

INVITATION FOR BIDS
Competitive Sealed Bids – Demolition Services

City of Lake Ozark – FY25 CDBG Competitive Demolition
Project No. 2024-DM-10-RC

Issuing Agency: City of Lake Ozark
3162 Bagnell Dam Boulevard
Lake Ozark, MO 65049

Issue Date: AUGUST 26, 2026

Bid Due Date & Time: SEPTEMBER 10, 2026 – 2:00 p.m. CDT (No late bids will be accepted)

Mandatory Pre-Bid Meeting: SEPTEMBER 3, 2026 at 10:00 a.m. CDT City Hall, 3162 Bagnell Dam Boulevard, Lake Ozark, MO 65049

- Attendance is **mandatory**. Bids from contractors who do not attend will be rejected.

1. PROJECT OVERVIEW

The City of Lake Ozark is soliciting competitive sealed bids from qualified contractors to provide complete demolition services for twenty-three (23) structures identified in the City’s approved FY25 CDBG Competitive Demolition Project.

This procurement is conducted in accordance with Missouri CDBG Procurement guidelines (Chapter 9), 2 CFR § 200.319, and applicable federal and state requirements. All work will be performed **after** licensed asbestos abatement has been completed on the properties that require it by a separate licensed abatement contractor.

The project will eliminate slum and blight conditions in accordance with the City’s ordinances and the CDBG national objective of Elimination of Slum and Blight on a Spot Basis (SBS).

Important Timeline Note: Because asbestos abatement will be completed prior to the start of the demolition window, the **60-day demolition schedule will be strictly enforced**. Requests for additional time beyond weather-related delays are not anticipated and will not be routinely granted. The process has been streamlined; bidders should plan accordingly.

2. SCOPE OF WORK – 23 PROPERTIES

The following 23 structures require full demolition. Abatement of regulated friable asbestos has already been (or will be) performed separately by a licensed abatement contractor. The demolition contractor is responsible for proper handling of any remaining non-friable ACM using work practices that keep materials non-friable and in compliance with all applicable regulations.

Full list of properties:

Internal ID	Address	Property Type
25-A-01	1172 Bagnell Dam Blvd (Shoreland Motel)	Commercial
25-A-02	1172 Bagnell Dam Blvd (Pool & Building)	Commercial

Internal ID	Address	Property Type
25-B-01	1206 Bagnell Dam Blvd	Commercial
25-C-01	154 Ballenger Rd	Residential
25-C-02	154 Ballenger Rd (Ground Unit)	Residential
25-D-01	166 Ballenger Rd	Residential
25-E-01	216 Ballenger Rd	Residential
25-F-01	5 Carls Dr (Duplex)	Residential
25-G-01	7 Carls Dr (Cabin Office)	Residential
25-H-01	19 Carls Dr (Home)	Residential
25-H-02 / H-03 / H-04	19 Carls Dr (Cabins 1–3)	Residential
25-I-01	31 Carls Dr (Home)	Residential
25-I-02 to I-05	31 Carls Dr (Cabins 1–4)	Residential
25-J-01	1504 School Rd (11-Plex)	Residential
25-K-01	1506 School Rd (Yellow Building)	Commercial
25-L-01	300 Thornsberry Rd (Duplex)	Residential
25-M-01	415 Thornsberry Rd (House)	Residential
25-M-02	415 Thornsberry Rd (Carport)	Residential

(Full technical specifications are contained in the Bid Documents.)

3. BID DOCUMENTS

Complete Bid Documents, including technical specifications, form of contract, bid forms, bid bond form, performance and payment bond forms, and other contract documents, may be examined and obtained at:

City of Lake Ozark
City Hall
3162 Bagnell Dam Boulevard L
Lake Ozark, MO 65049

or by contacting the City Clerk at (573) 365-5378 / Cdaniels@cityoflakeozark.net.

4. BID SUBMISSION REQUIREMENTS

Sealed bids must be submitted to the office of the City Clerk at the address above no later than **2:00 p.m. CDT on SEPTEMBER 10**. Bids will be publicly opened and read aloud at that time and place.

- **No faxed or emailed bids will be accepted.**
- Each bid must be accompanied by a **bid guarantee equivalent to five percent (5%) of the total bid amount**. The guarantee may be in the form of a bid bond or certified check and must be included with the bid.
- No bidder may withdraw its bid within sixty (60) days after the actual date of the bid opening.
- Submit **1 original and 5 copies** of the complete bid package in the exact order shown in Section 5.

5. REQUIRED BID SUBMITTALS (1 original + 5 copies)

To be considered **responsive** and **responsible**, bidders must submit the following in the exact order listed:

A. Required for Responsiveness

1. Completed and signed Bid Form (total package price in numbers and words)
2. **Bid Breakdown by Property** – Individual price for each of the 23 structures (the official award will be based on the total package price)
3. **Proposed Demolition Schedule** – Detailed schedule covering the full 60-day demolition window, including the number of days allocated to each property
4. Bid Guarantee (5% bid bond or certified check)
5. Acknowledgment of all Addenda on the Bid Form
6. Bidder's legal name, address, and authorized signature

B. Required to Demonstrate Responsibility

1. Experience statement – similar demolition projects completed in the last 5 years (project name, location, owner, contract amount, and contact)
2. At least three (3) recent references from past project owners/agencies (business name, address, and phone number)
3. Proof of current Missouri business registration / Certificate of Good Standing
4. Letter from surety confirming ability to provide 100% Performance and Payment Bonds
5. Certificate of Insurance meeting Contract requirements
6. E-Verify / Work Authorization Affidavit
7. Anti-Lobbying Certification
8. Documentation of OSHA 10-hour construction safety training for supervisory personnel
9. **Identification of Disposal Site** – Name and location of the landfill/dump to be used for non-asbestos demolition debris
10. **Identification of Fill Dirt Source** – Location of fill dirt source (must be acceptable to the State; costs must be included in the bid)

The City may request additional information after bid opening to verify responsibility. Incomplete bids or bids missing the required bid guarantee, property breakdown, schedule, or addenda acknowledgment will be rejected as non-responsive.

6. KEY PROJECT CONDITIONS (READ CAREFULLY)

60-Day Schedule Enforcement Asbestos abatement will be completed before the demolition window begins. The 60-day demolition period will be strictly enforced. Weather events are the primary recognized exception. Requests for additional time for other reasons are not expected to be granted.

Change Orders

- Change orders will **not** be accepted for items that could or should have been materially known at the time of bidding.
- Only conditions that could not have been reasonably known at the time of bid will be considered for change orders through the normal process.

Dump & Fill Dirt Bidders must identify both the disposal facility for non-asbestos materials and the source of fill dirt in their bid package. All related costs must be included in the base bid. The City and State will verify acceptability of both locations.

Construction / Safety Fencing The City will confirm at the mandatory pre-bid meeting whether safety fencing will be required prior to or as part of the demolition work. Bidders should be prepared to discuss and, if required, include related costs.

7. FEDERAL AND STATE REQUIREMENTS

Attention of bidders is particularly called to the following requirements that will be observed under the contract:

- Davis-Bacon and/or applicable Missouri Prevailing Wage rates
- Section 3 requirements
- Segregated Facilities
- Section 109 of the Housing and Community Development Act of 1974; 24 CFR Part 6 and 24 CFR § 570.602
- Executive Order 11246 (Equal Employment Opportunity)
- OSHA 10-hour construction safety course compliance
- Documentation of compliance with E-Verify

The City of Lake Ozark is an Equal Opportunity Employer and invites the submission of bids from minority-owned, women-owned, and Section 3 business concerns.

8. RIGHT TO REJECT

The City of Lake Ozark reserves the right to waive any informality or to reject any or all bids when it is in the best interest of the City. The contract will be awarded to the lowest responsive and responsible bidder based on the total package price.

9. QUESTIONS

All questions regarding this Invitation for Bids must be submitted in writing to the City Clerk no later than five (5) business days prior to the bid opening date. Responses will be issued by addendum to all plan holders.

City of Lake Ozark An Equal Opportunity Employer

BID FORM

City of Lake Ozark – FY25 CDBG Competitive Demolition Project

To:
City of Lake Ozark
3162 Bagnell Dam Boulevard
Lake Ozark, MO 65049

The undersigned bidder proposes to furnish all labor, materials, equipment, and services required for the complete demolition of the twenty-three (23) structures listed in the Bid Documents, in accordance with the Contract Documents, for the following lump-sum amount:

Base Bid (Total for all 23 structures – Official Award Amount): \$ _____

(Amount in words) _____

Bid Guarantee enclosed: ☐ Bid Bond ☐ Certified Check Amount: \$ _____

Acknowledgment of Addenda:

Addendum No. ____ dated _____

Addendum No. ____ dated _____

Addendum No. ____ dated _____

Required Attachments (must be included):

☐ Property-by-Property Bid Breakdown

☐ Detailed 60-Day Demolition Schedule (with days per property)

☐ Disposal Site Identification

☐ Fill Dirt Source Identification

Bidder Information:

Company Name: _____

Address: _____

Phone: _____

Email: _____

Authorized Signature: _____ Printed Name & Title: _____

Date: _____

DEMOLITION SERVICES CONTRACT

Project: City of Lake Ozark – FY25 CDBG Competitive Demolition Project
Project No.: 2024-DM-10-RC

THIS DEMOLITION SERVICES CONTRACT (this “Contract”) is entered into as of the _____ day of _____, 2026 (the “Effective Date”), by and between:

CITY OF LAKE OZARK, MISSOURI, a municipal corporation organized under the laws of the State of Missouri, with its principal office located at 3162 Bagnell Dam Boulevard, Lake Ozark, Missouri 65049 (the “City” or “Owner”);

and

_____, a _____ organized under the laws of the State of _____, with its principal place of business at _____ (the “Contractor”).

The City and the Contractor are collectively referred to as the “Parties” and individually as a “Party.”

RECITALS

WHEREAS, the City has been awarded Community Development Block Grant (CDBG) funds from the Missouri Department of Economic Development (“DED”) for the demolition of blighted structures;

WHEREAS, the City issued an Invitation for Bids (Competitive Sealed Bids) for demolition services covering twenty-three (23) properties located within the City of Lake Ozark, Missouri;

WHEREAS, the Contractor submitted a responsive sealed bid dated, **[INSERT MONTH AND DAY] 2026, proposing to perform the demolition services for a total Contract Price of \$:[INSERT AMOUNT]**

WHEREAS, the City has received Authority to Use Grant Funds (AUGF) from DED and has satisfied all environmental review requirements for the Project;

WHEREAS, this Contract is funded in whole or in part by federal Community Development Block Grant funds administered by the U.S. Department of Housing and Urban Development (“HUD”) and is subject to federal requirements including, but not limited to, Davis-Bacon prevailing wage requirements, Section 3 economic opportunity requirements, Equal Employment Opportunity obligations, and all other applicable federal and state requirements;

NOW, THEREFORE, in consideration of the mutual covenants, agreements, representations, and warranties set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

Article 1 — DEFINITIONS

1.1 “Addendum” or “Addenda” means any written or graphic instrument issued by the City prior to the bid opening that modifies or interprets the Bid Documents.

