



AGENDA

Regular Meeting

Monday March 9, 2026 @ 6:30pm

Town Hall

11960 East Street Fort Jones, CA 96032

CALL TO ORDER:

Fort Jones Town Council Roll Call:

Members: DeAndreis____ DeCausmaker____ Garcia____ Johnson____ LaRiviere____

PLEDGE OF ALLEGIANCE: Led by Mayor DeAndreis

PUBLIC COMMENTS:

Discussion items only, no action to be taken. Any person may address the Council at this time upon any subject within the jurisdiction of the Town of Fort Jones that is not on the agenda; however, any matter that requires action may be referred to staff and/or committee for a report and recommendation for possible action at a subsequent council meeting.

There is a three (3) minute limit per person.

SWEARING IN OF THE TOWN ADMINISTRATOR:

Silvia Vonderlinden, Town Administrator

DISCUSSION / REPORTS / CORRESPONDENCE; NON-ACTION ITEMS:

- A. Police Department Monthly Report
- B. Fire Department Monthly Report
- C. Public Works Monthly Report
- D. Interim Administrator / Accounting Monthly Report

CONSENT CALENDAR:

1. Items listed on the consent calendar are considered routine and may be enacted in one motion. Any item may be removed for discussion at the request of the council or the public.

a.) Approval of Minutes:

- i. Regular Meeting February 9, 2026

DISCUSSION / REPORTS: ACTION ITEMS:

- a. Review and Adoption of Child Abuse Prevention and Sexual Assault Awareness Month Proclamation
- b. Review and Approve funding of Seasonal Stipend Shift Firefighters for the 2026 fire season
- c. Review and adopt the Resolution adopting a Salary Schedule for Town Employees
- d. Review and adopt a Resolution authorizing the Town Administrator to Execute Agreements with Caltrans related to the Bridge Street Road Rehabilitation Project
- e. Discussion regarding the League of California Cities Membership Enrollment and payment of the invoice

COUNCIL MEMBER COMMENTS:

- a.) Collier Interpretive and Information Center Meeting Fort Jones is to be hosted on March 24th (by Council member Paula Johnson)

CLOSED SESSION MEETING:

Conference with Labor Negotiations (Pursuant to Government Code §54957.6)

City Negotiator: Silvia Vonderlinden

Employee Organization: Public Works Personnel

ADJOURNMENT:

The next Fort Jones Town Council Meeting is scheduled to be held on April 13, 2026, at 6:30 p.m.

It is the intention of the Town of Fort Jones to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, or in meetings on a regular basis, you will need special assistance beyond what is normally provided, the Town will attempt to accommodate you in every reasonable manner. Individuals who need auxiliary aids or services for effective communication or to participate in programs and services of the Town of Fort Jones are invited to make their needs and preferences known by contacting the City Hall office, (530) 468-2281, at least 72 hours prior to the meeting.



February Police Department Statistics

Animal Control– 12	Fraud/Identity Theft– 3
Trespass– 4	Suspicious Person– 3
Juvenile/School– 15	SARB/Truancy– 15
Battery– 3	
Domestic Violence– 2	
Runaway– 1	
Traffic Collision– 1	
Assists– 14	
Civil– 8	
Theft/Burglary– 2	
Vandalism– 1	
Traffic– 15	
Code Enforcement– 8	
Non-Crim– 15	
Medical/Fire– 10	

The above is a consolidation of statistics logged in with our Computer Automated Dispatch System.

Does not include Calls for service outside our logged activity

Ft. Jones Police Department Monthly Report

January 2026

As we enter the month of March, when winter is holding back and spring is pulling forward it also seems to transition over into something holds and something pulls inside of us too. The past couple of months seem to be pulling and pushing us in all different directions with new sometimes exiting calls for service taking place. Many new laws and ways of doing business take place after the first of the year and often take a little time to understand or apply to our communities in a way that is most suitable to our way of life. We will be bringing these new adaptations to council and our communities over the next few months, however, if you have questions regarding any new changes please let us know so we can help educate each other and constituents.

Traffic- Placement of the message board and speed sign on Main Street has shown to be very effective in slowing traffic as they approach downtown. Recently the sign was relocated to track vehicles approaching downtown from the North. We hope to continue strategically moving the sign in areas needing traffic to be monitored and slowed. Detailed traffic reports generated from the message board will also be available to help us determine when traffic is most problematic. Please let us know if you are observing an area that would benefit the sign being placed to help monitor traffic.

Schools- Our partnership with the district is continually being tested as we have had numerous calls for service within our schools as well as follow up to all the hard work that has been accomplished throughout the school year. We are very blessed to have such a close-knit group of staff to work through often difficult situations to provide not only a superior education system but also provide safer environments for young people within their homes. While spring approaches, many athletic programs begin and add new events to school inside and out of normal hours. We often work with school sites that are hosting events to ensure a safe, fun time is had for all.

Animal Control- Both towns had a significant rise in animal control cases, mostly having to do with animals at large. While several of these calls were closed out successfully, we are still working on other cases that have not yet resulted in voluntary compliance. New donations recently received have helped us continue the availability of kennels and all associated costs that come with housing animals. We will continue to educate owners regarding registering their pets as the new fiscal year approaches requiring action on their part.

Reports/Cases- Cases continue to rise as we approach March in each town, however, they are on a much lower spectrum in regard to the rest of the County and state. This has always been our goal and reassures us and our community we are on the right path. We often

measure our success on our constituents' thoughts, feelings, and willingness to share their opinions on what they observe throughout town. While we are not immune to criminal activity, we have shown that the continued partnership with our local government and community is special and the main benefactor of our success. It is our continued mission we provide the very best in public safety and will always be the voice of our community.

Calls for Service- As the weather continues to warm and community events begin to take place our calls for service continue to rise. As always mentioned, most of our calls for service are good contacts with community members and are in assistance rather than direction. The stats attached reflect that in an abbreviated way, however if additional interpretation is needed please ask during my verbal report or give me a call so I can better inform others of what is going on in our towns.

Ordinance Enforcement- We continue to follow up on many ordinance issues within town including cases that originated years prior. Most are abandoned properties remaining vacant and a nuisance to our community. While we have exhausted many of our options to conclude these issues, many are met with an obstacle needing a different solution. Working with other town staff we will hopefully be able to obtain unconventional resolutions in order to remedy obstacles that have frustrated us in many ways. We are excited to work with new City Management in resolving issues and hearing additional ways we may be able to accomplish our goals.

PAL- The PAL program is beginning to ramp up our spring programs including basketball, wrestling, and swim team. A big thank you to the town of Ft. Jones for their continued support of our Scott Valley Pool. Having this asset within our community is unheard of everywhere else but comes at a cost. Without everyone pitching in there would be no practical way of keeping our community pool open. The skate park fundraising continues to be on the forefront and has seen an amazing response from supporters. While this is a multi-year project, the fire in those helping seems to be behind us keeping the project from stalling.

Here in the near future, you will begin to see new faces within the PD as we bring new officers to the department. This is an exciting time, and we look forward to introducing them to the council and our community. As always you have a continued invitation to a ride along and we hope to see you out there.

I wanted to take a quick minute to recognize Dick Short, "The great Auk" who we recently lost. Dick was a staple of our communities, and he will be sorely missed by all. Words cannot describe what he meant to us however he will live on in all our memories and stories we will continue to tell.



Fort Jones Fire Department

Chief Joseph Hess
PO Box 597
31 Newton Street
Fort Jones CA, 96032
Station Phone (530)468-2261
E-Mail- ftjfire@sisqtel.net

To Town Council,

The Fire Department responded to 38 calls for service in the month of February. Members participated in 24 hours of scheduled training and numerous hours of online and on-duty proficiency training. The department responded to 67 calls in 2026.

February 2026 Calls

Call Type	City Limits	Out of City
MEDICAL AID	9	20
PUBLIC ASSIST	2	4
SMOKE CHECK		1
PD ASSIST	1	
CANCELLED		1
TOTAL	12	26

We held a State Fire Training certified Confined Space Rescue Awareness class in house taught by Chief Hess. This enabled many of our volunteers and volunteers from neighboring agencies to attend the class instead of having to travel outside the area for this important class.

Chief Hess is working closely with CalFire and other Local Government Fire departments in the county to revamp and restart a county wide technical rescue team. Chief Hess is the lead for the local government side of the team and is working with the CalFire Battalion chief in charge of the CalFire side of the program to develop training requirements and garner support from the various departments in the county to staff the team.

We've continued to receive our grant funded equipment replacing our and other valley agencies outdated equipment. We've conducted multiple trainings to bring everyone up to standard levels of competency on the equipment and will begin placing the equipment in service across the valley.

Town of Fort Jones

Public Works Report

February 2026

Sewer

We recorded all the daily readings at the wastewater treatment plant and compiled them into a usable form. We completed the CIWQS spill reporting for the month. There were no spills for the month of February. We responded to a sewer main backup on Mathews Street. We were able to clear the blockage using the flusher truck. We suspect that the blockage was caused by root intrusion into the sewer main. We corresponded with SHN, the RWQCB and the DFA concerning the WWTF upgrade. We corresponded with the SVUSD about replacing their sewer lateral at the Jr. High School. We were able to schedule their work to be performed before the upcoming Butte/Bower St rehabilitation project to avoid tearing up a freshly paved road.

Everett is taking a wastewater course online to prepare for the WW3 exam.

We located all 811 requests in the Town.

Water

We started working on this year's EAR report. We completed the monthly drought reporting. We worked with E and S Engineering to go over the details for the Main St. Water Main replacement project. We corresponded with Catalyst environmental about the EA assessment for the various PW projects.

We read all the meters and entered the information into the billing software. We worked with the office to do the billing and to correct discrepancies. We updated the Towns lead service line inventory to reflect additional information.

Parks

We removed the trash weekly from the parks. We wanted to remind residents that the Towns trash cans are not for dumping household garbage. We started mowing the parks. We anticipate that the bathrooms will be opened on April 15th. We poisoned the gofers at the parks twice.

We met with Adam Filippone and Shane Wyatt concerning the infield at Walker Fields. They propose that we take out the infield to allow more leagues to play there. Currently the park is only used for Babe Ruth. Removing the infield grass would allow the younger players to have another park that they could practice and play at. It would also eliminate some of the maintenance at that park.

Roads

We took out the trash weekly from the Towns trash cans. We located the Towns storm drains for all 811 requests. We are starting to work on this year's Local Streets and Roads list and resolution. This is a yearly list and resolution required to receive funding through the program.

We are contemplating applying for RSTP monies to chip seal and crack patch the length of Carlock St. and Newton St. The deadline for this is March 31st. This is the same program that was used to crack patch and chip seal the Towns portion of Scott River Road last year. There is no guarantee that the project will be funded, but if we don't submit any projects then we have no chance of getting any money.

Interim Administrator March Meeting Report

Some of the highlights from the Month of February

Worked with county personnel and Placeworks (our on-call planning service) to ensure completion of annual progress reports from 2022-2025 to allow the county to continue to use our portion of state Permanent Local Housing Allocation Program (PLHA) funds for housing and homeless services.

Continued to work with SHN and public works on the Waste Water Treatment Plant Project.

Completed the annual State Department of Finance Housing Unit Survey.

Gathered information and worked on the COLA and Salary schedule for presentation to the Town Council.

Assisted with preparation of Council meeting agendas and packets.

Assisted in preparation for on boarding of new Town Administrator.



**Regular Meeting Minutes
Fort Jones Town Council
February 9, 2026 @ 6:30PM**

CALL TO ORDER AND ROLL CALL:

The regular meeting of the Fort Jones Town Council was called to order in person by Mayor Madeleine DeAndreis at 6:31pm. In addition to the mayor, councilmembers present were Michelle DeCausmaker, Mercedes Garcia, and Paula Johnson.

