

RESOLUTION NO. 03-2026

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF TOMBSTONE, COCHISE COUNTY, ARIZONA, ADOPTING AND DECLARING AS A PUBLIC RECORD THE CITY OF TOMBSTONE EMPLOYEE HANDBOOK.

WHEREAS, the City of Tombstone, in extending services to its citizens, acknowledges that the well-being of its employees is essential for maintaining a high standard of operations and services to the citizens of this City; and

WHEREAS, a sound employee-management working relationship makes it possible for the City Council, City Clerk, Department Heads, and the employees to cooperatively develop an efficient, fair and functional personnel system to best serve the citizens of this City; and

WHEREAS, the City of Tombstone Employee Handbook incorporates policies and procedures setting forth the principles and procedures which will be followed by the City of Tombstone in the administration of its personnel system; and

WHEREAS, the Mayor and City Council have determined that adopting of the Employee Handbook is in the best interest of the City, its employees and the citizens of this City.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Tombstone, Cochise County, Arizona, as follows:

SECTION 1: The Mayor and City Council approve and adopt that certain document entitled the **City of Tombstone Employee Handbook**, three (3) copies of which are on file in the office of the City Clerk of Tombstone, Arizona, and are hereby declared a public record to remain on file with said City Clerk.

SECTION 2: All, if any, previous employee handbooks, amendments and addendums are repealed and rescinded.

SECTION 3: That the immediate operation of the provisions of this Resolution are necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, and this Resolution shall be in full force and effect from and after its passage.

PASSED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF TOMBSTONE, ARIZONA, this 12th day of May, 2026.

CITY OF TOMBSTONE:



DUSTIN ESCAPULE, Mayor

ATTEST:



CHARISSA PERSTI, City Clerk

APPROVED AS TO FORM:



ANN P. ROBERTS, City Attorney