1.2 “Bid Documents” means the Invitation for Bids, Information for Bidders, Bid Form, Technical Specifications, Contract Documents, Exhibits, and all Addenda.

1.3 “Change Order” means a written order signed by the City and the Contractor authorizing an addition, deletion, or revision in the Work, or an adjustment in the Contract Price or Contract Time.

1.4 “City” or “Owner” means the City of Lake Ozark, Missouri.

1.5 “Contract” means this Demolition Services Contract, including all Exhibits, the Bid Documents, Technical Specifications, Addenda, and any duly executed Change Orders.

1.6 “Contract Price” means the total lump-sum amount set forth in Article 3, as adjusted by Change Order.

1.7 “Contract Time” means the sixty (60) calendar day period allotted for Substantial Completion of the Work, as adjusted by Change Order.

1.8 “Contractor” means the person or entity identified as such in the opening paragraph of this Contract.

1.9 “Day” or “Days” means calendar days unless otherwise stated.

1.10 “Final Acceptance” means the City’s written acceptance of the Work after all punch-list items have been completed and all required close-out documents have been submitted.

1.11 “Notice to Proceed” means the written notice issued by the City authorizing the Contractor to commence the Work.

1.12 “Project” means the City of Lake Ozark FY25 CDBG Competitive Demolition Project, Project No. 2024-DM-10-RC.

1.13 “Site” means the locations of the twenty-three (23) structures listed in Exhibit A.

1.14 “Substantial Completion” means the stage when the Work is sufficiently complete so that the City can occupy or utilize the Site for its intended purpose, with only minor punch-list items remaining.

1.15 “Work” means the entire demolition and related services required by the Contract Documents, including all labor, materials, equipment, and services necessary to demolish the structures listed in Exhibit A and complete site restoration as specified.

Article 2 — SCOPE OF WORK

2.1 The Contractor shall furnish all labor, materials, equipment, tools, transportation, supervision, and services necessary to completely demolish the twenty-three (23) structures listed in Exhibit A and more particularly described in the Bid Documents and Technical Specifications.

2.2 Work includes, but is not limited to:

- Complete demolition of all structures, foundations, slabs, footings, and related improvements;
- Proper handling, removal, and disposal of all demolition debris;
- Proper handling of any remaining non-friable asbestos-containing materials;

- Dust suppression, erosion and sediment control, and site stabilization;
- Backfilling, grading, and rough site restoration;
- Compliance with all Environmental Review Conditions (Exhibit D);
- Coordination with the City so that demolition does not begin on any structure until written clearance is provided confirming asbestos abatement (if required) is complete.

2.3 The Contractor shall use only the disposal facility and fill-dirt source identified in its bid (or a substitute approved in writing by the City). All related costs are included in the Contract Price.

2.4 The Contractor shall perform the Work in a workmanlike manner in accordance with the Contract Documents, all applicable codes, ordinances, and regulations, and to the satisfaction of the City.

Article 3 — CONTRACT PRICE AND PAYMENT

3.1 The total Contract Price for the complete performance of the Work is \$_____ (the “Contract Price”).

3.2 The Contract Price is a firm, fixed, lump-sum amount based on the total package price submitted by the Contractor. The property-by-property breakdown submitted with the bid may be used by the City for progress payment purposes or partial acceptance but does not alter the lump-sum nature of this Contract.

3.3 Progress payments may be requested monthly based on work satisfactorily completed and accepted by the City. Each payment request shall be accompanied by certified payrolls, lien waivers, and such other documentation as the City may require. The City shall retain ten percent (10%) of each progress payment until Final Acceptance.

3.4 Final payment shall be made within thirty (30) days after Final Acceptance, receipt of all required close-out documents, and satisfaction of all Contract conditions.

3.5 The City’s obligation to make payments is contingent upon the availability of CDBG funds and the Contractor’s compliance with all federal and state requirements.

Article 4 — BONDS AND INSURANCE

4.1 Within ten (10) calendar days after the Effective Date, the Contractor shall furnish:

- A Performance Bond in the amount of one hundred percent (100%) of the Contract Price (Exhibit E); and
- A Payment Bond in the amount of one hundred percent (100%) of the Contract Price (Exhibit F).

4.2 The Contractor shall maintain the insurance coverages required by the Contract Documents throughout the term of the Contract. The City shall be named as an additional insured on the General Liability and Automobile Liability policies. Certificates of insurance shall be provided prior to commencement of Work.

Article 5 — FEDERAL AND STATE REQUIREMENTS

5.1 This Contract is subject to all applicable federal and state requirements, including but not limited to:

- Davis-Bacon Act and related prevailing wage requirements (Exhibit C and HUD Form 4010);
- Section 3 of the Housing and Urban Development Act of 1968;
- Executive Order 11246 (Equal Employment Opportunity);
- Copeland Anti-Kickback Act;
- Contract Work Hours and Safety Standards Act;
- Missouri Prevailing Wage Law (to the extent it requires higher rates);
- E-Verify / work authorization requirements;
- All Environmental Review Conditions set forth in Exhibit D.

5.2 The Contractor shall include all applicable federal and state clauses in every subcontract.

5.3 Weekly certified payrolls (Form WH-347 or equivalent) shall be submitted to the City. Applicable wage determinations shall be posted at each work site.

Article 6 — TIME FOR PERFORMANCE

6.1 The Contractor shall commence Work within ten (10) calendar days after receipt of the City's written Notice to Proceed.

6.2 The Contractor shall achieve Substantial Completion of all Work within **sixty (60) calendar days** after the Notice to Proceed date (the "Contract Time").

6.3 Because asbestos abatement will be completed prior to the start of the demolition window, the 60-day Contract Time will be **strictly enforced**. Weather events are the primary recognized basis for time extensions. Requests for additional time for other reasons are not anticipated and will not be routinely granted.

6.4 The detailed demolition schedule submitted with the Contractor's bid (showing the number of days allocated to each property) is incorporated **INSERT CONTRACTOR'S DEMOLITION SCHEDULE** by reference. The Contractor shall prosecute the Work in general accordance with that schedule unless modified by written Change Order.

6.5 Time is of the essence. If the Contractor fails to complete the Work within the Contract Time (as adjusted), the Contractor shall pay the City liquidated damages in the amount of \$**INSERT AMOUNT** _____ per calendar day for each day of delay.

6.6 Extensions of time may be granted only by written Change Order for excusable delays and only if the Contractor provides written notice within five (5) calendar days after the occurrence of the delay.

Article 7 — CHANGES IN THE WORK

7.1 The City may at any time, by written Change Order, order changes in the Work consisting of additions, deletions, or other modifications.

7.2 **No change orders will be accepted for items that could or should have been materially known at the time of bidding.** Only conditions that could not have been reasonably known at the time of bid will be considered for adjustment of Contract Price or Contract Time.

7.3 Adjustments to the Contract Price or Contract Time shall be determined by mutual acceptance of a lump-sum amount, unit prices (if applicable), or as otherwise agreed in writing.

7.4 No change in the Work, Contract Price, or Contract Time shall be binding unless evidenced by a written Change Order signed by both Parties. The Contractor shall not proceed with changed Work until a fully executed Change Order has been issued, except in an emergency endangering life or property.

Article 8 — TERMINATION

8.1 **Termination for Convenience.** The City may terminate this Contract in whole or in part for its convenience at any time by giving written notice. The Contractor shall be entitled to payment for Work satisfactorily completed through the date of termination, plus reasonable demobilization costs, but shall not be entitled to lost profits on uncompleted Work.

8.2 **Termination for Cause.** The City may terminate this Contract for cause if the Contractor fails to prosecute the Work diligently, fails to make timely payments to subcontractors or suppliers, disregards laws or the instructions of the City, or otherwise materially breaches this Contract. In such event the City may finish the Work by whatever method it deems expedient, and the Contractor shall be liable for any excess costs.

Article 9 — INDEMNIFICATION

To the fullest extent permitted by law, the Contractor shall indemnify, defend, and hold harmless the City of Lake Ozark, its officers, elected officials, employees, agents, and volunteers from and against any and all claims, damages, losses, and expenses (including reasonable attorneys' fees) arising out of or resulting from the performance of the Work, provided that any such claim is caused in whole or in part by any negligent act or omission of the Contractor, any subcontractor, or anyone for whose acts they may be liable.

Article 10 — WARRANTIES AND CORRECTION OF WORK

10.1 The Contractor warrants that all Work will be free from defects in materials and workmanship and will conform to the requirements of the Contract Documents for a period of one (1) year from the date of Final Acceptance.

10.2 If any Work is found to be defective or not in accordance with the Contract Documents within the warranty period, the Contractor shall correct it promptly at no cost to the City.

Article 11 — FINAL COMPLETION AND CLOSE-OUT

11.1 When the Contractor considers the Work complete, it shall submit a written request for final inspection together with all required close-out documents, including:

- Final certified payrolls and wage compliance documentation;
- Lien waivers and affidavits of payment;
- All disposal tickets, waste manifests, and environmental compliance documentation;
- Consent of Surety to final payment;
- Any other documents required by the Contract Documents.

11.2 Upon satisfactory final inspection and receipt of all required documents, the City will issue a Certificate of Final Acceptance and make final payment.

Article 12 — DISPUTE RESOLUTION

In the event of any dispute arising out of or relating to this Contract, the Parties shall first attempt to resolve the dispute through good-faith negotiation. If not resolved within thirty (30) days, either Party may pursue any rights or remedies available under this Contract or applicable law. Pending final resolution, the Contractor shall continue to perform the Work diligently.

Article 13 — NOTICES

All notices shall be in writing and delivered personally, by certified mail, or by overnight courier to the addresses set forth below (or such other address as a Party may designate in writing):

If to the City:

City of Lake Ozark Attn:
City Clerk / City Administrator
3162 Bagnell Dam Boulevard Lake Ozark, MO 65049

If to the Contractor: [Contractor Name and Address]

Article 14 — MISCELLANEOUS PROVISIONS

14.1 The Contractor is an independent contractor and not an employee or agent of the City. 14.2 The Contractor shall not assign this Contract without the prior written consent of the City. 14.3 The Contractor shall be fully responsible for the acts and omissions of its subcontractors. 14.4 If any provision of this Contract is held invalid, the remaining provisions shall continue in full force and effect. 14.5 This Contract may be executed in counterparts, including electronic/PDF signatures. 14.6 Article headings are for convenience only.