Late arrival: A. LaRiviere 6:34pm

Staff present: Josh Short – Fort Jones/Etna Police Department Chief, Everett Hullquist – Public Works, Joseph Hess - Fire Chief and Interim Administrator, Corinne Guidi - Town Clerk and Zoom attendance from Andrew Jared

PLEDGE OF ALLEGIANCE: Led by Mayor DeAndreis

PUBLIC COMMENTS:

No Comment

DISCUSSION / REPORTS COORESPONDENCE: NON-ACTION ITEMS:

- A. Police Department Monthly Report:** Success code enforcement and property cleanup. If anything comes up to give him a call and the department will take care of it. J. Short alerted people regarding items taken out of vehicles on Carlock St. The speed sign is up for one more week then will be moved to the opposite end of town.

Council Discussion: M. DeAndreis stated the police report is fantastic this month. M. DeCausemaker further questioned J. Short regarding the items being taken out of vehicles on Carlock Street.

- B. Fire Department Monthly Report:** Report early morning and late-night calls. The new Fire Department pickup truck is received, and the department is adding equipment.

Council Discussion: none

- C. Public Works Report:** E. Hullquist presented council with an exhibit showing damaged pipe in front of the fire department. The exhibit is one example of a number of pipes in endangered to fail in Fort Jones.

Council Discussion: A.LaRiviere inquired approx. how many feet of compromised in town? E.Hullquist responded there are thousands of feet of compromised pipe. The engineers are assessing the extent of the problem. A.LaRiviere reminded council and staff HUD will assist with the project after the environmental assessment is completed.

M. DeAndreis is concerned about fire hydrant placement and what does (ROW) right of way. Parcels, State and Town have a right of way. Each interest has their own regulations. All are different depending on the road and moving some hydrant to new locations, which will be better.

- A. **Administration/Accounting Report: Interim Administrator** J. Hess gave an oral report. He discussed Hunt Accounting and the current state of our bookkeeping.

Council Discussion: M. DeAndreis thanked J. Hess for the report. Mayor stated that the new Administrator will hopefully get us on track with our bookkeeping. M.DeCausemaker asked if the town knows how much money we have. J.Hess commented the general fund currently holds a significant balance that includes monies intended for the fire and water accounts. Mayor asked how far back this goes. J.Hess stated there is a gap in the bookkeeping. Mayor is hoping that the new administrator will be able to get us caught up. J.Hess mentioned that Hunt is good right now, but we may need to look into finding another accountant that has background in government practices. M. DeAndreies stated Housing Element report was completed, as the county reached out to us about the impending deadline. J. Hess assisted the county in completion of the report.

CONSENT CALENDAR:

Staff: Comment: None

Public Comment: None

Council Member M. Garcia informed that in **Ratification** were minor errors in previous meeting minutes and needs to be put back in the minutes. Ratification has been on the agenda for a very long time. J.Hess advised that once we get the new administrator on board will check to get the ratification back on the agenda. M. DeCausmaker stated that next month she would like to see it back on the agenda.

a.) Approved Minutes:

1. Regular Meeting January 12, 2026
2. Special Meeting January 26.2026
3. Special Meeting February 4, 2026

Motion: M. DeCausmaker approved the minutes of the Regular Meeting January 12, 2026, Special Meeting January 26, 2026, Special Meeting February 4, 2026

Second: P. Johnson

Ayes (roll call vote): M. DeAndreis, M. DeCausmaker, P. Johnson, M. Garcia, A. LaRiviere

Nays:

Motion: Passes

DISCUSSION / REPORTS: ACTION ITEMS:

1. Review, discuss, and give direction for the Cola for Town Employees

Public comment: None

Council Discussion: M. DeAndreis the COLA percentage breakdown was very helpful. M. Garcia asked if the Council vote will be on the percentages. J. Hess stated that he placed all percentages on the document. The Council will give a percentage. M. DeCausmaker asked if we can change the on-call pay as well? J. Hess replied this must be separate then the COLA. M. DeAndreis stated she is not comfortable with a discussion on-call pay at this meeting. M. DeCausmaker would like to see 4%. M. Garcia would like to see a standard resolution, a yearly COLA, so council doesn't have to come back every year. M. DeCausmaker didn't agree with looking at a percentage and thinks that coming back every year is fine. Attorney (A. Jared) on Zoom stated that the standard practice adopts a new pay scale every year and Town budgets for that. Attorney (A. Jared) suggested a COLA grant from the recommended percentage now and adopt a new pay scale each year. M. DeAndreis stated we need a reality pay schedule and hopes the new administrator will assist. Attorney (A. Jared) suggested voting on the percentage at this meeting and reinvestigate when the new administrator comes on board. E. Hullquist brought a resolution on July 14 and the administrator was instructed to adjust job descriptions and pay schedule. This is not done. M. DeAndreis is inclined to have 3% COLA since the Federal increase was 2.8%. Employees are very valuable and protecting the budget is very important.

Motion: M. DeCausmaker motioned 4% COLA. Direction given to staff to bring new pay schedule back to council.

Second: A. LaRivierie

Ayes (Roll Call): M. DeCausmaker, M Garcia, P. Johnson, A. LaRiviere

Nays: M. DeAndreis,

Action: Motion passes

2. Approval of Agreement with Silvia Vonderlinden regarding appointment as Town Administrator

The Interim Town Administrator recommends that the council review the proposed ordinance, discuss and give directions to staff.

Council Discussion: A. Jared (Attorney) on Zoom stated that to orally approve the contract the terms that were presented to the new administrator which she has accepted, and those terms are in the contract. Brown Act orally reports benefits. Administrator shall serve as a part time employee of the city in an at-will capacity, to work 24 hours per week with a monthly compensation of \$8640.00 per month, with up to 8 hours additional hours per week during the first 90 days on an hourly basis and review after 90 days after the evaluation schedule that per City Manager asking health ins (3 weeks off per year vacation) paid. Per J. Hess administrator to start on Monday, March 2.

Public Comments: none

Council Discussion: M. DeAndreis stated this is a good agreement. Laptop and cell phone are to be provided and J.Hess commented she will be using the old administrator equipment with the same number. M.Garcia added for the record, that she is OK with hiring S. Vonderlinden but not ok with compensation.

Motion: M. DeCausmaker approved the agreement with the appointment of Silvia Vonderlinden as Town Administrator.

Second: A.LaRivierie

Ayes (Roll Call): M. DeCausmaker, P. Johnson, A. LaRiviere, M. DeAndreis

Nays:

Action: Motion passes

COUNCIL COMMENTS: none

ADJOURNMENT:

The meeting was adjourned at 7:24p.m. The next regular town council meeting is scheduled to be held on March 9, 2026 @ 6:30pm.

Attest:

Corinne Guidi, Town Clerk

Approved:

Madeleine DeAndreis, Mayor

CERTIFICATION OF POSTING AGENDA

I, Corinne Guidi, Town Clerk, for the Town of Fort Jones, hereby certify that the agenda for the February 9, 2026 regular meeting of the Town Council was posted at the Town Hall, near the door of the Town Council Chambers, Ray's Food Place, Ace Hardware, on the front window of the Fort Jones Post Office and on the Town's website www.fortjonesca.org on February 6, 2026.

I declare under the penalty of perjury that the forgoing is true and correct.

Corinne Guidi, Town Clerk



The Town of Fort Jones

To: Fort Jones Town Council
Meeting Date: March 9th 2026
From: Joseph Hess
Subject: Review and Adoption of Child Abuse Prevention and Sexual Assault Awareness Month Proclamation

Background

Each year, communities throughout Siskiyou County recognize April as Child Abuse Prevention and Sexual Assault Awareness Month to raise public awareness about the importance of protecting children and supporting healthy families. The Siskiyou County Child Abuse Prevention Council (CAPC) encourages local jurisdictions to adopt proclamations highlighting the need for community partnerships, prevention efforts, and resources that promote safe, stable, and nurturing environments for children.

The attached proclamation recognizes April 2026 as Child Abuse Prevention and Sexual Assault Awareness Month and also acknowledges April 11–17, 2026 as the Week of the Young Child. Adoption of this proclamation demonstrates the Town's support for efforts to prevent child abuse and strengthen families.

Recommendation

Staff recommends that the Council move to adopt the proclamation as presented.

April 2026

The Siskiyou Child Abuse Prevention Council Collaborative Proclamation

Whereas, to become healthy adults, all children deserve to live in safe, stable and nurturing homes and communities;

Whereas, children are vital to Siskiyou County's prosperity and future success;

Whereas, the people of Siskiyou County believe in the celebration of life, inclusion, and hope through our children, and deplore and condemn acts of violence committed upon the children of our communities;

Whereas, the lives of children--who have been hurt or lost to child abuse--are honored by studying their stories in order to prevent future abuse and protect the innocence, health and lives of all our county's children;

Whereas, child abuse, rape, sexual assault and sexual harassment impact our society;

Whereas, child abuse, neglect and sexual assault prevention is a community responsibility affecting both the current and future generations;

Whereas, research has shown the enormous impact that positive parenting practices have on a child's social, emotional, and intellectual development and future success;

Whereas, communities that understand the importance of prevention and support for the well-being of citizens, thrive and prosper;

Whereas, effective child abuse and sexual assault prevention succeed because of partnerships among citizens and all sectors of the county;

Whereas, April is the month to focus public attention on the needs of all children, and prevention of sexual assault;

Whereas, with leadership, dedication, and encouragement, there is evidence that we can be successful in preventing child abuse and sexual violence in Siskiyou County;

Therefore, we hereby proclaim April as Child Abuse Prevention and Sexual Assault Awareness Month as well as April 11-April 17, 2026 as Week of the Young Child. We call upon all citizens, community agencies, faith groups, medical facilities, elected leaders and businesses to increase their participation in efforts to support families, thereby preventing child abuse and strengthening families in the communities in which we live.

Madeleine DeAndreis
Mayor, City of Fort Jones

Date



The Town of Fort Jones

To: Fort Jones Town Council
Meeting Date: March 9th 2026
From: Joseph Hess-Fire Department
Subject: Review and Approve funding of Seasonal Stipend Shift Firefighters

Background

The Fort Jones Fire Department is seeking authorization to fill our seasonal stipend shift firefighter positions to help provide 24-hour station coverage during the 2026 fire season. This request has traditionally been financed and approved by the Town of Fort Jones through combined funds of Fire Department Budget and unanticipated Strike Team Revenue.

Even though we have received rain and snow this year we are still dealing with the long-term effects of drought conditions and a high probability of another catastrophic fire season in our region. The seasonal firefighter positions requested are essential to ensure that the citizens of the Town of Fort Jones and the surrounding communities will have sufficient coverage 24/7 for emergencies including wildland fires, structural fires, medical emergencies, traffic collisions, rescues, and other hazards. These positions also enable us to adequately staff apparatus to respond to incidents throughout the state. So far in FY25-26 we have responded to seven reimbursable incidents bringing in over \$370,000 to the department not including reimbursed personnel wages which totaled over \$470,000. All while maintaining response coverage in our area. That would not have been possible without our seasonal positions.

Fiscal Impact

These positions will be offered a stipend of \$200 per 24-hour shift and would receive no overtime or benefits. The dates of the positions would run from June 1st through December 1st, with the Fire Chief having the discretion to extend or add positions as needed based on fire conditions and assignments. The approximate cost for the fire season would be \$41,600 based on a 6 month season from June 1st to December 1st.

Recommendation

The Fire Chief recommends that council approve continued funding of the seasonal stipend positions for the 2026 fire season.



The Town of Fort Jones

To: Fort Jones Town Council
Meeting Date: March 9th 2026
From: Joseph Hess
Subject: Review and adopt the resolution adopting a salary schedule for Town employees.

Background

At the regular February meeting, the Town Council directed staff to prepare a salary adjustment reflecting a 4 percent Cost of Living Adjustment (COLA) and bring the updated wage schedule back for Council consideration.

