fund	\$64,169.96	

		H	Capital Fund		
		TE	Trust		
Wires	2521W	A	General Fund	\$23,300.00	\$23,300.00
		F	Water Fund		
		H	Capital Fund		
		TE	Trust		

Other

Date: Vendor: Reason: Amount:

Councilman Ktistakis seconded the motion.  
The motion was unanimously adopted.

Mayor Panzenbeck stated:  
“I move to table Resolution 8A.”

Resolution 8A

617.12(b)  
State Environmental Quality Review (SEQR)  
Resolution Adopting EAF Parts 2 and 3, Adopting Negative Declaration and Authorizing Filing of Same

Name of Action: Glen St Station Local Law

Whereas, the City of Glen Cove proposes a local law to implement a recommendation of the City's 2024 Smart Growth Comprehensive Plan to allow Transit Oriented Development near the Glen Street Train Station. The local law enlarges the boundaries of the Orchard Neighborhood Redevelopment Incentive Overlay (RIO-ON) District to include the area between the current RIO-ON and the Glen Street Station. The local law also provides for Transit Oriented Development as a new incentive use by special use permit of the Planning Board in the RIO-ON District; and

Whereas, the City Council has prepared a Full Environmental Assessment Form Part 1 detailing the relevant provisions of the proposed local law and received draft EAF Parts 2 and 3 prepared by its Professional Planner, Maximilian Stach, AICP of Nelson Pope Voorhis (hereafter, “NPV”) on or about November 22, 2024; and

Whereas, the City Council has considered its Full Environmental Assessment Form (EAF) Part 1 for the action, the draft EAF Parts 2 and 3 prepared by its Professional Planner as well its adopted 2024 City of Glen Cove Smart Growth Comprehensive Plan with Sustainability Element and the Generic Environmental Impact Statement and Environmental Findings Statement for same; and

Whereas, by letter dated November 7, 2024, the City Council transmitted the proposed local law to the Nassau County Planning Commission pursuant to General Municipal Law 239-1 and -m; and

Whereas, the Nassau County Planning Commission responded to the City’s notice on December 12, 2024, recommending the action for local determination;

Whereas, on or about December 12, 2025 NPV submitted revised and edited SEQR materials (including a draft revised Part 2, draft Part 3, draft Part 3 attachment, and draft Negative Declaration) in response to the Council’s adjustment of the regulations incorporating a minor increase in maximum residential density from 50 to 55 units per acre with up to a 10% density bonus (where 75% of units are affordable), concluding that such increase did not effect the Planner’s earlier determination that a significant adverse impact was unlikely to result; and

**Now, therefore, be it resolved,** the City Council for the City of Glen Cove hereby declares itself as lead agency, there being no other agencies involved in the action; and

**Be it further resolved,** the City Council classifies this action as Type 1; and

**Be it further resolved,** the City Council adopts the EAF Part 2 as prepared by the City's Professional Planner, which identifies the following areas of environmental concern:

- Impact on Groundwater; and
- Impact on Aesthetic Resources; and
- Impact on Transportation; and

**Be it further resolved,** the City Council adopts the EAF Part 3 as prepared by its Professional Planner, which sets forth the City Council's assessment of the likely magnitude of impacts, the geographic scope of impacts, the duration of impacts, the probability of impacts occurring, the number of people affected by potential project impacts and other relevant considerations of environmental consequences that are likely to occur as a result of the action; and

**Be it further resolved,** that based upon the EAF Part 3 and other relevant project submissions, the City Council hereby adopts a Negative Declaration of Environmental Significance indicating that significant adverse environmental impacts are unlikely and that an Environmental Impact Statement shall not be required; and

**Be it further resolved,** the City Council authorizes the Mayor to take such further steps as might be necessary to discharge the Lead Agency's responsibilities on this action, including the filing of the Negative Declaration in the City Clerk's office and publishing of notice in the Environmental Notice Bulletin.

Councilman Farnan seconded the motion.  
The motion was unanimously adopted.

Mayor Panzenbeck stated:  
"I move to table Local Law 6A."