Article 15 — GOVERNING LAW AND VENUE

This Contract shall be governed by the laws of the State of Missouri. Any legal action shall be brought exclusively in the Circuit Court of Miller County or Camden County, Missouri, or the United States District Court for the Western District of Missouri.

Article 16 — ENTIRE AGREEMENT

This Contract, together with the Bid Documents, Technical Specifications, Addenda, Exhibits, and any duly executed Change Orders, constitutes the entire agreement between the Parties and supersedes all prior negotiations and agreements. No modification shall be binding unless executed in writing by authorized representatives of both Parties.

Article 17 — EXHIBITS

The following exhibits are attached hereto and incorporated herein by reference:

- **Exhibit A** – Property List (23 Structures)
 - **Exhibit B** – Invitation for Bids and Bid Documents
 - **Exhibit C** – Davis-Bacon Prevailing Wage Determinations
 - **Exhibit D** – CDBG Environmental Review Conditions of Approval
 - **Exhibit E** – Performance Bond Form
 - **Exhibit F** – Payment Bond Form
 - **Exhibit G** – HUD Form 4010 – Federal Labor Standards Provisions
 -
-

Article 18 — PREVAILING PARTY

In any action or proceeding arising out of or relating to this Contract, the prevailing party shall be entitled to recover its reasonable attorneys' fees and costs from the non-prevailing party.

SIGNATURE PAGE BELOW

IN WITNESS WHEREOF, the Parties have executed this Demolition Services Contract as of the Effective Date first written above.

CITY OF LAKE OZARK, MISSOURI

By: _____

Name: Harrison Fry

Title: City Administrator

Date: _____

CONTRACTOR

By: _____

Name: _____

Title: _____

Date: _____

Complete Set of Exhibits City of Lake Ozark – FY25 CDBG Competitive Demolition Project No. 2024-DM-10-RC Demolition Services Contract

EXHIBIT A

PROPERTY LIST – 23 STRUCTURES TO BE DEMOLISHED

Internal ID	Address	Property Type
25-A-01	1172 Bagnell Dam Blvd (Shoreland Motel)	Commercial
25-A-02	1172 Bagnell Dam Blvd (Pool & Building)	Commercial
25-B-01	1206 Bagnell Dam Blvd	Commercial
25-C-01	154 Ballenger Rd	Residential
25-C-02	154 Ballenger Rd (Ground Unit)	Residential
25-D-01	166 Ballenger Rd	Residential
25-E-01	216 Ballenger Rd	Residential
25-F-01	5 Carls Dr (Duplex)	Residential
25-G-01	7 Carls Dr (Cabin Office)	Residential
25-H-01	19 Carls Dr (Home)	Residential
25-H-02 / H-03 / H-04	19 Carls Dr (Cabins 1–3)	Residential
25-I-01	31 Carls Dr (Home)	Residential
25-I-02 to I-05	31 Carls Dr (Cabins 1–4)	Residential
25-J-01	1504 School Rd (11-Plex)	Residential
25-K-01	1506 School Rd (Yellow Building)	Commercial

EXHIBIT C

DAVIS-BACON PREVAILING WAGE DETERMINATIONS

City of Lake Ozark CDBG Demolition Project (2024-DM-10-RC) – Demolition Services Contract

Applicable Wage Determinations (Confirmed by Missouri DED – July 24, 2026)

Per the Missouri Department of Economic Development letter dated July 24, 2026, the current applicable Federal wage decisions for this project are:

- General Wage Decision **MO20260001** (Heavy and Highway) – Modification No. 2, issued/published May 18, 2026
- General Wage Decision **MO20260033** (Building) – Modification No. 1, issued/published May 18, 2026

These determinations supersede any earlier wage rates referenced in prior documents. The full text of both determinations (available on SAM.gov) is incorporated by reference into this Contract. Contractors must pay the higher of the applicable federal rate or the Missouri state prevailing wage rate for each classification.

1. Federal Building Wage Decision – MO20260033 (Modification 1)

Construction Type: Building | Counties include Miller County | Publication: 05/18/2026

Classification (Miller County)	Basic Hourly Rate	Fringes	Total
Asbestos Worker / Heat & Frost Insulator (Miller & Morgan Counties) – ASBE0063-005	\$31.97	\$14.00	\$45.97
Laborer: Common or General & Landscape (Miller County) – LABO0955-005	\$27.71	\$15.50	\$43.21
Laborer: Brick Mason Tender (Miller County) – LABO0955-005	\$29.71	\$15.50	\$45.21
Carpenter (incl. Drywall Hanging, Form Work & Resilient/Vinyl Floor) (Miller & Morgan) – CARP0010-007	\$31.51	\$22.25	\$53.76

2. Federal Heavy & Highway Wage Decision – MO20260001 (Modification 2)

Construction Type: Heavy and Highway | Includes Miller County | Publication: 05/18/2026

This determination applies to heavy/highway-type work and contains multiple Laborer groups and Equipment Operator classifications that may apply to site work, demolition, debris removal, or related activities. The full decision must be consulted and is incorporated by reference. Key Laborer rates applicable to the project area are contained in the various LABO classifications within MO20260001; contractors shall use the rate that matches the work performed.

3. Missouri State Prevailing Wage Rates

Missouri Annual Wage Order rates (Miller County) must also be considered. Contractors are required to pay the **higher** of the applicable federal Davis-Bacon rate or the Missouri state prevailing wage rate for each classification of worker.

Contractor Requirements

- The full wage determinations MO20260001 and MO20260033 (current modifications) shall be physically included in or attached to the Contract Documents and all subcontracts.
- Weekly certified payrolls (Form WH-347 or equivalent) are required for all laborers and mechanics.
- The applicable wage determination(s) must be posted at each work site in a prominent location.
- Per DED: Check with CDBG 10 days prior to bid opening for any new modifications. Contract award should occur within 90 days of bid opening for the wage decision to remain effective.
- A preconstruction conference covering labor standards obligations is required; meeting minutes must be retained.
- Full determinations are available at: <https://sam.gov> (search MO20260001 and MO20260033).

This Exhibit C is attached to and forms part of the **Demolition Services Contract** between the City of Lake Ozark and the successful bidder.

Source: Missouri DED confirmation letter dated July 24, 2026, and SAM.gov wage determinations MO20260001 / MO20260033 (05/18/2026).

"General Decision Number: MO20260001 05/18/2026

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Counties of
Adair, Andrew, Atchison, Audrain, Barry,
Barton, Bates, Benton, Bollinger, Boone,
Buchanan, Butler, Caldwell, Callaway,
Camden, Cape Girardeau, Carroll, Carter,
Cass, Cedar, Chariton, Christian, Clark,
Clay, Clinton, Cole, Cooper, Crawford,
Dade, Dallas, Daviess, De Kalb, Dent,
Douglas, Dunklin, Franklin, Gasconade,
Gentry, Greene, Grundy, Harrison, Henry,
Hickory, Holt, Howard, Howell, Iron,
Jackson, Jasper, Jefferson, Johnson,
Knox, Laclede, Lafayette, Lawrence,
Lewis, Lincoln, Linn, Livingston, Macon,
Madison, Maries, Marion, McDonald,
Mercer, Miller, Mississippi, Moniteau,
Monroe, Montgomery, Morgan, New Madrid,
Newton, Nodaway, Oregon, Osage, Ozark,
Pemiscot, Perry, Pettis, Phelps, Pike,
Platte, Polk, Pulaski, Putnam, Ralls,
Randolph, Ray, Reynolds, Ripley, Saline,
Schuyler, Scotland, Scott, Shannon,
Shelby, St Charles, St Clair, St
Francois, St Louis, St Louis City, Ste
Genevieve, Stoddard, Stone, Sullivan,
Taney, Texas, Vernon, Warren,
Washington, Wayne, Webster, Worth and
Wright

Heavy Construction

Highway Construction

Modification Number	Publication Date
1	01/09/2026

CARP0002-002 05/01/2024

	Rates	Fringes
CARPENTERS (ST. LOUIS COUNTY AND CITY).....	\$ 41.71	21.85

CARP0005-006 05/01/2024

	Rates	Fringes
CARPENTERS: MILLWRIGHTS & PILEDRIVERS (CASS (RICHARDS-GEBAUER AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 44.63	22.40
CARPENTERS: CARPENTERS & LATHERS (CASS (RICHARDS-GEBAUER AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 44.63	22.40

CARP0011-001 05/01/2024

	Rates	Fringes
CARPENTER AND PILEDRIVER (WARREN COUNTY).....	\$ 38.04	22.40
CARPENTER AND PILEDRIVER (PIKE, ST. FRANCOIS AND WASHINGTON COUNTIES).....	\$ 36.13	22.40
CARPENTER AND PILEDRIVER (LINCOLN COUNTY).....	\$ 38.04	22.40
CARPENTER AND PILEDRIVER (JEFFERSON AND ST. CHARLES COUNTIES).....	\$ 42.19	22.40
CARPENTER AND PILEDRIVER (FRANKLIN COUNTY).....	\$ 42.19	22.40
CARPENTER AND PILEDRIVER (CRAWFORD, DENT, GASCONADE, IRON, MADISON, MARIES, MONTGOMERY, PHELPS, PULASKI, REYNOLDS, SHANNON AND TEXAS COUNTIES).....	\$ 35.37	22.40
CARPENTER AND PILEDRIVER (CARTER, HOWELL, OREGON AND RIPLEY COUNTIES).....	\$ 34.04	22.40
CARPENTER AND PILEDRIVER (BUCHANAN, CLINTON, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 34.98	22.40
CARPENTER AND PILEDRIVER (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, STE. GENEVIEVE, SCOTT, STODDARD AND WAYNE COUNTIES).....	\$ 35.37	22.40
CARPENTER AND PILEDRIVER (BENTON, MORGAN AND PETTIS).....	\$ 34.98	22.40
CARPENTER AND PILEDRIVER (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 33.25	22.40
CARPENTER AND PILEDRIVER (AUDRAIN (EAST OF HWY.19), RALLS, MARION, LEWIS, CLARK AND SCOTLAND COUNTIES).....	\$ 35.61	22.40
CARPENTER AND PILEDRIVER (ATCHISON, ANDREW, BATES,		