Town staff conducted a review of the Town's existing wage structure to ensure employee compensation remains consistent, transparent, and aligned with the Town's operational needs. As part of this effort, a standardized five-step salary schedule was developed for Town positions to provide a clear framework for employee compensation and advancement. The schedule establishes step increases of approximately 3.7 percent between steps, creating a consistent progression that supports employee retention while maintaining fiscal responsibility.

The proposed Town of Fort Jones Salary Schedule for 2026–2030, attached as Exhibit A, consolidates the compensation structure for administrative, public works, and fire department positions into a single schedule. The schedule maintains the Town's existing policy allowing \$1.00 per hour certification increases, up to three certifications per employee unless otherwise determined by the Town Council. The salary schedule and employee placements are proposed to be retroactively effective to the pay period beginning January 11, 2026.

Following adoption of the salary schedule, a personnel action form documenting each employee's step placement and updated wage will be completed. The placements within the new salary schedule will reflect the 4 percent COLA applied to current base wages, with employees placed at the corresponding step within their classification. These forms will be retained in each employee's personnel file as record of the compensation adjustment and salary schedule placement.

Fiscal Impact

Based on the employee step placements, the estimated annual fiscal impact of the new salary schedule is calculated as the difference between current wages and the new step placements. For purposes of this estimate, all currently filled positions were assumed to be full-time (2,080 hours annually) with the exception of the Custodian/Janitor position, which is assumed to be three-quarter time (1,560 hours annually).

The estimated total annual increase in payroll costs is \$9,354.80 and retirement contribution cost of \$327.39. For FY25-26 these costs can be absorbed by various budgeted, but currently vacant positions within the Town.

Recommendation

Staff recommends that the council review and adopt the resolution adopting a salary schedule for Town employees.



RESOLUTION NO. 1142

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF FORT JONES ADOPTING A SALARY SCHEDULE FOR TOWN EMPLOYEES AND CONFIRMING EMPLOYEE STEP PLACEMENT

WHEREAS, the Town of Fort Jones employs personnel in various administrative, public works, and fire department positions necessary to provide municipal services; and

WHEREAS, the Town Council periodically reviews compensation levels to ensure wages remain fair, consistent, and fiscally responsible; and

WHEREAS, the Town has developed a revised salary schedule for the period 2026 through 2030 establishing a five-step wage progression for Town positions.

WHEREAS, the proposed salary schedule maintains the Town's policy allowing \$1.00 per hour increases for applicable certifications, up to three per employee unless otherwise determined by the Town Council; and

WHEREAS, the Town Council has reviewed the proposed Town of Fort Jones Salary Schedule 2026–2030, attached hereto as Exhibit A, and finds it appropriate to formally adopt the schedule for Town employee compensation; and

WHEREAS, the Town Council has found it appropriate to implement a 4% COLA effective retroactively to January 11th 2026.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Fort Jones as follows:

1. The Town of Fort Jones Salary Schedule for the period 2026–2030, attached hereto as Exhibit A, is hereby adopted as the official compensation schedule for Town employees.
2. The adopted salary schedule establishes a five-step compensation structure.
3. Eligible employees may receive \$1.00 per hour for each approved certification, unless otherwise determined by the Town Council, with a maximum of three certification increases per employee, as described in the adopted salary schedule.
4. The placement of current Town employees within the adopted salary schedule shall be at a 4% increase from current wage to implement a COLA for the year 2026.
5. Positions funded through external grants, including the Recruitment and Retention Officer position funded through the FEMA SAFER program, shall remain subject to the compensation requirements and limitations of the applicable grant agreement.



6. The salary schedule adopted by this resolution shall be retroactively effective to the pay period beginning January 11, 2026. Any wage adjustments resulting from this action shall be reflected in payroll and any applicable retroactive compensation shall be issued in a subsequent payroll cycle.

7. The Town Administrator is authorized to implement the salary schedule and employee placements consistent with this resolution.

PASSED AND ADOPTED by the Town Council of the Town of Fort Jones on the 9th day of March, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Corinne Guidi, Town Clerk

APPROVED:

Madeleine DeAndreis, Mayor

EXHIBIT A

Town of Fort Jones Salary Schedule 2026-2030

Certificates Acquired: \$1.00 for each unless otherwise decided by council. Up to 3 certificate raises per employee.

Adopted: _____

TOWN POSITIONS	FT/PT	TIME	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ADMINISTRATION							
Town Administrator	FT/PT	SALARY or CONTRACT	By Council Decision				
Accounting Clerk	PT	Hourly	\$21.00	\$21.78	\$22.59	\$23.43	\$24.30
Customer Service Clerk	FT	Hourly	\$20.00	\$20.74	\$21.51	\$22.31	\$23.14
		Annual	\$41,600.00	\$43,139.20	\$44,740.80	\$46,404.80	\$48,131.20
Town Clerk	FT	Hourly	\$23.92	\$24.81	\$25.73	\$26.68	\$27.67
		Annual	\$49,753.60	\$51,604.80	\$53,518.40	\$55,494.40	\$57,553.60
Town Deputy Clerk	FT	Hourly	\$20.00	\$20.74	\$21.51	\$22.31	\$23.14
		Annual	\$41,600.00	\$43,139.20	\$44,740.80	\$46,404.80	\$48,131.20
TOWN HALL MAINTENANCE							
Custodian/Janitor	PT	Hourly	\$18.10	\$18.77	\$19.46	\$20.18	\$20.93
PUBLIC WORKS DEPT.							
Public Works Director	FT/PT	Hourly	\$30.00	\$31.11	\$32.26	\$33.45	\$34.69
Public Works 1	FT	Hourly	\$21.61	\$22.41	\$23.24	\$24.10	\$24.99
(two positions)		Annual	\$44,948.80	\$46,612.80	\$48,339.20	\$50,128.00	\$51,979.20
FIRE DEPT.							
Fire Chief	FT	Salary	\$33.80	\$35.05	\$36.35	\$37.69	\$39.09
(To remain an OT-Exempt position step one is set at 2x minimum wage)		Annual	\$70,304.00	\$72,904.00	\$75,608.00	\$78,395.20	\$81,307.20
Assistant Fire Chief		Monthly Stipend	\$200				
Recruitment and Retention Officer	FT	Salary	Remains OT-Exempt at 2x minimum wage unless grant funding is above threshold.				
Stipend Shift Fire Fighter		24 Hr Shift Stipend	\$200.00				



The Town of Fort Jones

To: Fort Jones Town Council
Meeting Date: March 9th 2026
From: Joseph Hess
Subject: Review and Adopt a Resolution authorizing the Town Administrator to Execute Agreements with Caltrans

Background

The Town of Fort Jones has received a Program Supplement Agreement (PSA) from the California Department of Transportation (Caltrans) related to the Bridge Street road rehabilitation project. The project consists of a Hot Mix Asphalt (HMA) overlay along the full length of Bridge Street within the Town limits, intended to improve roadway condition and extend the useful life of the pavement. The agreement provides \$23,000 in State Transportation Improvement Program (STIP) funding for eligible project costs associated with the work. The Program Supplement incorporates the project into the existing Administering Agency–State Master Agreement and establishes the terms under which the Town may request reimbursement for eligible project expenditures.

Execution of the Program Supplement is required before the Town may claim reimbursement for eligible costs associated with the project. The agreement also outlines requirements for invoicing, reporting, and timely use of funds under State transportation funding guidelines. The accompanying resolution authorizes the Town Administrator to execute the agreement and related documents with Caltrans, which allows the Town to process the agreement and move forward with project administration and reimbursement procedures.

Recommendation

Staff recommends that the Town Council adopt the resolution authorizing the Town Administrator to execute the Program Supplement Agreement and related documents with the California Department of Transportation. Approval of the resolution will allow the Town to formally accept the funding agreement and proceed with project implementation and reimbursement of eligible project costs.



RESOLUTION NO. 1143

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF FORT JONES AUTHORIZING THE TOWN ADMINISTRATOR TO EXECUTE AGREEMENTS WITH THE CALIFORNIA DEPARTMENT OF TRANSPORTATION FOR TRANSPORTATION PROJECT FUNDING

WHEREAS, the Town of Fort Jones is eligible to receive federal and/or state funding for certain transportation projects through the California Department of Transportation (Caltrans); and

WHEREAS, Master Agreements, Program Supplemental Agreements, Fund Exchange Agreements, and/or Fund Transfer Agreements must be executed with the California Department of Transportation before such funds can be claimed; and

WHEREAS, the Town Council desires to delegate authority to execute these agreements and any amendments thereto in order to facilitate the timely administration of transportation funding and project delivery.

NOW, THEREFORE, IT IS RESOLVED:

1. The Town Administrator of the Town of Fort Jones is hereby authorized to execute all Master Agreements, Program Supplemental Agreements, Fund Exchange Agreements, Fund Transfer Agreements, and any amendments thereto with the California Department of Transportation for the purpose of administering transportation project funding on behalf of the Town.
2. The Town Administrator is further authorized to take all actions necessary to carry out the intent of this Resolution and to execute any documents required by the California Department of Transportation related to such agreements.

PASSED AND ADOPTED by the Town Council of the Town of Fort Jones on the 9th day of March, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Corinne Guidi, Town Clerk

Madeleine DeAndreis, Mayor

PROGRAM SUPPLEMENT NO. 00000A957
to
ADMINISTERING AGENCY-STATE AGREEMENT
FOR STATE FUNDED PROJECTS NO 02-5040S21

Adv. Project ID 0223000003
Date: February 06, 2026
Location: 02-SIS-0-FJN
Project Number: RPL-5040(006)
E.A. Number:
Locode: 5040

This Program Supplement, effective 08/15/2025, hereby adopts and incorporates into the Administering Agency-State Agreement No. 02-5040S21 for State Funded Projects which was entered into between the ADMINISTERING AGENCY and the STATE with an effective date of 10/25/2022 and is subject to all the terms and conditions thereof. This PROGRAM SUPPLEMENT is executed in accordance with Article I of the aforementioned Master Agreement under authority of Resolution No. _____ approved by the ADMINISTERING AGENCY on _____ (See copy attached).

The ADMINISTERING AGENCY further stipulates that as a condition to the payment by the State of any funds derived from sources noted below encumbered to this project, Administering Agency accepts and will comply with the Special Covenants and remarks set forth on the following pages.

PROJECT LOCATION: Full length of Bridge Street in Fort Jones. HMA Overlay.

TYPE OF WORK: Road Rehabilitation

LENGTH: 0.0(MILES)

Estimated Cost	State Funds	Matching Funds		
	STATE \$23,000.00	LOCAL		OTHER
\$23,000.00		\$0.00		\$0.00

CITY OF FORT JONES

STATE OF CALIFORNIA
Department of Transportation

By _____

By _____

Title _____

Chief, Office of Project Management Oversight
Division of Local Assistance

Date _____

Attest _____

Date _____

I hereby certify upon my personal knowledge that budgeted funds are available for this encumbrance:

Accounting Officer



Date 02/06/2026

\$23,000.00

SPECIAL COVENANTS OR REMARKS

1. A. This PROJECT is programmed to receive funding from the State Transportation Improvement Program (STIP). Funding may be provided under one or more components. A component(s) specific fund allocation is required, in addition to other requirements, before reimbursable work can occur for the component(s) identified. Each allocation will be assigned an effective date and identify the amount of funds allocated per component(s).

This PROGRAM SUPPLEMENT has been prepared to allow reimbursement of eligible PROJECT expenditures for the component(s) allocated. The start of reimbursable expenditures is restricted to the later of either 1) the effective date of the Master Agreement, 2) the effective date of the PROGRAM SUPPLEMENT, or 3) the effective date of the component specific allocation.

B. STATE and ADMINISTERING AGENCY agree that additional funds made available by future allocations will be encumbered on this PROJECT by use of a STATE approved Allocation Letter and Finance Letter.

ADMINISTERING AGENCY agrees that STATE funds available for reimbursement will be limited to the amount allocated by the California Transportation Commission (CTC) and/or the STATE.