Local Law 6A

**BE IT RESOLVED,** that the City Council hereby adopts Local Law -2025, amending the I-2 zoning district designation of the MTA park and ride on the south side of the MTA railroad right-of-way along the west side of Cedar Swamp Road and the first two tax lots south of the MTA railroad right-of-way along the west side of Cedar Swamp Road, which lots are identified on the Nassau County Land and Tax Map as Section 21, Block H, Lots 264 and 312, adding these lands to the Orchard Neighborhood Redevelopment Incentive Overlay (RIO-ON) District, and amending the text of §280-73.4 (Orchard Neighborhood Redevelopment Incentive Overlay [RIO-ON] District) of the Code of the City of Glen Cove to add a new use identified as, "Glen Street Station Transit Oriented Development" (TOD) providing for mixed-use commercial and residential structures by special use permit of the City Planning Board.

(See Attached Local Law \_\_-2025)

Councilman Zozzaro seconded the motion.  
Motion was unanimously adopted.

Mayor Panzenbeck offered Resolutions 8B, 8C, 8D, 8E, 8F, 8G, 8H, 8I and 8K, and moved for their adoption.

Resolution 8B

**BE IT RESOLVED**, that City Council hereby approves the agreement between the City of Glen Cove and Cablevision Systems Long Island Corp. settling the City's claim for fees to be paid by Cablevision under its franchise agreement with the City totaling \$8,000 for the year 2024 and authorizes the Mayor to sign the agreement.

Resolution 8C

**BE IT RESOLVED**, that the City Council hereby authorizes the Mayor to enter into an agreement with D & B Engineers & Architect for the preparation of plans and specifications for the design of PFAS treatment facility for potable water at the Nancy Court Station, for an amount not to exceed \$647,849.97

Funding: H8300-52260-2601 (Nancy Court Infrastructure)

Resolution 8D

**BE IT RESOLVED**, that the City Council hereby authorizes the Mayor to enter into an agreement with L. K. McLean Associates, D.P.C., for preliminary design engineering and permitting services for the 100 Morris Avenue Bulkhead Replacement Project for an amount not to exceed \$49,961.00

Funding: H5110 52260 2315

Resolution 8E

**BE IT RESOLVED**, that the City Council hereby authorizes the Mayor to enter into a service agreement with Flock Group, Inc. for the use of one (1) Falcon automatic license plate reader (LPR), one (1) Condor solar video camera, and related hardware/software for an initial term of twenty-four (24) months, with one twenty-four (24) month renewal term, with an effective date as stated in the agreement, and at an annual cost of \$13,500.00.

Funding: H3120-52220-2403

Resolution 8F

**BE IT RESOLVED**, that the City Council hereby amends Resolution 8E, adopted December 9, 2025, as it relates to Johnson Controls Fire Protection LP, changing one-time fee to \$1,238.26.

Funding: A1490-55438

Resolution 8G

**WHEREAS**, the Purchasing Agent was authorized to advertise for bids for the Catering Services for the Congregate Meals Program at the Senior Center; and

**WHEREAS**, Florian Food Services, Inc., submitted the lowest responsible bid; and

**WHEREAS**, it is in the best interest of the City to accept such bid; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Purchasing Agent is hereby authorized to accept the lowest responsible bid of Florian Food Services, Inc. 50-1 Fedland

Street, Bohemia, New York, 11716, in the amounts below:

Item #	Unit of Measure	Description	January 1, 2026 - December 31, 2026 (price per meal)	January 1, 2027 - December 31, 2027 (price per meal)
1	Price per meal (in-house meals based on 24,000 meals)	Price per meals for meals delivered and consumed at the Senior Center site	5.70	\$5.84
2	Price per meal (Special Events meals based on 600 meals)	Price per meal for Special Events	5.70	\$5.84
3	Price per meal (To-Go meals based on 1,900 meals)	Price per meal for meals that will be delivered to the Senior Center site but consumed off-premises	6.15	\$6.30

BID #: 2025-013

Funding: A7030-54310

Resolution 8H

**BE IT RESOLVED**, that the City Council hereby approves Budget Transfers and Amendments as submitted and reviewed by the City Controller.