CALDWELL, CARROLL, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER, NODAWAY, ST. CLAIR, SALINE AND WORTH COUNTIES).....	\$ 34.98	22.40
CARPENTER AND PILEDRIVER (ADAIR, AUDRAIN (WEST OF HWY 19), BOONE, CALLAWAY, CHARITON, COLE, COOPER, HOWARD, KNOX, LINN, MACON, MILLER, MONITEAU, MONROE, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SHELBY AND SULLIVAN COUNTIES).....	\$ 35.61	22.40

ELEC0001-002 06/22/2025

Rates

Fringes

ELECTRICIANS (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN, IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE. GENEVIEVE, SCOTT, STODDARD, WARREN, WASHINGTON AND WAYNE COUNTIES).....	\$ 49.29	33.64
---	----------	-------

ELEC0002-001 08/31/2025

Rates

Fringes

LINE CONSTRUCTION:: LINEMAN & CABLE SPLICER (ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE. GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY, SULLIV.....	\$ 57.88	28.63
LINE CONSTRUCTION:: GROUNDMAN & TRUCK DRIVER (ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE. GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY, SULLI.....	\$ 37.95	21.35
LINE CONSTRUCTION:: EQUIPMENT OPERATOR (ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX,		

LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER,
 MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON,
 OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS,
 RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST.
 FRANCOIS, ST. LOUIS (CITY AND COUNTY), STE.
 GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY,
 SULLIVAN, TEXAS.....\$ 49.68

25.63

 ELEC0053-005 08/31/2025

Rates

Fringes

LINE CONSTRUCTION: LINEMAN OPERATOR (ANDREW,
 ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN,
 CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY,
 CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS,
 GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY,
 HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE,
 LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER,
 NEWTON, NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY,
 SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER,
 WORTH AND WRIGHT COUNTIES).....\$ 52.45

20.13

LINE CONSTRUCTION: LINEMAN (ANDREW, ATCHINSON,
 BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL,
 CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON,
 DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY,
 GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT,
 LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE,
 LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON,
 NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE,
 ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND
 WRIGHT COUNTIES).....\$ 58.15

27.56

LINE CONSTRUCTION: GROUNDMAN POWDERMAN (ANDREW,
 ATCHINSON, BARRY, BARTON, BATES, BENTON, BUCHANAN,
 CALDWELL, CARROLL, CASS, CEDAR, CHRISTIAN, CLAY,
 CLINTON, DADE, DALLAS, DAVIES, DEKALB, DOUGLAS,
 GENTRY, GREENE, GRUNDY, HARRISON, HENRY, HICKORY,
 HOLT, LAFAYETTE, JACKSON, JASPER, LACLEDE,
 LAWRENCE, LIVINGSTON, JOHNSON, MCDONALD, MERCER,
 NEWTON, NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY,
 SALINE, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER,
 WORTH AND WRIGHT COUNTIES).....\$ 38.44

20.76

LINE CONSTRUCTION: GROUNDMAN (ANDREW, ATCHINSON,
 BARRY, BARTON, BATES, BENTON, BUCHANAN, CALDWELL,
 CARROLL, CASS, CEDAR, CHRISTIAN, CLAY, CLINTON,
 DADE, DALLAS, DAVIES, DEKALB, DOUGLAS, GENTRY,
 GREENE, GRUNDY, HARRISON, HENRY, HICKORY, HOLT,
 LAFAYETTE, JACKSON, JASPER, LACLEDE, LAWRENCE,
 LIVINGSTON, JOHNSON, MCDONALD, MERCER, NEWTON,
 NODAWAY, OZARK, PETTIS, PLATTE, POLK, RAY, SALINE,

ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND WRIGHT COUNTIES).....\$ 35.86	25.88

ELEC0095-001 06/01/2025	
Rates	Fringes
ELECTRICIANS: ELECTRICIANS (BARRY, BARTON, CEDAR, DADE, JASPER, LAWRENCE, MCDONALD, NEWTON, ST CLAIR, AND VERNON COUNTIES).....\$ 32.25	20.81

ELEC0124-007 09/01/2025	
Rates	Fringes
ELECTRICIANS (BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON, JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE COUNTIES:.).....\$ 54.01	27.85

ELEC0257-003 03/01/2025	
Rates	Fringes
ELECTRICIANS:: ELECTRICIANS (AUDRAIN (EXCEPT CUIVRE TOWNSHIP), BOONE, CALLAWAY, CAMDEN, CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARIES, MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES).....\$ 40.50	23.26

ELEC0350-002 12/01/2024	
Rates	Fringes
ELECTRICIANS (ADAIR, AUDRAIN (EAST OF HIGHWAY 19), CLARK, KNOX, LEWIS, LINN, MACON, MARION, MONROE, MONTGOMERY, PIKE, PUTNAM, RALLS, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES).....\$ 37.60	22.14

ELEC0453-001 09/01/2024	
Rates	Fringes
ELECTRICIANS: (STONE AND TANEY COUNTIES).....\$ 28.65	18.34
ELECTRICIANS: (PULASKI AND TEXAS COUNTIES).....\$ 39.70	19.84
ELECTRICIANS: (CHRISITAN, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, LACLEDE, OREGON, OZARK, POLK, SHANNON, WEBSTER AND WRIGHT COUNTIES).....\$ 32.40	19.11

ELEC0545-003 06/01/2025	
Rates	Fringes
ELECTRICIANS: (ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER, GENTRY, HARRISON, DAVIESS, GRUNDY, WORTH, LIVINGSTON, NODAWAY, AND CALDWELL COUNTIES).....\$ 43.20	21.50

ELEC0702-004 01/06/2025

	Rates	Fringes
LINE CONSTRUCTION:: LINEMAN (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE COUNTIES).....	\$ 74.55	30.47
LINE CONSTRUCTION:: HEAVY-EQUIPMENT OPERATOR CLASS I (ALL CRAWLER TYPE EQUIPMENT D-4 AND LARGER) (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE COUNTIES).....	\$ 52.13	23.97
LINE CONSTRUCTION:: GROUNDMAN-EQUIPMENT OPERATOR CLASS II (ALL OTHER EQUIPMENT) (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE COUNTIES).....	\$ 46.49	22.33
LINE CONSTRUCTION:: GROUNDMAN - CLASS A (BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE COUNTIES).....	\$ 38.18	19.92

ENGI0101-001 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 3 AREA 1.....	\$ 36.43	21.87
POWER EQUIPMENT OPERATORS: GROUP 2 AREA 1.....	\$ 38.43	21.87
POWER EQUIPMENT OPERATORS: GROUP 1 AREA 1.....	\$ 38.83	21.87

ENGI0101-005 04/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 4 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 38.01	22.29
POWER EQUIPMENT OPERATORS: GROUP 3 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 34.66	22.29
POWER EQUIPMENT OPERATORS: GROUP 2 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 39.13	22.29
POWER EQUIPMENT OPERATORS: GROUP 1 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 40.17	22.29

ENGI0101-022 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 4 (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE,		

TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD).....	\$ 34.00	19.32
POWER EQUIPMENT OPERATORS: GROUP 3 (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD).....		
	\$ 36.05	19.32
POWER EQUIPMENT OPERATORS: GROUP 2 (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD).....		
	\$ 36.25	19.32
POWER EQUIPMENT OPERATORS: GROUP 1 (BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD).....		
	\$ 36.60	19.32

ENGI0513-004 05/05/2025

Rates

Fringes

POWER EQUIPMENT OPERATORS: GROUP 4 (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES).....	\$ 44.22	30.96
POWER EQUIPMENT OPERATORS: GROUP 3 (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES).....	\$ 44.66	30.96
POWER EQUIPMENT OPERATORS: GROUP 2 (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES).....	\$ 45.96	30.96
POWER EQUIPMENT OPERATORS: GROUP 1 (FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES).....	\$ 45.96	30.96

ENGI0513-006 05/01/2025

Rates

Fringes

POWER EQUIPMENT OPERATORS: GROUP 4 (ADAIR, AUDRAIN,
BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU,
CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,
GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON,
MADISON, MARIES, MARION, MILLER, MISSISSIPPI,
MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID,
OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE,
PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY,
ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND,

SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAY.....	\$ 36.19	30.33
POWER EQUIPMENT OPERATORS: GROUP 3 (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAY.....		
	\$ 39.84	30.33
POWER EQUIPMENT OPERATORS: GROUP 2 (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAY.....		
	\$ 40.04	30.33
POWER EQUIPMENT OPERATORS: GROUP 1 (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAY.....		
	\$ 40.39	30.33

ENGI0513-007 05/05/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 4 (ST. LOUIS CITY AND COUNTY).....	\$ 44.22	30.96
POWER EQUIPMENT OPERATORS: GROUP 3 (ST. LOUIS CITY AND COUNTY).....	\$ 44.66	30.96
POWER EQUIPMENT OPERATORS: GROUP 2 (ST. LOUIS CITY AND COUNTY).....	\$ 45.96	30.96
POWER EQUIPMENT OPERATORS: GROUP 1 (ST. LOUIS CITY AND COUNTY).....	\$ 45.96	30.96

IRON0010-012 04/01/2025

Rates

Fringes

IRONWORKERS: (ATCHISON, BATES, BUCHANAN, CALDWELL,
CARROLL, CASS, CLAY, CLINTON, HENRY, JACKSON,
JOHNSON, LAFAYETTE, PETTIS, PLATTE, SALINE, AND RAY
COUNTIES).....\$ 39.00

34.25

IRONWORKERS: (ANDREW, BARTON, BENTON, CAMDEN,
CEDAR, CHARITON, CHRISTIAN, COOPER, DADE, DALLAS,
DAVIESS, DE KALB, GENTRY, GREENE, GRUNDY, HARRISON,
HICKORY, HOLT, HOWARD, LACLEDE, LINN, LIVINGSTON,
MERCER, MONITEAU, MORGAN, NODAWAY, PETTIS, POLK,
PUTNAM, RANDLOPH, ST. CLAIR, SULLIVAN, TANEY,
VERNON, WEBSTER, WRIGHT AND WORTH COUNTIES AND
PORTIONS OF ADAIR, BOONE, MACON, MILLER AND
RANDOLPH COUNTIES).....\$ 36.00

34.25

IRON0010-020 04/01/2025

Rates

Fringes

IRONWORKERS: (BARRY, JASPER, LAWRENCE, MCDONALD,
NEWTON AND STONE COUNTIES).....\$ 36.00

34.25

IRON0321-002 08/01/2023

Rates

Fringes

IRONWORKER (DOUGLAS, HOWELL AND OZARK COUNTIES).....\$ 27.00

20.96

IRON0396-004 08/06/2025

Rates

Fringes

IRONWORKER (ST. LOUIS (CITY AND COUNTY), ST.
CHARLES, JEFFERSON, IRON, FRANKLIN, LINCOLN,
WARREN, WASHINGTON, ST. FRANCOIS, STE. GENEVIEVE,
AND REYNOLDS COUNTIES; AND PORTIONS OF MADISON,
PERRY, BOLLINGER, WAYNE, AND CARTER COUNTIES).....\$ 44.27