C. Upon ADMINISTERING AGENCY request, the CTC and/or STATE may approve supplementary allocations, time extensions, and fund transfers between components. An approved time extension will revise the timely use of funds criteria, outlined above, for the component(s) and allocation(s) requested. Approved supplementary allocations, time extensions, and fund transfers between components made after the execution of this PROGRAM SUPPLEMENT will be documented and considered subject to the terms and conditions thereof.

Documentation for approved supplementary allocations, time extensions, and fund transfers between components will be a STATE approved Allocation Letter, Fund Transfer Letter, Time Extension Letter, and Finance Letter, as appropriate.

D. This PROJECT will be administered in accordance with the CTC STIP guidelines, as adopted or amended, and the STATE Procedures for Administering Local Grant Projects in the State Transportation Improvement Program (STIP), the Local Assistance Program Guidelines, and the Local Assistance Procedures Manual. The submittal of invoices for project costs shall be in accordance with the above referenced publications and the following.

E. The ADMINISTERING AGENCY shall invoice STATE for environmental & permits, plans specifications & estimate, and right-of-way costs no later than 180 days after the end of last eligible fiscal year of expenditure. For construction costs, the ADMINISTERING AGENCY has 180 days after project completion to make the final payment to the contractor and prepare the final Report of Expenditures and final invoice, and submit to STATE for verification and payment.

SPECIAL COVENANTS OR REMARKS

F. All obligations of STATE under the terms of this Agreement are subject to the appropriation of resources by the Legislature and the encumbrance of funds under this Agreement. Funding and reimbursement are available only upon the passage of the State Budget Act containing these STATE funds.

G. Award information shall be submitted by the ADMINISTERING AGENCY to the District Local Assistance Engineer immediately after the award. Failure to do so will cause delay in processing the invoices for the construction component. As a minimum, the award information should have the following: Project number, project description, PPNO, date the project was advertised, award amount, bid opening date, award date and estimated completion date.

H. This PROJECT is subject to the timely use of funds provisions enacted by Senate Bill 45 (SB 45), approved in 1997, and subsequent CTC guidelines and State procedures approved by the CTC and STATE, as outlined below:

Funds allocated for the environmental & permits, plan specifications & estimate, and right-of-way components are available for expenditure until the end of the second fiscal year following the year in which the funds were allocated.

Funds allocated for the construction component are subject to an award deadline and contract completion deadline. ADMINISTERING AGENCY agrees to award the contract within 6 months of the construction fund allocation and complete the construction or vehicle purchase contract within 36 months of award.

I. ADMINISTERING AGENCY agrees, as a minimum, to submit invoices at least once every six months commencing after the funds are encumbered for each phase by the execution of this Project Program Supplement Agreement, or by STATE's approval of an applicable Finance Letter. STATE reserves the right to suspend future authorizations/obligations for Federal aid projects, or encumbrances for State funded projects, as well as to suspend invoice payments for any on-going or future project by ADMINISTERING AGENCY if PROJECT costs have not been invoiced by ADMINISTERING AGENCY for a six-month period.

If no costs have been invoiced for a six-month period, ADMINISTERING AGENCY agrees to submit for each phase a written explanation of the absence of PROJECT activity along with target billing date and target billing amount.

ADMINISTERING AGENCY agrees to submit the final report documents that collectively constitute a "Report of Expenditures" within one hundred eighty (180) days of PROJECT completion. Failure of ADMINISTERING AGENCY to submit a "Final Report of Expenditures" within 180 days of PROJECT completion will result in STATE imposing sanctions upon ADMINISTERING AGENCY in accordance with the current Local Assistance Procedures Manual.

SPECIAL COVENANTS OR REMARKS

2. Any State and Federal funds that may have been encumbered for this project are available for disbursement for limited periods of time. For each fund encumbrance the limited period is from the start of the fiscal year that the specific fund was appropriated within the State Budget Act to the applicable fund Reversion Date shown on the State approved project finance letter. Per Government Code Section 16304, all project funds not liquidated within these periods will revert unless an executed Cooperative Work Agreement extending these dates is requested by the ADMINISTERING AGENCY and approved by the California Department of Finance.

ADMINISTERING AGENCY should ensure that invoices are submitted to the District Local Assistance Engineer at least 75 days prior to the applicable fund Reversion Date to avoid the lapse of applicable funds. Pursuant to a directive from the State Controller's Office and the Department of Finance; in order for payment to be made, the last date the District Local Assistance Engineer can forward an invoice for payment to the Department's Local Programs Accounting Office for reimbursable work for funds that are going to revert at the end of a particular fiscal year is May 15th of the particular fiscal year. Notwithstanding the unliquidated sums of project specific State and Federal funding remaining and available to fund project work, any invoice for reimbursement involving applicable funds that is not received by the Department's Local Programs Accounting Office at least 45 days prior to the applicable fixed fund Reversion Date will not be paid. These unexpended funds will be irrevocably reverted by the Department's Division of Accounting on the applicable fund Reversion Date.

3. ADMINISTERING AGENCY agrees to comply with the requirements in 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (applicable to Federal and State Funded Projects).
4. The ADMINISTERING AGENCY shall construct the PROJECT in accordance with the scope of work presented in the application and approved by the California Transportation Commission. Any changes to the approved PROJECT scope without the prior expressed approval of the California Transportation Commission are ineligible for reimbursement and may result in the entire PROJECT becoming ineligible for reimbursement.



THE TOWN OF FORT JONES

TO: FORT JONES CITY COUNCIL

MEETING DATE: MARCH 9, 2026

FROM: Silvia Vonderlinden, Town Administrator

SUBJECT: DECISION REGARDING LEAGUE OF CALIFORNIA CITIES MEMBERSHIP
AND PAYMENT OF INVOICE

Subject

Invoice received on March 2, 2026, from the League of California Cities, to continue the City's membership.

Summary

Membership in the League of California Cities organization can provide benefits to member cities. Here are some of the benefits to highlight:

- Training and networking opportunities.
- Protecting and enhancing local revenues.
- Strengthening partnerships with other entities.
- Accessing resources and legislative updates, which might impact the Town of Fort Jones.

It is a policy decision whether to continue the Town's membership with this organization or not.

Recommendation

Staff recommends the Fort Jones Town Council choose one of these two options:

- 1) Move to continue membership in the League of California Cities and pay the \$495.00 invoice.

- 2) Do not renew the membership with the League of California Cities and do not pay the invoice.

Background

The Town of Fort Jones has continuously been a member of this organization since 2007. This organization focuses on issues affecting the 473 member cities in California. It is a policy decision whether this membership is valued by the Town Council or not. Attachment A to the staff report enumerates in detail the benefits and services provided by the League of California Cities organization.

While the League of California Cities operates under a non-profit status, it is not a 501c3.

Fiscal Impact

There are enough funds to cover this invoice in the Administration General Government Expense Fund under Dues and Subscriptions.

Prepared by:

Silvia Vonderlinden

Town Administrator

Attachment:

Memorandum from the League of California Cities enumerating services and benefits.



January 9, 2026

MEMORANDUM

To: City Managers and City Clerks

From: League of California Cities CEO/Executive Director Carolyn Coleman

Subject: 2026 League of California Cities Membership Dues Invoice

Thank you for your city's membership in Cal Cities. We achieved so much together in 2025 by partnering to ensure the strength and resiliency of our diverse cities in the face of our state's difficult economic times. We know your city's financial resources are not unlimited, and we greatly value your city's contribution to ensuring California city leaders and cities are strong today and tomorrow.

Achieving Strong Results

Accompanying your city's 2026 membership dues invoice is the League of California Cities 2025 Annual Report. Together, we proactively advocated for resources and drove policies that were member-informed and grounded in the voices and experiences of cities.

The value and benefits your city gains from belonging to Cal Cities make supporting Cal Cities a wise investment. A customized "Return on Investment" report for your city is also enclosed. This report summarizes the significant financial benefits your city receives as a direct result of Cal Cities' advocacy. As you can see, the value of your participation in Cal Cities is many multiples of the annual dues payment. Equally important, the value of membership provides elected and appointed city officials in your city the ability to engage in meaningful policy discussions, pertinent educational workshops and relevant networking opportunities.

Advancing the Mission

Today, as in 1898 when California cities first came together to protect their common interests, Cal Cities serves as the leading voice for cities across California. Working in concert with 473 member cities, partners, and coalition supporters, protecting and expanding local decision-making through advocacy and education remains the cornerstone of Cal Cities activities.

In 2025, Cal Cities sponsored 15 bills in the State Legislature, the most in recent history; six were signed into law, delivering favorable action for cities on **short-term rentals, recovery housing, metal theft, and public murals**. Cal Cities led a coalition to ensure **Cap and Trade dollars** remained available to fund city priorities and effectively lobbied to significantly narrow the local impacts of **SB 79 (Wiener)** prior to its passage. We overcame well-funded opposition to help ensure passage of a bill that improves cities' ability to capture millions of tax dollars left uncollected each year on **short-term rentals**, and secured improvements for cities to last year's **problematic warehouse bill**.

With timely and relevant topics, Cal Cities also welcomed high levels of engagement from city officials at our events and flagship conferences that were hosted in communities around the state and virtually.

In 2026, Cal Cities will again be a vital resource for your community. We look forward to partnering with you to elevate the voice of city leadership through our advocacy in the Legislature and the courts on the following advocacy priorities identified by our members:

- Protect and enhance **local revenues** and expand **economic development tools**.
- Strengthen partnerships with the state to improve **public safety**.
- Secure investments to prevent and reduce **homelessness** and increase the supply of **affordable housing**.
- Strengthen **climate change resilience** and **disaster preparedness**.

Membership Remains Affordable

Under the Cal Cities bylaws, annual membership dues are based on city population as determined by the California Department of Finance.

Balancing the fiscal impact on cities with the key role membership dues play in sustaining Cal Cities' strong operations, the Cal Cities Board authorized a 3% adjustment to the dues schedule for 2026. This decision reflects the Board's commitment to membership while ensuring adequate funding to support Cal Cities' advocacy and educational programs.

Consistent with Board policy, Cal Cities maintains a Litigation Contingency Reserve Account (LCRA), funded through an optional voluntary surcharge set as a percentage of dues. Reviewed annually by the Board, the LCRA covers current-year board-approved litigation expenses and maintains reserves for potential litigation costs in the following year. Because the LCRA is fully funded, no surcharge is required, and the enclosed invoice reflects a zero surcharge.

California Cities Are Stronger Together

Through Cal Cities, all cities and all city officials have the opportunity to help shape vital solutions to the issues of greatest importance to our cities and the state of California.

On behalf of Cal Cities Officers and Board, I encourage your enthusiastic support of and participation in the League of California Cities during 2026 and beyond. Together, we can build even stronger cities and a more vibrant California.

If you have any questions about this matter, please contact Cal Cities Chief Financial Officer Steve Maciel at smaciel@calcities.org or 916.658.8277.

Enclosures: Dues Invoice and Schedule
Membership Benefits
Cal Cities Return on Investment Report
2025 Annual Report



INVOICE

To: City Manager
City of Fort Jones
11960 East St
Fort Jones, CA 96032-8000

Invoice: INV-45178-T9B1Q0

Terms: Feb. 28, 2026

<u>Date</u>	<u>Description</u>	<u>Amount</u>
01/2026	Membership dues for calendar year 2026	\$495.00
	Optional litigation surcharge	\$0.00
	<u>Total Amount</u>	\$495.00

City of Fort Jones
Official Population: 663

2026 Advocacy Priorities

- Protect and enhance local revenues and expand economic development tools.
- Strengthen partnerships with the state to improve public safety.
- Secure investments to prevent and reduce homelessness and increase the supply of affordable housing.
- Strengthen climate change resiliency and disaster preparedness.

Our mission is to expand and protect local control for cities through education and advocacy to enhance the quality of life for all Californians.