(See Attached)

Resolution 8I

**BE IT RESOLVED**, that the City Council hereby authorizes the City Attorney to settle the following tax certiorari, as indicated:

<u>Location</u>	<u>Years</u>	<u>Refund</u>
Sec. 21, Blk. 199, Lot 442 110 Glen Cove Avenue	2020/21 - 2025/2026	\$332.00

Funding: A1930-55950

Resolution 8J

**BE IT RESOLVED**, that the City Council hereby authorizes the City of Glen Cove and the Glen Cove School District to hold their annual Reverend Dr. Martin Luther King, Jr. Birthday Symbolic March, to be held on Monday, January 19, 2026, 8:30 a.m. to 9:15 a.m., and the closing of certain streets.

Resolution 8K

**BE IT RESOLVED**, that the City Council hereby authorizes the Mayor to execute the Memorandum of Agreement between the City of Glen Cove and the Civil Service Employees Association Inc., Local 1000 AFSCME AFL-CIO which authorizes the Mayor to provide quarterly salary adjustments for full-time employees with the City of Glen Cove EMS throughout 2026.

Councilwoman Fugazy Scagliola seconded the motion.  
Resolutions 8B, 8C, 8D, 8E, 8F, 8G, 8H, 8I and 8K were unanimously adopted.

Mayor Panzenbeck offered Resolution 9A and moved for its adoption.

Resolution 9A

**BE IT RESOLVED**, that Lea Pascucci is hereby appointed as a part-time Recreation Leader in the Senior Center Adult Day Program at \$17.00 per hour, effective December 24, 2025.

Funding:       A7035-51120

Councilman Ktistakis seconded the motion.  
Resolution 9A was unanimously adopted.

Mayor Panzenbeck offered Resolution 11A and moved for its adoption.

Resolution 11A

**BE IT RESOLVED**, that the salaries of the following EMS employees are hereby adjusted as indicated:

Name	Current Rate	Effective 1/1/2026	Effective 4/1/2026	Effective 7/1/2026	Effective 10/1/2026
Andrew Kaplan	\$27.00	\$30.00	\$34.00	\$38.00	\$40.00
Mark Vitale	\$27.00	\$30.00	\$34.00	\$38.00	\$40.00
Kenneth Doza	\$27.00	\$30.00	\$34.00	\$38.00	\$40.00
Peter Shanhai	\$23.00	\$28.00	\$30.00	\$30.00	\$30.00
Siobhan Buchta	\$23.00	\$28.00	\$30.00	\$30.00	\$30.00
Arthur Winckler	\$23.00	\$28.00	\$30.00	\$30.00	\$30.00
Christian Klimaszewski	\$23.00	\$28.00	\$30.00	\$30.00	\$30.00
Gaile Germain	\$23.00	\$28.00	\$30.00	\$30.00	\$30.00
Ashley Lopez	\$23.00	\$26.00	\$28.00	\$28.00	\$28.00
Andrew Chesterton	\$23.00	\$26.00	\$28.00	\$28.00	\$28.00

Jessica Dunne	\$23.00	\$26.00	\$28.00	\$28.00	\$28.00
William Richter	\$23.00	\$26.00	\$28.00	\$28.00	\$28.00
Brian Singh	\$23.00	\$26.00	\$28.00	\$28.00	\$28.00
Laura McKevitt	\$23.00	\$26.00	\$28.00	\$28.00	\$28.00
Aiden Buffa	\$23.00	\$26.00	\$28.00	\$28.00	\$28.00
Andrew Galligan III	\$23.00	\$24.00	\$26.00	\$26.00	\$26.00
Sadie Olson	\$23.00	\$24.00	\$26.00	\$26.00	\$26.00
Megan Stake	\$23.00	\$24.00	\$26.00	\$26.00	\$26.00
Katerina Tsolakaki	\$23.00	\$24.00	\$26.00	\$26.00	\$26.00
Natalaya Golia	\$23.00	\$24.00	\$26.00	\$26.00	\$26.00

Councilwoman Fugazy Scagliola seconded the motion.  
Resolution 11A was unanimously adopted.

There being no further business before the City Council, Mayor Panzenbeck moved to adjourn the meeting.  
Councilman Farnan seconded the motion.  
The motion was unanimously approved, and the meeting adjourned at 7:51 p.m.

Tina Pemberton  
City Clerk