31.65

IRON0396-009 08/07/2024

Rates

Fringes

IRONWORKER (AUDRAIN, CALLAWAY, COLE, CRAWFORD,
DENT, GASCONADE, MARIES, MONTGOMERY, OSAGE, PHELPS,
PIKE, PULASKI, TEXAS AND WRIGHT COUNTIES; AND
PORTIONS OF BOONE, CAMDEN, DOUGLAS, HOWELL,
LACLEDE, MILLER, MONROE, OREGON, SHANNON AND RALLS
COUNTIES).....\$ 41.67

31.25

IRON0577-005 06/01/2025

Rates

Fringes

IRONWORKER (ADAIR, CLARK, KNOX, LEWIS, MACON,
MARION, MONROE, RALLS, SCHUYLER, SCOTLAND, AND
SHELBY COUNTIES).....\$ 36.30

25.80

IRON0782-003 08/01/2023

Rates

Fringes

IRONWORKERS:: LOCKS, DAMS, BRIDGES AND OTHER MAJOR
WORK ON THE MISSISSIPPI AND OHIO RIVER ONLY (CAPE
GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, &
STODDARD COUNTIES; AND PORTIONS OF BOLLINGER,
BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY,
RIPLEY, AND WAYNE COUNTIES).....\$ 38.77

29.51

IRONWORKERS:: ALL OTHER WORK (CAPE GIRARDEAU,
MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD
COUNTIES; AND PORTIONS OF BOLLINGER, BUTLER,
CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY,
AND WAYNE COUNTIES).....\$ 33.47

24.12

LAB00042-003 06/04/2025

Rates

Fringes

LABORER: PLUMBER LABORER (ST. LOUIS (CITY AND
COUNTY)).....\$ 40.82

17.56

LAB00042-005 06/04/2025

Rates

Fringes

LABORER: WRECKING (ST. LOUIS (CITY AND COUNTY)).....\$ 40.82

17.56

LABORER: LABORERS, FLAGGERS (ST. LOUIS (CITY AND
COUNTY)).....\$ 40.82

17.56

LABORER: DYNAMITER, POWDERMAN (ST. LOUIS (CITY AND
COUNTY)).....\$ 40.82

17.56

LAB00110-005 05/01/2025

Rates

Fringes

LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN;
ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL
OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;
PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE
SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;

DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (JEFFERSON COUNTY).....	\$ 40.36	15.96
LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (JEFFERSON COUNTY)...		
	\$ 40.36	15.96
LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE		

SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
 ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
 DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;
 WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR
 HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL
 (WASHINGTON COUNTY).....\$ 37.25 15.96
 LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER
 TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET
 TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND
 CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON
 EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH
 HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL
 MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP
 PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN
 FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON
 CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE
 PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,
 GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,
 TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER
 TOOL OPERATOR; ALL WORK IN CONNECTION WITH
 HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM
 SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER
 NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK
 TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES
 OR CREOSOTE MATERIALS; MEN WORKING WITH AND
 HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;
 FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW
 MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK
 HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS
 WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.
 WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND
 PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW
 GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS
 AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR
 ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,
 CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;
 HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN
 OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR
 TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;
 CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;
 GUARD RAIL AND SIGN ERECTORS. (WASHINGTON COUNTY)..\$ 37.25 15.96

LAB00579-005 05/01/2023

Rates

Fringes

LABORER: GROUP 2 SKILLED LABORERS - HEAD PIPE LAYER
 ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER
 SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS;
 LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB,

GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (LAFAYETTE COUNTY).....\$ 30.13	15.85
LABORER: GROUP 1 GENERAL LABORERS - CARPENTER TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER OF STANDING TREES; BATTER BOARD MAN ON PIPE AND DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS; PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW; CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES; TOXIC AND HAZARDOUS WASTE WORK. (LAFAYETTE COUNTY).\$ 29.78	15.85
LABORER, GROUP 2 SKILLED LABORERS - HEAD PIPE LAYER ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS; LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL	

OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (BARRY, BARTON, BATES, BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HENRY. HICKORY, JASPER, JOHNSON, LACLEDE, LAWRENCE, MCDONALD, MORGAN, NEWTON, OZARK, PETTIS, POLK, ST.CLAIR, SALINE, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES)..\$ 28.78	15.60
LABORER, GROUP 2 SKILLED LABORERS - HEAD PIPE LAYER ON SEWER WORK; LASER BEAM MAN; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; FORM SETTERS; LINERS AND STRINGLINE MEN ON CONCRETE PAVING, CURB, GUTTERS; HOT MASTIC KETTLEMAN; HOT TAR APPLICATOR; SANDBLASTING AND GUNITE NOZZLEMEN; AIR TOOL OPERATOR IN TUNNELS; SCREED MAN ON ASPHALT MACHINE; ASPHALT RAKER; BARCO TAMPER; CHURN DRILLS; AIR TRACK DRILLS AND ALL SIMILAR DRILLS; VIBRATOR MAN; STRINGLINE MAN FOR ELECTRONIC GRADE CONTROL; MANHOLE BUILDERS-BRICK OR BLOCK; DYNAMITE AND POWDER MEN; GRADE CHECKER. (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER, NODAWAY AND WORTH COUNTIES).....\$ 29.39	16.59
LABORER, GROUP 1 GENERAL LABORERS - CARPENTER TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER OF STANDING TREES; BATTER BOARD MAN ON PIPE AND DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD	

AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER
 WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL
 LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN
 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT
 AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE
 BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE
 PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS;
 PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW;
 CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS
 OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET
 ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES;
 TOXIC AND HAZARDOUS WASTE WORK. (BARRY, BARTON,
 BATES, BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN,
 DADE, DALLAS, DOUGLAS, GREENE, HENRY. HICKORY,
 JASPER, JOHNSON, LACLEDE, LAWRENCE, MCDONALD,
 MORGAN, NEWTON, OZARK, PETTIS, POLK, ST.CLAIR,
 SALINE, STONE, TANEY, VERNON, WEBSTER AND WRIGHT
 COUNTIES).....\$ 28.23

15.60

LABORER, GROUP 1 GENERAL LABORERS - CARPENTER
 TENDERS; SALAMANDER TENDERS; LOADING TRUCKS UNDER
 BINS; HOPPERS & CONVEYORS; TRACK MEN & ALL OTHER
 GENERAL LABORERS; AIR TOOL OPERATOR; CEMENT
 HANDLER-BULK OR SACK; DUMP MAN ON EARTH FILL;
 GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN;
 MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER
 DAMS; RIPRAP PAVERS - ROCK, BLOCK OR BRICK; SIGNAL
 MAN; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED
 FROM GROUND UP; SKIPMAN ON CONCRETE PAVING; WIRE
 MESH SETTERS ON CONCRETE PAVING; ALL WORK IN
 CONNECTION WITH SEWER, WATER, GAS, GASOLINE, OIL
 DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES
 AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR, ALL
 WORK IN CONNECTION WITH HYDRAULIC OR GENERAL
 DREDGING OPERATIONS; PUDDLERS (PAVING ONLY); STRAW
 BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK
 TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES
 OR CREOSOTE MATERIALS; MEN WORKING WITH AND
 HANDLING EPOXY MATERIAL OR MATERIALS (WHERE SPECIAL
 PROTECTION IS REQUIRED); RUBBING CONCRETE; TOPPER
 OF STANDING TREES; BATTER BOARD MAN ON PIPE AND
 DITCH WORK; FEEDER MAN ON WOOD PULVERIZERS; BOARD
 AND WILLOW MAT WEAVERS AND CABLE TIERS ON RIVER
 WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL
 LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN
 25 FEET WHERE COMPRESSED AIR IS NOT USED; ABUTMENT
 AND PIER HOLE MEN WORKING SIX (6) FEET OR MORE
 BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE
 PIERS AND FOOTINGS IN THE RIVER; DITCHLINERS;
 PRESSURE GROUTMEN; CAULKER; CHAIN OR CONCRETE SAW;

CLIFFSCALERS WORKING FROM SCAFFOLDS, BOSUNS' CHAIRS
OR PLATFORMS ON DAMS OR POWER PLANTS OVER (10) FEET
ABOVE GROUND; MORTARMEN ON BRICK OR BLOCK MANHOLES;
TOXIC AND HAZARDOUS WASTE WORK. (ANDREW, ATCHISON,
BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB,
GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER,
NODAWAY AND WORTH COUNTIES).....\$ 29.04

16.59

LAB00660-004 05/01/2025

Rates

Fringes

LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN;
ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL
OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;
PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE
SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;
WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR
HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (CLARK,
KNOX, LEWIS, MARION, PIKE, RALLS, SCOTLAND, SHELBY
COUNTIES).....\$ 37.25

15.96

LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER
TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET
TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND
CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON
EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH
HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL
MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP
PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN
FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON
CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE
PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,
GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,
TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER
TOOL OPERATOR; ALL WORK IN CONNECTION WITH
HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM
SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER
NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK
TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES
OR CREOSOTE MATERIALS; MEN WORKING WITH AND
HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;
FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW

MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (CLARK, KNOX, LEWIS, MARION, PIKE, RALLS, SCOTLAND, SHELBY COUNTIES).....\$ 37.25 15.96

LAB00660-006 06/02/2025

	Rates	Fringes
LABORER, COMMON OR GENERAL: ST. CHARLES COUNTY.....	\$ 41.18	15.96
LABORER, COMMON OR GENERAL: LINCOLN, MONNTOMERY, AND WARRNER COUNTIES.....	\$ 39.76	15.96

LAB00662-001 05/01/2025

	Rates	Fringes
LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN; ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK; BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH; AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (CALLAWAY, COLE, MILLER AND MONITEAU COUNTIES).....	\$ 37.25	15.96
LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL		

MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP
 PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN
 FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON
 CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE
 PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,
 GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,
 TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER
 TOOL OPERATOR; ALL WORK IN CONNECTION WITH
 HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM
 SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER
 NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK
 TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES
 OR CREOSOTE MATERIALS; MEN WORKING WITH AND
 HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;
 FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW
 MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK
 HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS
 WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.
 WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND
 PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW
 GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS
 AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR
 ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,
 CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;
 HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN
 OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR
 TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;
 CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;
 GUARD RAIL AND SIGN ERECTORS. (CALLAWAY, COLE,
 MILLER AND MONITEAU COUNTIES).....\$ 37.25