Cal Cities Membership - Your Best Investment
www.calcities.org

**Please make checks payable to
LEAGUE OF CALIFORNIA CITIES
1400 K Street, Suite 400
Sacramento, California 95814-3916**

League of California Cities 2026 Dues Schedule

For cities having a population of:				2025 Dues	2026 Increase	2026 Dues
1	to	500	---	\$92	\$3	\$94
501	to	600	---	241	7	248
601	to	700	---	481	14	495
701	to	800	---	526	16	542
801	to	900	---	630	19	649
901	to	1,000	---	740	22	762
1,001	to	1,250	---	923	28	951
1,251	to	1,500	---	1,108	33	1,142
1,501	to	1,750	---	1,293	39	1,331
1,751	to	2,000	---	1,478	44	1,522
2,001	to	2,250	---	1,662	50	1,712
2,251	to	2,500	---	1,849	55	1,904
2,501	to	2,750	---	2,031	61	2,092
2,751	to	3,000	---	2,218	67	2,284
3,001	to	4,000	---	2,956	89	3,045
4,001	to	5,000	---	3,693	111	3,803
5,001	to	7,500	---	4,985	150	5,135
7,501	to	10,000	---	5,753	173	5,925
10,001	to	15,000	---	6,944	208	7,153
15,001	to	20,000	---	7,997	240	8,237
20,001	to	25,000	---	10,012	300	10,312
25,001	to	30,000	---	12,022	361	12,383
30,001	to	40,000	---	14,798	444	15,242
40,001	to	50,000	---	18,004	540	18,545
50,001	to	60,000	---	20,739	622	21,361
60,001	to	70,000	---	22,794	684	23,478
70,001	to	80,000	---	23,943	718	24,662
80,001	to	90,000	---	25,522	766	26,288
90,001	to	100,000	---	27,959	839	28,798
100,001	to	125,000	---	31,888	957	32,844
125,001	to	150,000	---	35,098	1,053	36,151
150,001	to	200,000	---	39,893	1,197	41,090
200,001	to	500,000	---	41,890	1,257	43,147
Plus				1,999	60	2,059
per each full 10,000 of population over 200,001						
500,001	to	640,000	---	101,682	3,050	104,732
Plus				1,847	55	1,902
per each full 10,000 of population over 500,001						
Over		640,000		126,699	3,801	130,500

A bylaws provision states that no city's dues may increase by more than \$5,000.

Membership with Cal Cities comes with a wide range of benefits for elected city officials and city staff — from insider opportunities to help shape statewide policies of importance to your city, to unique networking and learning experiences that make our collective work more powerful and effective.

	Members	Non-members
Engage in statewide advocacy campaigns to safeguard local control and secure resources for cities.	✓	
Engage in one of Cal Cities' 16 Regional Divisions. Work closely with Regional Public Affairs Managers and other local elected officials to develop region-specific programs, carry out grassroots activities, and share best practices.	✓	
Access Cal Cities' robust advocacy and public affairs resources and engage in actions and events to collectively advocate for the issues that matter most to cities.	✓	
Access the legal advocacy program that protects the interests of cities in matters before state and federal appellate courts by filing "friend-of-the-court" briefs.	✓	
City attorneys are eligible to participate in the Legal Advocacy Committee and work closely with attorneys from across the state.	✓	
Receive timely updates, action alerts, and in-depth analyses on priority legislation impacting cities from subject-matter experts.	✓	
Serve on Cal Cities policy committees and help shape state and federal policy on issues affecting cities.	✓	
Serve in leadership positions that help drive Cal Cities' priorities and policy.	✓	
Attend statewide Cal Cities conferences and events providing a wide range of learning opportunities for new and experienced city officials.	✓	✓*
Engage in one of Cal Cities' ten professional departments where you can participate in educational and networking opportunities with your colleagues in similar city positions from across the state.	✓	
Subscribe to the <i>Cal Cities Advocate</i> newsletter for breaking stories on legislative developments, as well as updates on conferences and education events, grant opportunities for cities, and more.	✓	✓
Attend webinars to learn about the most pressing issues of the day as they develop — from broadband deployment and wildfires to rental assistance, and more.	✓	✓*
Participate in virtual roundtable discussions with colleagues from across the state in member-driven conversations on key issues of shared concern.	✓	
Participate in policy briefings with state leaders.	✓	
Join a Cal Cities diversity caucus and connect with city officials who share common interests and issues.	✓	
Receive recognition through one of many awards programs, including the Helen Putnam Award for Excellence, the Mayors and City Council Members Torch Program, Local Streets and Roads, and division and department awards.	✓	
Share your knowledge of complex municipal issues or projects with other Cal Cities members by proposing sessions and presenting at conferences and events.	✓	
Participate on planning committees for conferences and events: Help plan and support conferences specific to your department.	✓	
Subscribe to <i>Western City</i> magazine, a monthly publication that analyzes broader statewide policy issues and highlights the innovative work of city officials from across the state.	✓	✓
Elevate your city's visibility: Be highlighted in <i>Western City</i> magazine, #LocalWorks, #CityVoices, and on social media.	✓	
Join communities to exchange information with other Cal Cities members interested in a specific subject area.	✓	
Participate in issue groups such as the Rural City Information Exchange and Coastal Cities Group.	✓	
Participate in online communities: Post questions, provide resources to other cities, or poll colleagues on current issues in your field.	✓	

*Available at an additional cost for nonmembers.

The League of California Cities is powered by the collective voice of its members. We defend local control, advocate for cities, and provide education and connection opportunities that help local leaders address today's challenges. Membership in Cal Cities is an investment that strengthens the collective voice and influence of cities across California.

Your city's return on investment report:

FORT JONES	FY2021-22	FY2022-23	FY2023-24	FY2024-25	FY2025-26	TOTAL
DUES	427	453	467	481	495	2,323
TOTAL RETURN*	223,105	56,041	58,099	65,208	69,916	472,370
RATE OF RETURN	522:1	124:1	124:1	136:1	141:1	203:1

Here are some ways that Cal Cities Delivered in 2025:

- Cal Cities **sponsored 15 bills** — the most in recent history! Eight of those measures made it to the Governor's desk, and **six were signed into law**. Bills focused on short-term rentals, recovery housing, metal theft, and murals.
- Took on deep-pocketed corporations by sponsoring a bill that will crack down on illegal short-term rentals and enable cities to **capture the millions of tax dollars** left uncollected each year. The bill received bipartisan support and was signed into law.
- Compelled lawmakers to **narrow the impact of SB 79 (Wiener) 13 times** before it was signed into law. The bill, opposed by 180 cities, forces local governments to approve residential projects with limited environmental review and public engagement near specific transit stops.
- Led a coalition to ensure **Cap-and-Trade dollars continue to flow and fund city priorities**. The final package includes dedicated money for affordable housing and wildfire preparedness.
- Secured changes to a **problematic warehouse bill** from last year, which largely focused on mandated circulation planning and potential enforcement by the Attorney General.
- Amplified city voices at the Capitol. Dozens of **city officials traveled from every corner of the state to testify in Sacramento**, and cities **submitted over 1,300 letters** to the Legislature to advance city priorities.
- Filed **over 30 amicus briefs and letters** in support of cities in state and federal courts.
- Elevated city voices at nearly **100 regional division events in which roughly 4,000 members** spoke with **60 state and federal lawmakers** to inform and educate them about legislation that will impact California communities.
- Convened more than **15,000 city officials** at Cal Cities conferences, webinars, division events, or roundtables to share ideas, hear from experts, and learn from each other.

***Includes:** 1. Net gain in revenues by virtue of the VLF/Property Tax Swap. Growth in Property Tax in Lieu of VLF versus estimated growth in VLF had it remained. 2. Local revenues protected by Prop. 22. Prop. 22 ended the Legislature's ability to borrow or delay HUTA and Prop. 42 gas tax funds. Also includes growth in HUTA from SB1 annual inflation adjustment. 3. SB1 Local Streets and Roads Funds. New Road Maintenance and Rehabilitation Account funds is also constitutionally protected. 4. American Rescue Plan Act.

Annual Report

2025

Navigating Change
Powering Progress



Message from the Executive Director and CEO Carolyn Coleman



Recovering from devastating wildfires. Balancing budgets in the face of economic uncertainty. Countering misinformation and polarization. Dealing with immigration enforcement efforts. Harnessing technology that is rapidly changing city operations. Driving solutions to the housing and homelessness crisis.

This year has tested the resolve and strength of our communities and our city leaders. As local leaders, you faced these challenges with courage, resilience, and passion for your cities.

And Cal Cities, the organization created by you, has been with you every step of the way. Together, we're navigating the changing political, social, and economic realities to power your progress and uplift your communities.

With over 98% of California cities as members, Cal Cities is the only organization that can genuinely say that it represents California cities.

Our success lies in the fact that we deliver results that benefit cities: funding, legislation, resources, legal clarity, and opportunities to learn from and lean on each other.

Our collective achievements would not have been possible without all of you, the 2024-25 Cal Cities Officers and Board members, and the dynamic Cal Cities staff.

I am honored to present the 2025 Annual Report, which captures all we accomplished together this year. I am excited for what the future holds.

A handwritten signature in black ink that reads "Carolyn M. Coleman".

Carolyn M. Coleman
Executive Director and CEO
League of California Cities

The Cal Cities 2024-25 Board of Directors



Mission

To expand and protect local control for cities through education and advocacy to enhance the quality of life for all Californians.

Vision

To be recognized and respected as the leading advocate for the common interests of California's cities.

“

Cal Cities is a beacon for collaboration and advocacy. Our unity is our strength. When we speak with one voice — on housing, public safety, infrastructure, fiscal stability, or climate resilience — we amplify the needs of our residents and the hopes of our communities.

*Lynne Kennedy, Rancho Cucamonga Mayor Pro Tem
and Cal Cities Board President*

Who we are

Cal Cities is a member-informed organization powered by the voices of city officials. Together, we elevate Cal Cities as the leading voice for California cities.



473

Member
Cities

57

Board
Members

16

Regional
Divisions

10

Municipal
Departments

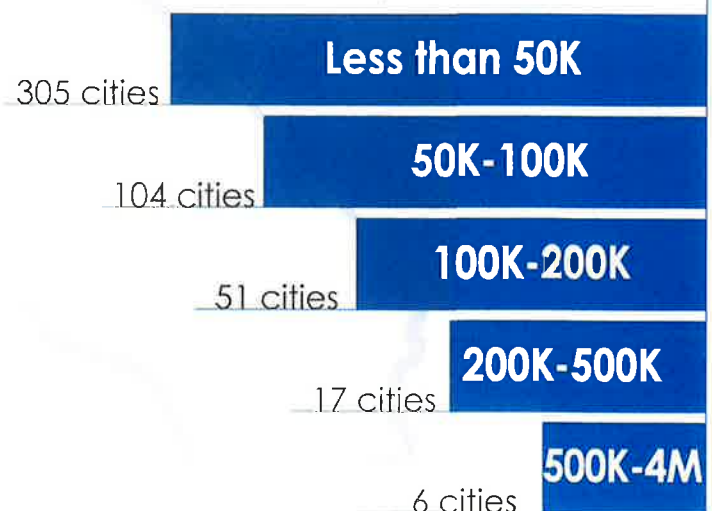
5

Diversity
Caucuses

We serve
thousands of city officials and staff...

- Mayors and Council Members
- City Managers
- City Attorneys
- City Clerks
- Fire Chiefs
- Fiscal Officers
- Human Resources Directors
- Planning Commissioners
- Police Chiefs
- Public Works Officers

...and cities of ALL population sizes.



Mobilizing members to power advocacy

Cal Cities is a powerhouse, member-driven organization that advances the interests of cities in the Legislature, in the courts, and at the ballot box. Grassroots mobilization through our public affairs team is key to advancing those efforts.



State and federal courts play an increasingly outsized role in shaping the laws that affect cities, and city voices are integral to our efforts to further cities' collective legal interests. Over the last year, Cal Cities filed 30 amicus briefs and letters in support of cities in state and federal courts.