15.96

LAB00663-002 04/01/2025

Rates

Fringes

LABORER GROUP 2 SKILLED LABORER - SPREADER OR
 SCREED MAN ON ASPHALT MACHINE, ASPHALT RAKER, GRADE
 CHECKER, VIBRATOR MAN, CONCRETE SAW OVER 5 HP.,
 LASER BEAM MAN, BARCO TAMPER, JACKSON OR ANY OTHER
 SIMILAR TAMP, WAGON DRILLER, CHURN DRILLS, AIR
 TRACK DRILLS AND OTHER SIMILAR DRILLS, CUTTING
 TORCH MAN, FORM SETTERS, LINERS AND STRINGLINE MEN
 ON CONCRETE PAVING, CURB, GUTTERS AND ETC., HOT
 MASTIC KETTLEMAN, HOT TAR APPLICATOR, HAND BLADE
 OPERATORS, MORTAR MEN ON BRICK OR BLOCK MANHOLES,
 SAND BLASTING AND GUNNITE NOZZLE MEN, RUBBING
 CONCRETE, AIR TOOL OPERATOR IN TUNNELS, HEAD PIPE
 LAYER ON SEWER WORK, MANHOLE BUILDER (BRICK OR
 BLOCK), DYNAMITE AND POWDER MEN. (CASS, CLAY,
 JACKSON, PLATTE AND RAY COUNTIES).....\$ 37.45

15.87

LABORER GROUP 1 GENERAL LABORERS, CARPENTER
 TENDERS, SALAMANDER TENDERS, LOADING TRUCKS UNDER
 BINS, HOPPERS AND CONVEYORS, TRACK MEN AND ALL
 OTHER GENERAL LABORERS, AIR TOOL OPERATOR, CEMENT
 HANDLER (BULK OR SACK), CHAIN OR CONCRETE SAW, DECK
 HANDS, DUMP MAN ON EARTH FILL, GEORGIE BUGGIES MAN,
 MATERIAL BATCH HOPPER MAN, SCALE MAN, MATERIAL
 MIXER MAN (EXCEPT ON MANHOLES), COFFER DAMS,
 ABUTMENTS AND PIER HOLE MEN WORKING BELOW GROUND,
 RIPRAP PAVERS ROCK, BLACK OR BRICK, SIGNAL MAN,
 SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM
 GROUND UP, SKIPMAN ON CONCRETE PAVING, WIRE MESH
 SETTERS ON CONCRETE PAVING, ALL WORK IN CONNECTION
 WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE
 PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL
 OTHER PIPELINES, POWER TOOL OPERATOR, ALL WORK IN
 CONNECTION WITH HYDRAULIC OR GENERAL DREDGING
 OPERATIONS, STRAW BLOWER NOZZLEMAN, ASPHALT PLANT
 PLATFORM MAN, CHUCK TENDER, CRUSHER FEEDER, MEN
 HANDLING CREOSOTE TIES ON CREOSOTE MATERIALS, MEN
 WORKING WITH AND HANDLING EPOXY MATERIAL OR
 MATERIALS (WHERE SPECIAL PROTECTION IS REQUIRED),
 TOPPER OF STANDING TREES, BATTER BOARD MAN ON PIPE
 AND DITCH WORK, FEEDER MAN ON WOOD PULVERIZERS,
 BOARD AND WILLOW MAT WEAVERS AND CABLE TIERS ON
 RIVER WORK, DECK HANDS, PILE DIKE AND REVETMENT
 WORK, ALL LABORERS WORKING ON UNDERGROUND TUNNELS
 LESS THAN 25 FEET WHERE COMPRESSED AIR IS NOT USED,
 ABUTMENT AND PIER HOLE MEN WORKING SIX (6) FEET OR
 MORE BELOW GROUND, MEN WORKING IN COFFER DAMS FOR
 BRIDGE PIERS AND FOOTINGS IN THE RIVER,
 DITCHLINERS, PRESSURE GROUTMEN, CAULKER AND CHAIN
 OR CONCRETE SAW, CLIFFSCALERS WORKING FROM
 SCAFFOLDS, BOSUNS' CHAIRS OR PLATFORMS ON DAMS OR
 POWER PLANTS OVER (10) FEET ABOVE GROUND, MORTARMEN
 ON BRICK OR BLOCK MANHOLES, SIGNAL MAN. (CASS,
 CLAY, JACKSON, PLATTE AND RAY COUNTIES).....\$ 36.24

15.87

LAB00840-011 05/01/2025

Rates

Fringes

LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN;
 ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
 BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
 SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
 PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
 AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
 CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
 WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL

OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;
 PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE
 SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
 ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
 DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;
 WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR
 HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (FRANKLIN
 COUNTY).....\$ 40.31 15.96

LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER
 TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET
 TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND
 CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON
 EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH
 HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL
 MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP
 PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN
 FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON
 CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE
 PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,
 GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,
 TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER
 TOOL OPERATOR; ALL WORK IN CONNECTION WITH
 HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM
 SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER
 NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK
 TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES
 OR CREOSOTE MATERIALS; MEN WORKING WITH AND
 HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;
 FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW
 MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK
 HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS
 WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.
 WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND
 PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW
 GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS
 AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR
 ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,
 CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;
 HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN
 OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR
 TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;
 CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;
 GUARD RAIL AND SIGN ERECTORS. (FRANKLIN COUNTY)....\$ 40.31 15.96

LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN;
 ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
 BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
 SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
 PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
 AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON

CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN; WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN; PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER; DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN; WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (CRAWFORD, DENT, GASCONADE, HOWELL, MARIES, OREGON, OSAGE, PHELPS, PULASKI, SHANNON AND TEXAS COUNTIES).....\$ 37.25	15.96
LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER, GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE, TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER TOOL OPERATOR; ALL WORK IN CONNECTION WITH HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES OR CREOSOTE MATERIALS; MEN WORKING WITH AND HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES; FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT. WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS, CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN; HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN; CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN; GUARD RAIL AND SIGN ERECTORS. (CRAWFORD, DENT, GASCONADE, HOWELL, MARIES, OREGON, OSAGE, PHELPS, PULASKI, SHANNON AND TEXAS COUNTIES).....\$ 37.25	15.96

LAB00955-012 05/01/2025

Rates

Fringes

LABORER GROUP 2 SKILLED LABORERS - VIBRATOR MAN;
 ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
 BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
 SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
 PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
 AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
 CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
 WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL
 OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;
 PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE
 SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
 ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
 DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;
 WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR
 HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL (ADAIR,
 AUDRAIN, BOONE, CHARITON, COOPER, HOWARD, LINN,
 MACON, MONROE, PUTNAM, RANDOLPH, SCHUYLER AND
 SULLIVAN COUNTIES).....\$ 37.25

15.96

LABORER GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER
 TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET
 TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND
 CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON
 EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH
 HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL
 MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP
 PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN
 FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON
 CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE
 PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,
 GAS, GASOLINE, OIL, DRAINAGE PIPE, CONDUIT PIPE,
 TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER
 TOOL OPERATOR; ALL WORK IN CONNECTION WITH
 HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM
 SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER
 NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK
 TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES
 OR CREOSOTE MATERIALS; MEN WORKING WITH AND
 HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;
 FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW
 MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK
 HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS
 WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.
 WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND
 PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW
 GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS
 AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR

ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,
 CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;
 HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN
 OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR
 TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;
 CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;
 GUARD RAIL AND SIGN ERECTORS. (ADAIR, AUDRAIN,
 BOONE, CHARITON, COOPER, HOWARD, LINN, MACON,
 MONROE, PUTNAM, RANDOLPH, SCHUYLER AND SULLIVAN
 COUNTIES).....\$ 37.25 15.96

LAB01104-005 05/01/2025

Rates

Fringes

LABORER: GROUP 2 SKILLED LABORERS - VIBRATOR MAN;
 ASPHALT RAKER; HEAD PIPE LAYER ON SEWER WORK;
 BATTERBOARD MAN ON PIPE AND DITCH WORK; CLIFF
 SCALERS WORKING FROM BOSUN'S CHAIRS; SCAFFOLDS OR
 PLATFORMS ON DAMS OR POWER PLANTS OVER 10 FT. HIGH;
 AIR TOOL OPERATOR OVER 65 LBS.; STRINGLINE MAN ON
 CONCRETE PAVING; SANDBLAST MAN; LASER BEAM MAN;
 WAGON DRILL; CHURN DRILL; AIR TRACK DRILL AND ALL
 OTHER SIMILAR TYPE DRILLS, GUNITE NOZZLE MAN;
 PRESSURE GROUT MAN; SCREED MAN ON ASPHALT; CONCRETE
 SAW 15 H.P. AND OVER; GRADE CHECKER; STRIGLINE MAN
 ON ELECTRONIC GRADE CONTROL; MANHOLE BUILDER;
 DYNAMITE MAN; POWDER MAN; WELDER; TUNNEL MAN;
 WATERBLASTER - 1000 PSI OR OVER; ASBESTOS AND/OR
 HAZARDOUS WASTE REMOVAL AND/OR DISPOSAL
 (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER,
 DUNKLIN, IRON, MADISON, MISSISSIPPI, NEW MADRID,
 PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, ST
 FRANCOIS, STE GENEVIEVE, STODDARD AND WAYNE
 COUNTIES).....\$ 37.25 15.96

LABORER: GROUP 1 GENERAL LABORER-FLAGMAN, CARPENTER
 TENDERS; SALAMANDER TENDERS; DUMP MAN; TICKET
 TAKERS; LOADING TRUCKS UNDER BINS, HOPPERS, AND
 CONVEYORS; TRACK MAN; CEMENT HANDLER; DUMP MAN ON
 EARTH FILL; GEORGIE BUGGIE MAN; MATERIAL BATCH
 HOPPER MAN; SPREADER ON ASPHALT MACHINE; MATERIAL
 MIXER MAN (EXCEPT ON MANHOLES); COFFER DAMS; RIPRAP
 PAVERS ROCK, BLOCK OR BRICK; SCAFFOLDS OVER TEN
 FEET NOT SELF-SUPPORTED FROM GROUND UP; SKIP MAN ON
 CONCRETE PAVING; WIRE MESH SETTERS ON CONCRETE
 PAVING; ALL WORK IN CONNECTION WITH SEWER, WATER,
 GAS, GASOLING, OIL, DRAINAGE PIPE, CONDUIT PIPE,
 TILE AND DUCT LINES AND ALL OTHER PIPE LINES; POWER
 TOOL OPERATOR; ALL WORK IN CONNECTION WITH
 HYDRAULIC OR GENERAL DREDGING OPERATIONS; FORM

SETTERS, PUDDLERS (PAVING ONLY); STRAW BLOWER
 NOZZLEMAN; ASPHALT PLANT PLATFORM MAN; CHUCK
 TENDER; CRUSHER FEEDER; MEN HANDLING CREOSOTE TIES
 OR CREOSOTE MATERIALS; MEN WORKING WITH AND
 HANDLING EPOXY MATERIAL; TOPPER OF STANDING TREES;
 FEEDER MAN ON WOOD PULVERIZERS, BOARD AND WILLOW
 MAT WEAVERS AND CABELEEE TIERS ON RIVER WORK; DECK
 HANDS; PILE DIKE AND REVETMENT WORK; ALL LABORERS
 WORKING ON UNDERGROUND TUNNELS LESS THAN 25 FT.
 WHERE COMPRESSED AIR IS NOT USED; ABUTEMENT AND
 PIER HOLE MEN WORKING SIX (6) FT. OR MORE BELOW
 GROUND; MEN WORKING IN COFFER DAMS FOR BRIDGE PIERS
 AND FOOTING IN THE RIVER; BARCO TAMPER; JACKSON OR
 ANY OTHER SIMILAR TAMP; CUTTING TORCH MAN; LINERS,
 CURB, GUTTERS, DITCH LINES; HOT MASTIC KETTLEMEN;
 HOT TAR APPLICATOR; HAND BLADE OPERATOR; MORTAR MEN
 OR BRICK OR BLOCK MANHOLES; RUBBING CONCRETE, AIR
 TOOL OPERATOR UNDER 65 LBS.; CAULKER AND LEAD MAN;
 CHAIN OR CONCRETE SAW UNDER 15 H.P.; SIGNAL GAN;
 GUARD RAIL AND SIGN ERECTORS. (BOLLINGER, BUTLER,
 CAPE GIRARDEAU, CARTER, DUNKLIN, IRON, MADISON,
 MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS,
 RIPLEY, SCOTT, ST FRANCOIS, STE GENEVIEVE, STODDARD
 AND WAYNE COUNTIES).....\$ 37.25 15.96

PAIN0002-002 09/01/2007

	Rates	Fringes
PAINTERS:: SPRAY & ABRASIVE BLASTING; WATER BLASTING (OVER 5000 PSI) (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....\$ 30.61		10.24
PAINTERS: TAPER (AMES TOOLS & BAZOOKA) (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....\$ 30.21		10.24
PAINTERS: PRESSURE ROLLER; HIGH WORK UNDER 60 FT (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....\$ 28.86		10.24
PAINTERS: LEAD ABATEMENT (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....\$ 29.36		10.24
PAINTERS: HIGH WORK OVER 60 FEET (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....\$ 29.11		10.24

PAINTERS: BRUSH AND ROLLER; TAPER (CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES).....\$ 28.61

10.24

PAIN002-006 04/01/2023

Rates

Fringes

PAINTERS:: TAPERS USING AMES OR COMPARABLE TOOLS (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....\$ 27.24

15.03

PAINTERS:: SPRAY; STRUCTURAL STEEL (OVER 50 FEET) (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....\$ 27.49

15.03

PAINTERS:: EPOXY OR ANY TWO PART COATING; SANDBLASTING; STAGE OR OTHER AERIAL WORK - PLATFORMS OVER 50 FEET HIGH; LEAD ABATEMENT (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....\$ 27.49

15.03

PAINTERS:: BRUSH AND ROLL; TAPING, PAPERHANGING (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....\$ 26.49

15.03

PAINTERS:: BRIDGES, DAMS, LOCKS OR POWERHOUSES (ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES AND THE CITY OF BOONEVILLE.).....\$ 28.49

15.03

PAIN003-004 04/01/2019

Rates

Fringes

PAINTERS: STEEPLEJACK (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).\$ 36.98

17.76

PAINTERS: STAGEMAN; BELTMAN; STEELMAN; ELEVATOR SHAFT; BAZOOKA, BOXES AND POWER SANDER; SPRAYMAN; DIPPING (CASS, CLAY, CLINTON, JACKSON, JOHNSON,

LAFAYETTE, PLATTE & RAY COUNTIES).....\$ 32.41	17.76
PAINTERS: PAPER HANGER (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).\$ 31.04	17.76
PAINTERS: DRYWALL (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).....\$ 31.74	17.76
PAINTERS: BRUSH & ROLLER (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).\$ 30.54	17.76
PAINTERS: BRIDGEMAN; LEAD ABATEMENT; SANDBLAST; STORAGE BIN & TANKS (CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES).....\$ 33.41	17.76

PAIN0003-011 04/01/2019

Rates

Fringes

PAINTERS:: STAGEMAN; BELTMAN; STEELMAN; ELEVATOR SHAFT; BAZOOKA, BOXES AND POWER SANDER; SPRAYMAN; DIPPING (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).\$ 26.35	17.76
PAINTERS:: BRIDGEMAN; LEAD ABATEMENT; SANDBLAST; STORAGE BIN & TANKS (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 26.73	17.76
PAINTERS: STEEPLEJACK (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 29.58	17.76
PAINTERS: PAPER HANGER (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 24.83	17.76
PAINTERS: DRYWALL (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 25.39	17.76
PAINTERS: BRUSH & ROLLER (BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES).....\$ 24.43	17.76

PAIN1185-008 04/01/2025

Rates

Fringes

PAINTERS: TAPING, PAPERHANGING (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 34.90	17.21
PAINTERS: STRUCTURAL STEEL, SANDBLASTING AND ALL TANK WORK (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES,	

MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 35.90	17.21
PAINTERS: SPRAY (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).\$ 34.90	17.21
PAINTERS: LEAD ABATEMENT (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 33.25	17.21
PAINTERS: FLOOR WORK (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 34.90	17.21
PAINTERS: BRUSH AND ROLLER (CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES).....\$ 33.90	17.21

PAIN1292-002 09/01/2025

Rates

Fringes

PAINTERS:: SPRAY & ABRASIVE BLASTING; WATERBLASTING (OVER 5000 PSI) (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD AND WAYNE COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER HOUR. UNDER 60 FT. \$0.25 PER HOUR.....\$ 38.53	17.92
PAINTERS:: BRUSH & ROLLER (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD AND WAYNE COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 29.80	17.92
PAINTERS:: BRIDGES, STACKS & TANKS (BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD AND WAYNE COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER HOUR. UNDER 60 FT. \$0.25 PER HOUR.....\$ 36.53	17.92

PAIN1292-003 09/01/2025

Rates

Fringes

PAINTERS: SPRAY & ABRASIVE BLASTING; WATERBLASTING (OVER 5000 PSI) (IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE AND WASHINGTON COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 38.53	17.92
PAINTERS: BRUSH & ROLLER (IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE AND WASHINGTON COUNTIES). HEIGHT RATES (ALL AREAS): OVER 60 FT. \$0.50 PER HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 30.95	17.92

PAINTERS: BRIDGES, STACKS & TANKS (IRON, MADISON,
ST. FRANCOIS, STE. GENEVIEVE AND WASHINGTON
COUNTIES). HEIGHT RATES (ALL AREAS): 0VER 60 FT.

\$0.50 PER HOUR UNDER 60 FT. \$0.25 PER HOUR.....\$ 36.53

17.92

PAIN2012-001 04/01/2025

Rates

Fringes

PAINTERS: STEEPLEJACK (ANDREW, ATCHISON, BUCHANAN,
DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES)....\$ 44.33

19.97

PAINTERS: SANDBLASTER (ANDREW, ATCHISON, BUCHANAN,
DE KALB, GENTRY, HOLT, NODAWAY & WORTH COUNTIES)....\$ 40.76

19.97

PAINTERS: BRUSH & ROLLER (ANDREW, ATCHISON,
BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY & WORTH
COUNTIES).....\$ 36.18

19.97

PAIN2015-001 04/01/2012

Rates

Fringes

PAINTERS:: SANDBLASTER, HIGH MAN, SPRAY MAN, VINYL
HANGER, TOOL OPERATOR (BARRY, BARTON, CEDAR,
CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,
HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND
WRIGHT COUNTIES).....\$ 21.18

11.33

PAINTERS:: PAINTER (BARRY, BARTON, CEDAR,
CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,
HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND
WRIGHT COUNTIES).....\$ 19.75

11.76

PAINTERS:: FINISHER (BARRY, BARTON, CEDAR,
CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,
HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND
WRIGHT COUNTIES).....\$ 20.18

11.33

PLAS0518-006 03/01/2025

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER (BARRY, BARTON,
CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,
HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD,
NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY,
VERNON, WEBSTER, AND WRIGHT COUNTIES).....\$ 30.37

12.43

PLAS0518-007 04/01/2025

Rates

Fringes

CEMENT MASONS: (CASS (RICHARDS-GEBAUR AFB ONLY),

CLAY, JACKSON, PLATTE AND RAY COUNTIES).....\$ 39.06

18.71

PLAS0518-011 04/01/2025

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER (ANDREW, ATCHISON,
BATES, BUCHANNAN, CLINTON, DEKALB, GENTRY, HENRY,
HOLT, JOHNSON, LAFAYETTE, NODAWAY & WORTH COUNTIES)\$. \$ 40.13

20.50

PLAS0518-019 03/01/2025

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER (ADAIR, AUDRAIN,
BENTON, BOONE, CALLAWAY, CALDWELL, CAMDEN, CARROLL,
CHARITON, COLE, COOPER, DAVIESS, GASCONADE, GRUNDY,
HARRISON, HOWARD, LINN, LIVINGSTON, MACON, MARIES,
MERCER, MILLER, MONITEAU, MONROE, MONTGOMERY,
MORGAN, OSAGE, PETTIS, PUTNAM, RANDOLPH, SALINE,
SCHUYLER, SHELBY AND SULLIVAN COUNTIES).....\$ 33.52

15.88

PLAS0527-001 04/01/2023

Rates

Fringes

CEMENT MASON (JEFFERSON, ST. CHARLES COUNTIES AND
ST. LOUIS (CITY AND COUNTY)).....\$ 38.46
CEMENT MASON (FRANKLIN, LINCOLN AND WARREN
COUNTIES).....\$ 37.29

20.13

20.23

PLAS0527-004 06/01/2023

Rates

Fringes

CEMENT MASON (CRAWFORD, DENT, IRON, MADISON,
MARION, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST.
FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS,
WASHINGTON COUNTIES).....\$ 32.00