In the Legislature, Cal Cities sponsored 15 bills — the most in recent history! Eight of those bills made it to the Governor's desk, and six were signed into law.

City officials traveled from every corner of the state to testify in Sacramento. Cities sent over 1,300 letters to the Capitol. Regional divisions hosted forums with lawmakers to highlight how legislation would impact their communities and led lobby days that shaped the outcomes of legislative debates.

All of this helped us advance legislation that will serve communities throughout California and stop bills that would harm our cities.

“Local government plays an essential role in shaping the day-to-day lives of Californians. Through Cal Cities, we are able to elevate the legal issues cities are facing, contribute to statewide policy, and help shape effective, practical solutions. I'm grateful for the chance to support that work and strengthen the legal tools that help cities protect and serve their communities.

Heather Ferbert, San Diego City Attorney

Legislative highlights

Local Revenues

In a time of significant state and national fiscal uncertainty, we must fight more than ever to protect local revenues. This year, we sponsored a bill that would crack down on illegal short-term rentals and enable cities to capture the millions of tax dollars left uncollected each year. Deep-pocketed corporations pushed back with a robust disinformation campaign, but ultimately, SB 346 (Durazo) sailed through the Legislature with bipartisan support before being signed into law.

Homelessness

Cal Cities has long urged state leaders to provide ongoing, reliable homelessness funding. But in June, the state zeroed out the biggest homeless prevention grant program for the fiscal year and set aside half of the normal amount in the next budget. Cal Cities fought back to prevent any interruption in services, despite the significant funding cuts. We also forced changes to SB 634 (Perez), which threatened cities' ability to address encampments. After overwhelming opposition from nearly 100 cities, the measure was significantly amended to address our concerns.



Housing

Over 180 cities joined Cal Cities in the fight against SB 79 (Wiener), a measure that gives transit agencies unprecedented land use authority while disregarding local zoning and state-certified housing elements. The groundswell of opposition resulted in the bill being amended 13 times, significantly narrowing its impact before becoming law. Cal Cities also channeled long-simmering frustrations from city officials about the timeliness, consistency, and fairness of the state's housing element approval process and sponsored AB 650 (Papan). The common-sense bill would have made it easier for cities to plan for homes faster and more effectively. Although it received unanimous bipartisan support, the Governor vetoed it based on cost concerns.

Climate change

The climate crisis is affecting cities' core functions: infrastructure, public safety, and housing. To respond to these impacts, cities need resources and a strong partnership with the state. This year, Cal Cities and a broad coalition secured an extension of the Cap-and-Trade program, which invests millions of dollars into communities to help meet the state's climate goals. Cal Cities fought to ensure that the program continues to fund city priorities and includes specific funding for affordable housing and wildfire resilience.



Other legislative achievements

Recent changes to state licensing requirements were stalling city efforts to commission murals. Cal Cities sprang into action and built a coalition with city officials and artists to secure much-needed reform. The new law, SB 456 (Ashby), provides a narrow exemption to state licensing requirements, making it easier for cities to commission local artists and uplift their communities.

“The political heft of the League of California Cities has helped push the reform agenda forward this session.”

Columnist Teri Sforza, writing for the Orange County Register

Recovery housing reforms bring transparency and accountability



For a decade, cities have struggled with the lack of accountability and transparency over recovery housing facilities. Despite efforts by Cal Cities, the Legislature refused to act — until recently. Thanks in part to strong engagement from Orange County Division city officials, Cal Cities successfully pushed through two new laws, AB 492 (Valencia) and AB 424 (Davies), that will bring much-needed oversight to recovery housing facilities. City leaders traveled to the Capitol to testify in favor of the Cal Cities-sponsored bills and joined Cal Cities for a press conference alongside lawmakers calling for reforms.

City officials connecting and learning together



The Cal Cities Annual Conference and Expo had its highest attendance in 20 years, as over 2,300 city officials, partners, sponsors, and vendors came together for three days to explore solutions to city issues, learn from each other, and celebrate achievements.

Five of Cal Cities' department conferences sold out in 2025, a strong indicator of just how much city officials value coming together with colleagues from throughout the state.

The City Leaders Summit saw a record number of city officials come together in Sacramento. Cal Cities led delegations of city officials to meet with all 120 legislative offices, celebrated

California Cities Week, and held a rally and press event on the Capitol lawn calling attention to city priorities in the state budget. City officials also explored local solutions to state-wide problems through educational sessions.



“As a young, Latina/AAPI, woman who started as a councilmember and now, mayor, and being the first in many aspects, I was met with empowerment by Cal Cities. It empowers elected officials to advocate and share their experiences to create better cities and a stronger voice at the state level.

Rachel Hernandez, Riverbank Mayor

“The diversity caucuses strengthen Cal Cities' role as the leading advocate for city interests. The caucuses provide crucial support for Cal Cities members from our state's diverse demographic groups and make meaningful connections with historically underrepresented communities throughout California.

Jeffrey Koji Maloney, Alhambra Vice Mayor

Cal Cities builds community

Cal Cities serves as a convener — meeting officials where they are and connecting them to resources and, more importantly, each other. This year, more than 15,000 city officials participated in a Cal Cities conference, webinar, division event, or roundtable to share ideas, hear from experts, and learn from each other.

Cal Cities' five diversity caucuses and 10 municipal departments also bring together city leaders to advance shared solutions and connect with peers who share similar concerns. This year, diversity caucuses sponsored several panels at Cal Cities' conferences, as well as virtual and in-person events on a wide range of issues to help educate city officials. In addition, thousands of city officials participated in member-driven department and issue-based roundtables, providing members with a safe space to learn from their peers on issues as diverse as wildfire preparedness, Brown Act reforms, federal immigration enforcement efforts, and supporting groups impacted by hate crimes.

New this year, Cal Cities launched the Veterans and Military City Officials member group. These local leaders have dynamic perspectives, shaped by their service to our country. This dedicated group is another Cal Cities opportunity for members to connect and collaborate.



CCLI celebrates 20 years!



Cal Cities' California Civic Leadership Institute celebrated its 20th anniversary in 2025, marking two decades of helping local government officials prepare for the state Legislature.

Established in 2005, CCLI helps ready local leaders for state-wide campaigns, strengthens Cal Cities' relationships with future legislators, and builds connections among California's political leaders.

An impressive list of 54 alumni went on to serve in higher office:

- U.S. Senator Alex Padilla
- California Attorney General Rob Bonta
- California State Treasurer Fiona Ma
- California State Superintendent of Public Education Tony Thurmond
- 14 California Assembly Members
- 11 California Senate Members
- Two California Congressional Members

Cal Cities elevates city voices to influence statewide conversations



As the nation's media landscape becomes more fractured, local officials and city issues must be at the forefront of conversations between lawmakers, the media, and the public. That's why in 2025, Cal Cities made a concerted effort to strengthen relationships with the media and increase its online visibility.

As a result, Cal Cities and the voices of cities were featured in several regional publications and prominent national and statewide

media outlets, including the *Associated Press*, *CalMatters*, *Los Angeles Times*, *Politico*, and *San Francisco Chronicle*.

Strong media coverage helped get one major measure across the finish line and significantly altered another one. Cal Cities worked with an LA city official to place an op-ed urging lawmakers to pass SB 346 (Durazo), a bill that makes it easier for cities to enforce short-term rental ordinances and receive transient occupancy taxes. It also

“Cal Cities empowers local leaders to turn challenges into opportunities for communities across California. As a city manager, I've seen how Cal Cities amplifies our collective voice and delivers results. Together, we're shaping a stronger, more inclusive California.”

LaTanya Bellow, Emeryville City Manager and Cal Cities Board Member





worked with two other city officials to pen an op-ed urging caution when ceding local land use authority. Although the Governor signed SB 79 into law, he did so only after bruising committee fights and dozens of rounds of changes.

Also central to Cal Cities' advocacy wins is #LocalWorks, which highlights how cities are meeting today's challenges head-on. These 26 stories appeared in *Western City* magazine and *Cal Cities Advocate* — the weekly newsletter — as well as in advocacy materials to lawmakers. When the state says cities aren't doing enough, we say, "Yes, we are: Here's how."

At no time during the year was our visibility higher than during California Cities Week in April, when hundreds of city officials converged on the Capitol. Lawmakers heard from city officials and recognized the many ways California's diverse cities make life better for all.

“At the end of the day, local government is where the rubber really meets the road... Local government is where government is connected to the people, and celebrating the work of our cities that are tackling the big issues, from housing to homelessness to climate change, is so important.

Assembly Member Nick Schultz



“We are grateful to Cal Cities for its steadfast commitment to protecting local control and amplifying the voices of smaller cities. Cal Cities empowers Paramount and other cities to shape policies that reflect our local needs while working together to strengthen the foundation of local governance statewide.

Peggy Lemons, Paramount Mayor

The Cal Cities team

Supported by a staff of over 70, Cal Cities is the leading advocate and premier educational resource for California cities and their leaders.



The Cal Cities Board of Directors

OFFICERS

Lynne Kennedy, Mayor Pro Tem, Rancho Cucamonga, President
Gabe Quinto, Mayor Pro Tem, El Cerrito, First Vice President
Teresa Acosta, Council Member, Carlsbad, Second Vice President
Daniel Parra, Council Member, Fowler, Immediate Past President
Carolyn M. Coleman, Executive Director and CEO

DIRECTORS

Ashleigh Aitken, Mayor, Anaheim, Large City
Paul Akinjo, Mayor, Lathrop, Central Valley Division
Walter Allen III, Council Member, Covina, At-Large
Jan Arbuckle, Council Member, Grass Valley, Mayors and Council Members Department
Karen Bass, Los Angeles, Large City
Scott Bauer, Council Member, Eureka, Redwood Empire Division
LaTanya Bellow, City Manager, Emeryville, Personnel and Employee Relations Department
Priya Bhat-Patel, Mayor Pro Tem, Carlsbad, Women's Caucus
James Bozajian, Mayor Pro Tem, Calabasas, Los Angeles County Division
Ulises Cabrera, Mayor, Moreno Valley, Latino Caucus
Michael Cao, Mayor, Arcadia, At-Large
Andrew Chou, Council Member, Diamond Bar, At-Large
David Cohen, Council Member, San Jose, Large City Representative
Karen Comstock, Council Member, Chino, Inland Empire Division
Christine Dietrick, City Attorney, San Luis Obispo, City Attorneys Department
Alice Dowdin Calvillo, Council Member, Auburn, Sacramento Valley Division
Jerry Dyer, Mayor, Fresno, Large City
Marilyn Ezzy Ashcraft, Mayor, Alameda, East Bay Division
Neysa Fligor, Vice Mayor, Los Altos, At-Large
Todd Gloria, Mayor, San Diego, Large City
Karen Goh, Mayor, Bakersfield, Large City
Renee Golder, Council Member, Santa Cruz, Monterey Bay Division
Rene Guerrero, Assistant Director of Public Works, Ontario, Public Works Department

Alexander Hamilton, Fire Chief, Oxnard, Fire Chiefs Department
Alma Hernandez, Mayor, Suisun City, North Bay Division
Britt Huff, Council Member, Rolling Hills Estates, At-Large
Randi Johl, Legislative Director/City Clerk, Temecula, City Clerks Department
Ellen Kamei, Mayor, Mountain View, Peninsula Division
Jim Lewis, City Manager, Atascadero, City Managers Department
César Macías, Special Assistant to Mayor, Oakland, Large City Representative
Jeffrey Maloney, Council Member, Alhambra, API Caucus
Caitly Maple, Council Member, Sacramento, Large City Representative
Ray Marquez, Council Member, Chino Hills, At-Large
Yvonne Martinez Beltran, Council Member, Morgan Hill, At-Large
Rudy Mendoza, Mayor, Woodlake, At-Large
John Minto, Mayor, Santee, San Diego County Division
Eric Nelson, Planning Commissioner, Dana Point, Planning and Community Development Department
Ida Obeso-Martinez, Mayor Pro Tem, Imperial, Imperial County Division
Ian Oglesby, Mayor, Seaside, African American Caucus
Jaime Palino, Council Member, Union City, At-Large
Randall Putz, Council Member, Big Bear Lake, Desert Mountain Division
Ana Maria Quintana, Council Member, Bell, At-Large
Roberta Raper, Dir of Finance & Technology, West Sacramento, Fiscal Officers Department
Dana Reed, Mayor Pro Tem, Indian Wells, Riverside County Division
Rex Richardson, Mayor, Long Beach, Large City
David Sander, Council Member, Rancho Cordova, NLC
Cindy Silva, Council Member, Walnut Creek, At-Large
Jeff Smith, Police Chief, Pismo Beach, Police Chiefs Department
Erica A. Stewart, Mayor, San Luis Obispo, Channel Counties Division
Ali Sajjad Taj, Mayor, Artesia, At-Large
John Taylor, Council Member, San Juan Capistrano, Orange County Division
Kuldip Thusu, Council Member, Dinuba, South San Joaquin Valley Division
Tyler Williamson, Mayor, Monterey, LGBTQ Caucus

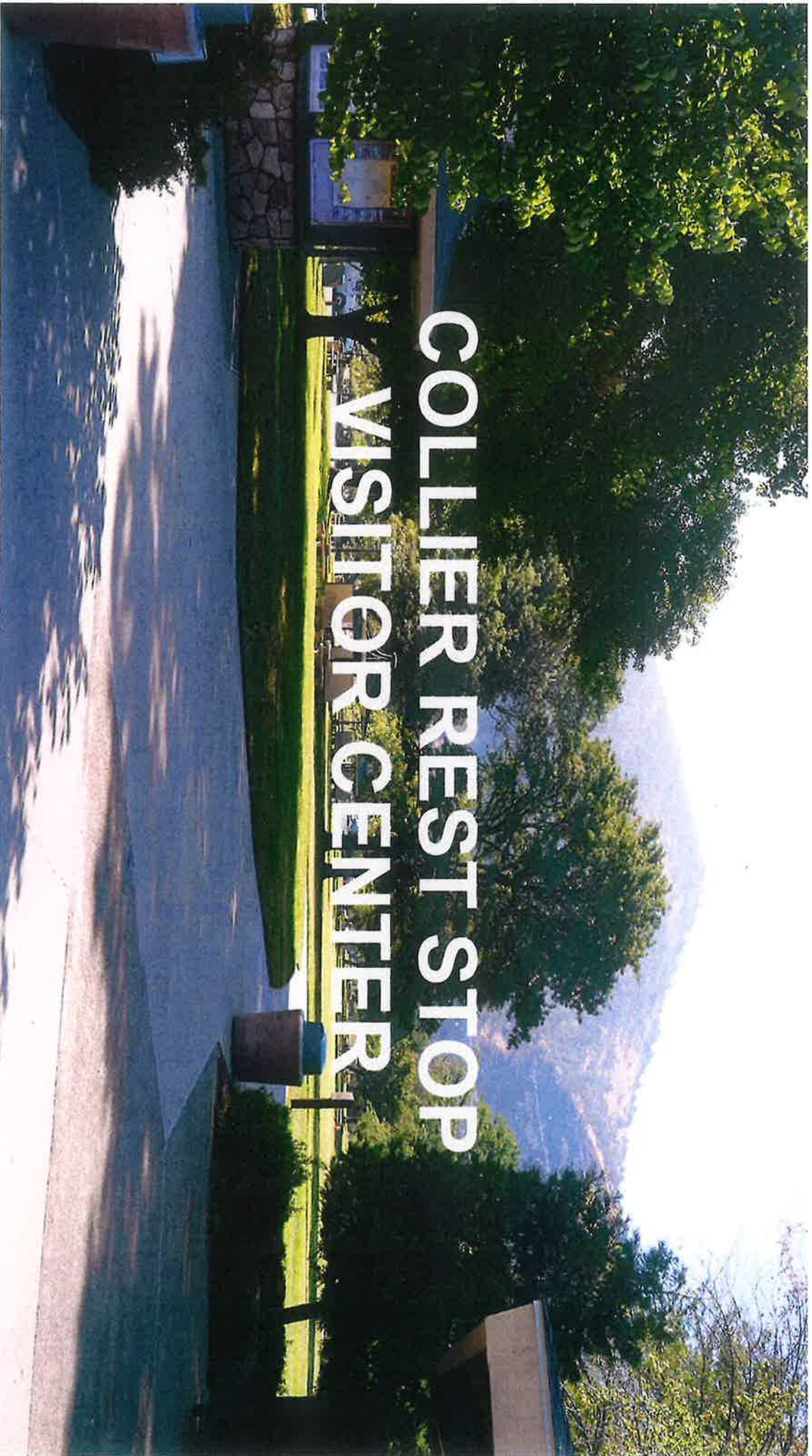


1400 K Street, Suite 400, Sacramento, CA 95814
916.658.8200
www.calcities.org

Follow us!

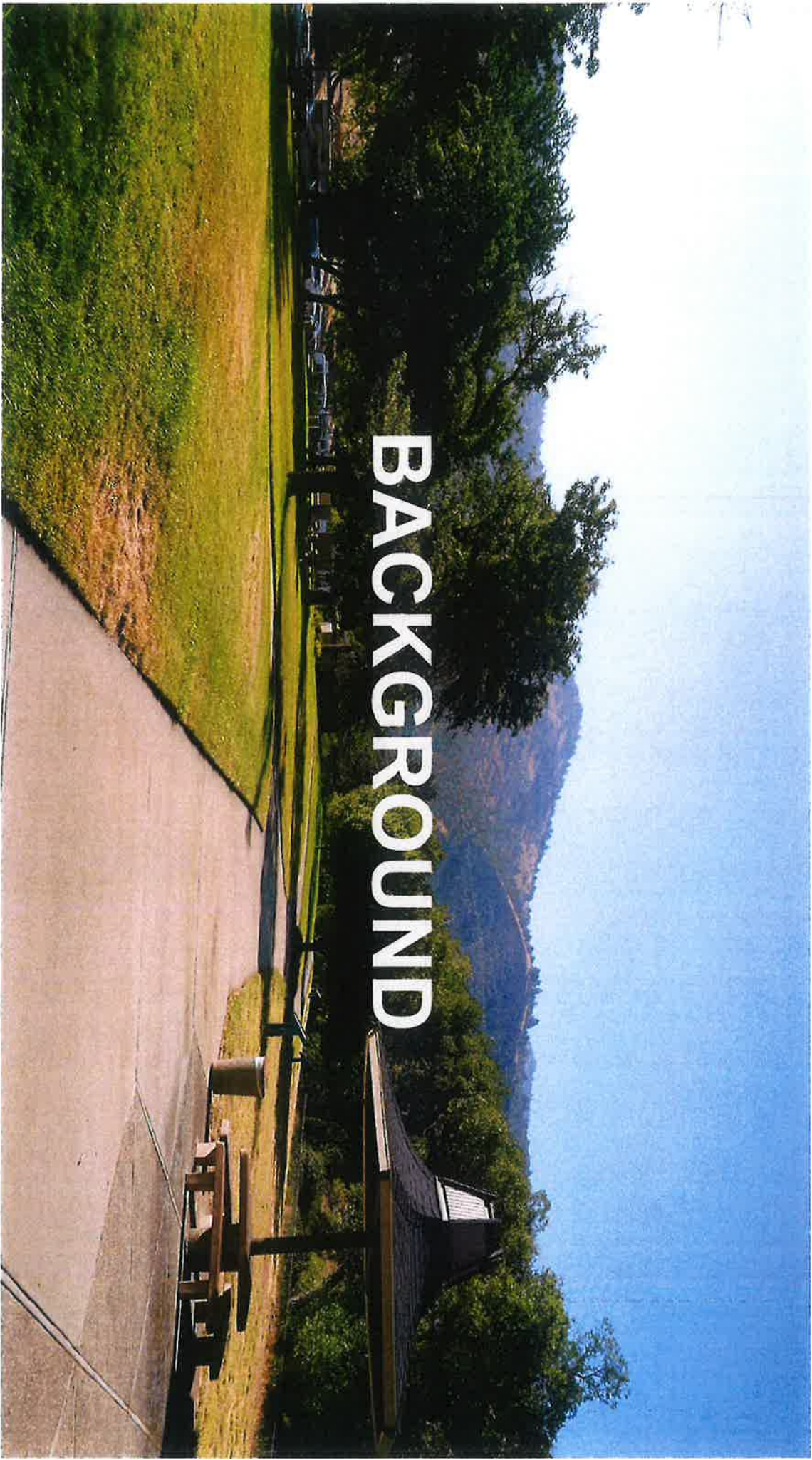


COLLIER REST STOP VISITOR CENTER





Background Statistics Tourism Why Does It Matter



SENATOR RANDOLPH COLLIER



Randy

On October 12, for that day, in effect, Crescent City will become the capital of the State of California.

On that day a large part of the constitutional officers of this great State, together with leaders in industry, labor, the arts and professions, will assemble here to pay honor to our own Senator Randolph Collier.

Together with all the people of Del Norte County, we take this method of thanking those distinguished people for coming to this small most northerly county as we join with them in paying honor to our favorite son, Senator Randolph Collier, for his distinguished career of public service as a Builder of California.

But more than that, we join with thousands of people in Del Norte County in paying our respects to our good friend, Randy, who has never been too busy to help us with our local and even our personal problems.

DEL NORTE COUNTY TITLE CO.

**ARMSTRONG
TITLE CO.**
EUREKA, CALIF.

**Paul J. Armstrong
Local State
Notary Public**

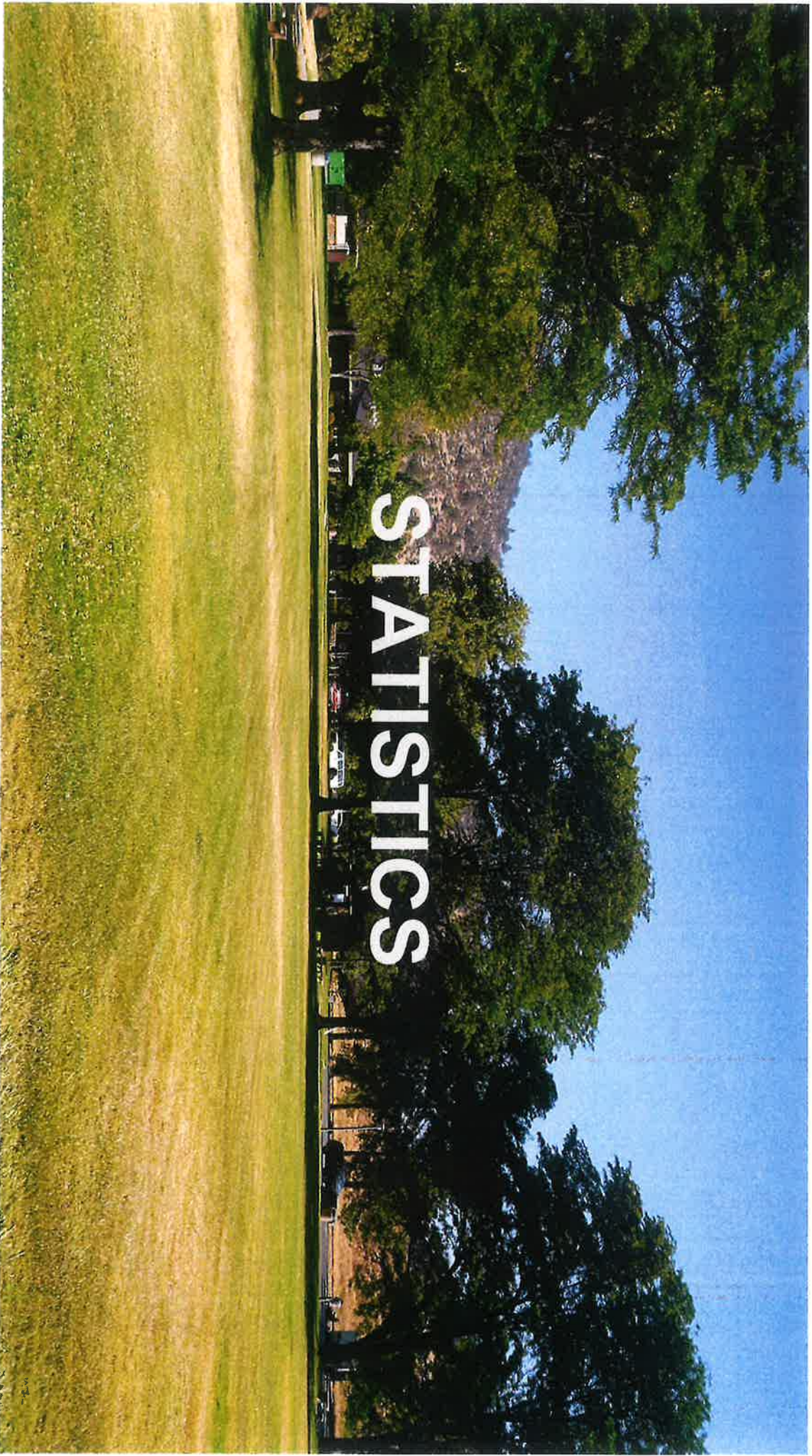
**Mark Collier
Notary Public
Del Norte County**

Telephone Number will be broadcast live over KJRH

Collier Rest Area

A Vital First Impression for Siskiyou County

- Named for State Senator Randolph "Randy" Collier
- Leader in California transportation & infrastructure
- Located on I-5 near the Oregon border
- A key gateway into Siskiyou County
- More than a rest stop — a regional welcome point



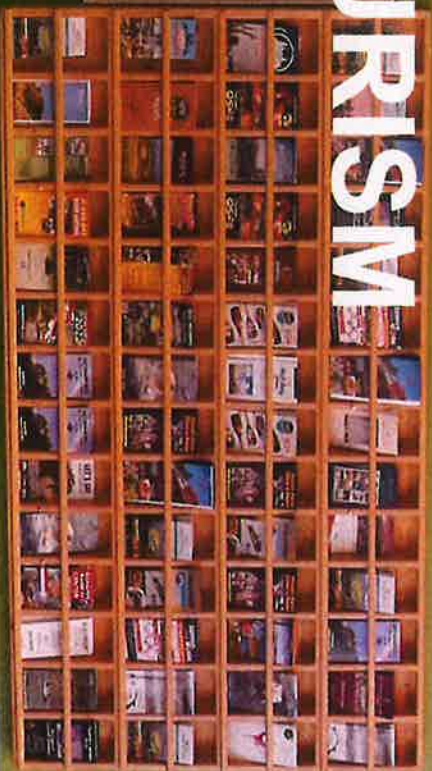
VISITOR NUMBERS

6,063

CALIFORNIA

OREGON

TOURISM





Connecting Travelers to Local Businesses & Communities

Where Travelers Decide What's Next

- Direct connection to local businesses
- Promotes lodging, dining, recreation & events
- Represents towns across the county
- Reaches visitors before their plans are made

Today:

- Some business partners engaged
- More opportunities to be discovered

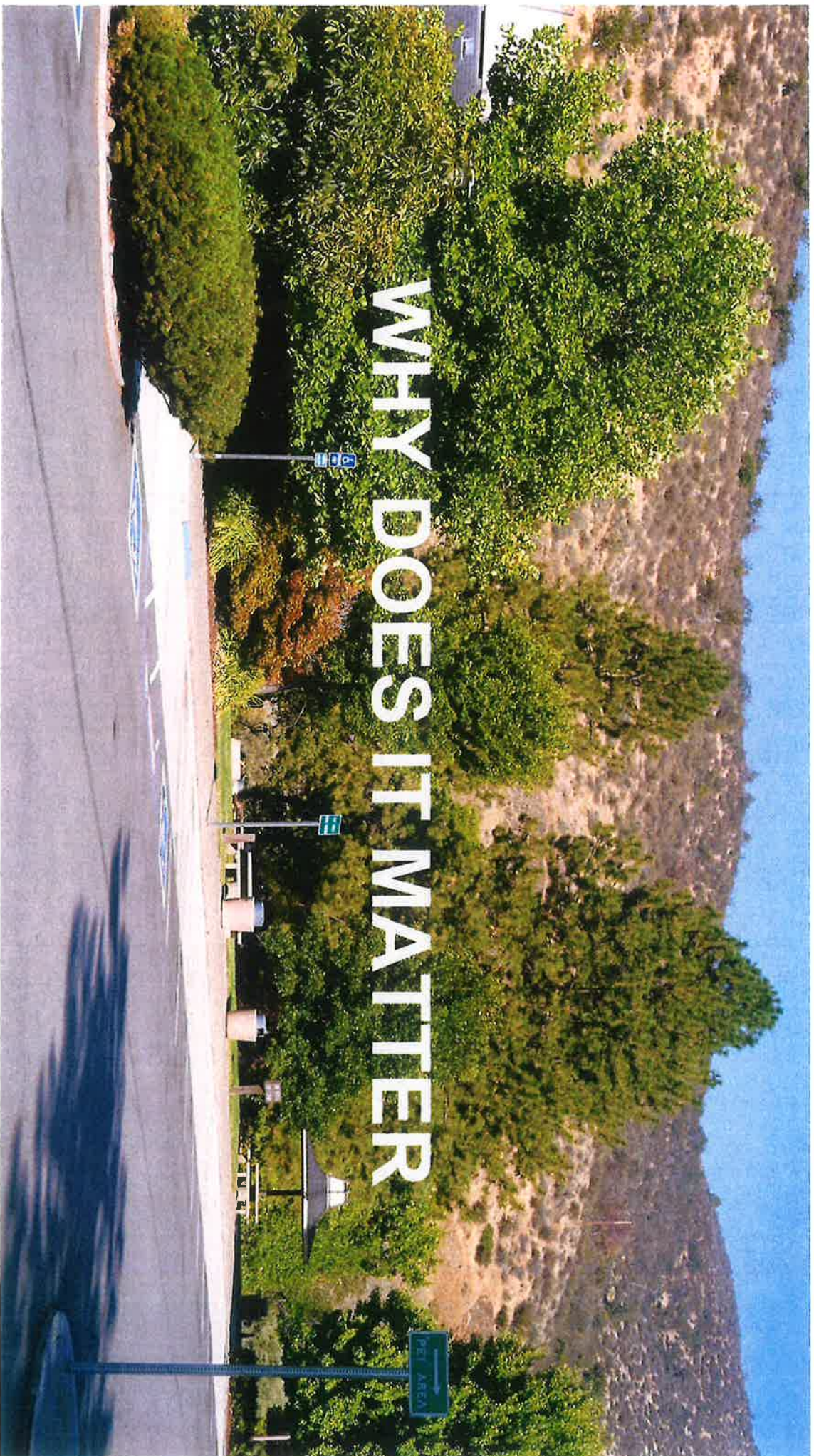
Advertising Opportunities

What we're seeing:

- Many local businesses recognize the value and participate.
- However, many more still haven't taken advantage of this prime visibility.
- This means missed opportunities for both travelers and our communities.
- With thousands of people passing through each week, the potential economic impact is far greater than most realize.



WHY DOES IT MATTER





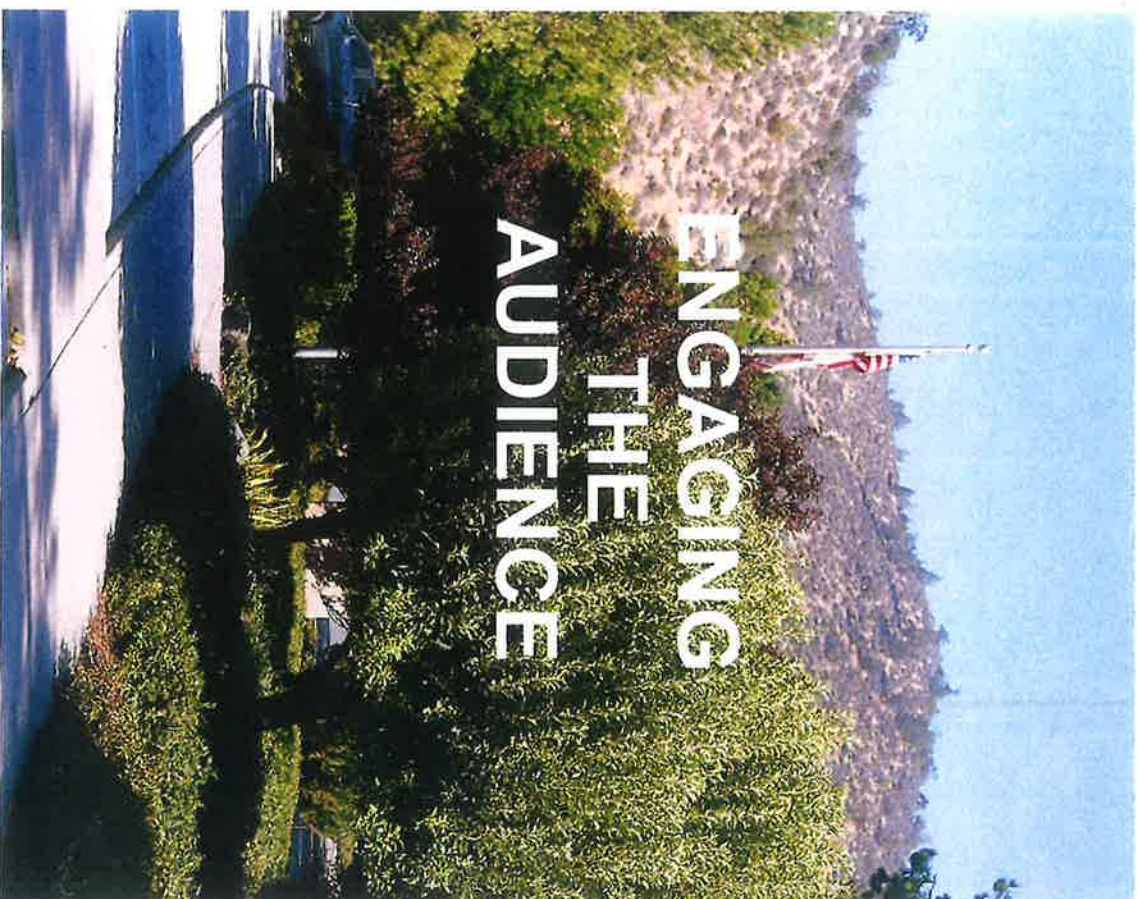
Big Impact from a Small Footprint

The Collier Visitor Center plays a quiet but significant role in supporting:

1. **Tourism:** By driving visitors into our towns, parks, trails, and attractions
2. **Local economies:** Through referrals that lead to overnight stays, meals, and retail spending
3. **Public safety:** By sharing wildfire, weather, and travel information year-round
4. **Community awareness:** By educating visitors on history, natural resources, recreation, agriculture, and more
5. **County identity:** By offering a unified "welcome" that reflects our values and landscapes

When Boards ask, "*Why does this matter to my district?*" the answer is simple:

Because this center represents your community even if a traveler never drives directly through it.



A Shared Region Opportunity

- Serves travelers headed across Siskiyou County and beyond
- Often the first point of contact for Lake Siskiyou, Klamath Basin, Scott Valley, Shasta Valley & more
- Reaches visitors *before* they decide where to go or spend time
- Nature Walk Interpretive Trail was added in 2025
- Expands visibility for local programs, destinations & services
- Reflects the full diversity of Siskiyou County
- **Stronger impact through collaboration**

Rennie Cleland, Board President

530-260-1147

rennie.clelandconsulting@gmail.com

<https://collierctr.org/>