19.72

PLAS0908-001 05/01/2025

Rates

Fringes

CEMENT MASON (BOLLINGER, BUTLER, CAPE GIRARDEAU,
CARTER, DUNKLIN, HOWELL, MISSISSIPPI, NEW MADRID,
OREGON, PEMISCOT, PERRY, RIPLEY, SCOTT, STODDARD,
AND WAYNE COUNTIES).....\$ 35.10

18.78

PLUM0008-003 06/01/2024

Rates

Fringes

PLUMBERS (CASS, CLAY, JACKSON, JOHNSON, AND PLATTE
COUNTIES).....\$ 56.63

24.54

 PLUM0008-017 06/01/2024

Rates

Fringes

PLUMBERS (BATES, BENTON, CARROLL, HENRY, LAFAYETTE,
 MORGAN, PETTIS, RAY, ST. CLAIR, SALINE AND VERNON
 COUNTIES).....\$ 56.63

24.54

 PLUM0045-003 08/01/2024

Rates

Fringes

PLUMBERS AND PIPEFITTERS (ANDREW, ATCHISON,
 BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB,
 GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES).\$ 47.45

26.15

 PLUM0178-003 11/01/2024

Rates

Fringes

PLUMBERS AND PIPEFITTERS (BARRY, CEDAR, CHRISTIAN,
 DADE, DALLAS, DOUGLAS, GREENE, HICKORY, LACLEDE,
 LAWRENCE, POLK, STONE, TANEY, WEBSTER AND WRIGHT
 COUNTIES).....\$ 39.35

15.72

 PLUM0178-006 11/01/2022

Rates

Fringes

PLUMBERS AND PIPEFITTERS: PROJECTS OVER \$750,000
 (BARTON, JASPER, MCDONALD AND NEWTON COUNTIES).....\$ 35.75
 PLUMBERS AND PIPEFITTERS: PROJECTS \$750,000 & UNDER
 (BARTON, JASPER, MCDONALD AND NEWTON COUNTIES).....\$ 32.78

15.32

15.32

 PLUM0533-004 06/01/2024

Rates

Fringes

PIPEFITTERS (BATES, BENTON, CARROLL, CASS, CLAY,
 HENRY, HICKORY, JACKSON, JOHNSON, LAFAYETTE,
 MORGAN, PETTIS, PLATTE, RAY, SALINE, ST. CLAIR AND
 VERNON COUNTIES).....\$ 55.56

25.80

 PLUM0562-004 07/01/2023

Rates

Fringes

PLUMBERS AND PIPEFITTERS: MECHANICAL CONTRACTS
 INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK
 OVER \$7.0 MILLION (ADAIR, AUDRAIN, BOLLINGER,
 BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE
 GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER,
 CRAWFORD, DENT, DUNKLIN, FRANKLIN, GASCONADE,
 GRUNDY, HOWARD, HOWELL, IRON, JEFFERSON, KNOX,

LEWIS, LINCOLN, LINN, LIVINGSTON, MACON, MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT, PERRY, PHELPS.....\$ 46.66	21.99
PLUMBERS AND PIPEFITTERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK \$7.0 MILLION & UNDER (ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON, MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT, PERRY,.....\$ 46.66	
	21.99

PLUM0562-016 07/01/2023

	Rates	Fringes
PLUMBERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK OVER \$7.0 MILLION (CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER, MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (CITY AND COUNTY), WARREN AND WASHINGTON COUNTIES).....\$ 46.66		21.99
PLUMBERS: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK \$7.0 MILLION & UNDER (CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER, MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (CITY AND COUNTY), WARREN AND WASHINGTON COUNTIES).....\$ 46.66		21.99

TEAM0013-001 05/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....\$ 39.04		15.85
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY,		

SCHUYLER AND SCOTLAND COUNTIES).....\$ 35.74	15.85
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND (LINCOLN AND WARREN COUNTIES)DERRICK TRUCKS; FLOAT OR LOW BOY....\$ 37.69	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (LINCOLN AND WARREN COUNTIES).....\$ 37.80	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....\$ 39.15	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....\$ 36.11	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (LINCOLN AND WARREN COUNTIES).....\$ 38.73	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....\$ 39.08	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....\$ 35.99	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (LINCOLN AND WARREN COUNTIES).....\$ 37.58	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (FRANKLIN, JEFFERSON AND ST. CHARLES COUNTIES).....\$ 38.93	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES).....\$ 35.84	15.85
TRUCK DRIVERS, GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS AND OPERATORS; TANK WAGON, SEMI-TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS AND OTHER SIMILAR EQUIPMENT; A-FRAME AND DERRICK TRUCKS; FLOAT OR LOW BOY (AUDRAIN, BOLLINGER, BOONE,	

CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES).....\$ 36.73	15.85
TRUCK DRIVERS, GROUP 3 FLAT BED TRUCKS, TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS, TANDEM AXLE; TANK WAGON, TANDEM AXLE (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES).....\$ 36.84	15.85
TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT MIX TRUCKS (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES).....\$ 36.72	15.85
TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS, SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS, SINGLE AXLE; TANK WAGON, SINGLE AXLE (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES).....\$ 36.57	15.85

TEAM0056-001 05/01/2024

Rates

Fringes

TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....\$ 36.08	15.75
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE;	

ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 36.08	15.75
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 36.04	15.75
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 35.93	15.75
TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES....	\$ 35.81	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....	\$ 35.69	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....	\$ 35.70	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....	\$ 35.54	15.85
TRUCK DRIVERS, GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 36.54	15.85
TRUCK DRIVERS, GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM		

AXLE; TANK WAGONS TANDEM AXLE. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 36.42	15.85
TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....		
	\$ 36.43	15.85
TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....		
	\$ 36.27	15.85

TEAM0056-001 05/01/2025

Rates

Fringes

TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....	\$ 36.08	15.75
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....		
	\$ 36.08	15.75
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....		
	\$ 36.04	15.75
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES).....		
	\$ 35.93	15.75

TRUCK DRIVERS: GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES....\$ 35.81	15.85
TRUCK DRIVERS: GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....\$ 35.69	15.85
TRUCK DRIVERS: GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....\$ 35.70	15.85
TRUCK DRIVERS: GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES.....\$ 35.54	15.85
TRUCK DRIVERS, GROUP 4 SEMI AND/OR POLE TRAILERS; WINCH, FORK & STEEL TRUCKS; DISTRIBUTOR DRIVERS & OPERATORS; TANK WAGONS SEMI- TRAILER; INSLEY WAGONS, DUMPSTERS, HALF-TRACKS, SPEEDACE, EUCLIDS & OTHER SIMILAR EQUIPMENT; A-FRAMES AND DERRICK TRUCKS; FLOAT OR LOW BOY. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....\$ 36.54	15.85
TRUCK DRIVERS, GROUP 3 FLAT BED TRUCKS TANDEM AXLE; ARTICULATED DUMP TRUCKS; MATERIAL TRUCKS TANDEM AXLE; TANK WAGONS TANDEM AXLE. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....\$ 36.42	15.85
TRUCK DRIVERS, GROUP 2 AGITATOR AND TRANSIT MIX-TRUCKS. (ANDREW, BARTON, BATES, BENTON,	

CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....	\$ 36.43	15.85
TRUCK DRIVERS, GROUP 1 FLAT BED TRUCKS SINGLE AXLE; STATION WAGONS; PICKUP TRUCKS; MATERIAL TRUCKS SINGLE AXLE; TANK WAGONS SINGLE AXLE. (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES).....		
	\$ 36.27	15.85

TEAM0245-001 03/26/2012

Rates

Fringes

TRUCK DRIVERS: TRAFFIC CONTROL SERVICE DRIVER. PAID HOLIDAYS: NEW YEAR'S DAY, DECORATION DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, EMPLOYEE'S BIRTHDAY AND 2 PERSONAL DAYS.....	\$ 20.45	0.00

TEAM0541-001 04/01/2025

Rates

Fringes

TRUCK DRIVERS: GROUP 3 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 37.52	15.85
TRUCK DRIVERS: GROUP 2 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 38.04	15.85
TRUCK DRIVERS: GROUP 1 (CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES).....	\$ 38.61	15.85

TEAM0682-002 05/01/2025

Rates

Fringes

TRUCK DRIVERS: GROUP 3 (ST LOUIS CITY AND COUNTY)...	\$ 37.83	9.85
TRUCK DRIVERS: GROUP 2 (ST LOUIS CITY AND COUNTY)...	\$ 37.83	9.85
TRUCK DRIVERS: GROUP 1 (ST LOUIS CITY AND COUNTY)...	\$ 37.83	9.85

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

=====

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the

year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====
END OF GENERAL DECISION"

"General Decision Number: MO20260033 05/18/2026

State: Missouri

Construction Types: Building

Counties: Missouri Counties of
Dent, Gasconade, Maries, Miller,
Montgomery and Morgan

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0001-011 10/07/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (DENT, GASCONADE, MARIES & MONTGOMERY COUNTIES).....	\$ 43.48	27.24

ASBE0063-005 11/01/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (MILLER & MORGAN COUNTIES).....	\$ 31.97	14.00

BRM00011-009 04/01/2023

	Rates	Fringes
TILE SETTER.....	\$ 32.79	21.31

CARP0002-004 05/01/2024

	Rates	Fringes
CARPENTER, INCLUDING DRYWALL HANGING & FORM WORK (MONTGOMERY COUNTY) (Projects under \$1 million).....	\$ 39.53	21.85
CARPENTER, INCLUDING DRYWALL HANGING & FORM WORK (MONTGOMERY COUNTY) (Projects \$1 million and		

over).....\$ 41.30

21.85

CARP0010-007 05/01/2024

Rates

Fringes

CARPENTER: INCLUDING DRYWALL HANGING, FORM WORK &
RESILIENT/VINYL FLOOR INSTALLATION (MILLER & MORGAN
COUNTIES).....\$ 31.51

22.25

CARP0012-003 05/01/2024

Rates

Fringes

CARPENTER: INCLUDING DRYWALL HANGING & FORM WORK
(DENT, GASCONADE & MARIES COUNTIES).....\$ 44.19

21.85

CARP1310-004 05/01/2024

Rates

Fringes

CARPENTER (FLOOR LAYER): RESILIENT & VINYL FLOORING
ONLY (DENT, GASCONADE, MARIES & MONTGOMERY
COUNTIES).....\$ 40.08

21.85

ELEC0124-021 09/01/2025

Rates

Fringes

ELECTRICIAN (MORGAN COUNTY).....\$ 54.01

27.85

ELEC0257-010 03/01/2025

Rates

Fringes

ELECTRICIAN (DENT, GASCONADE, MARIES, & MILLER
COUNTIES).....\$ 40.50

23.26

ELEC0350-007 12/01/2024

Rates

Fringes

ELECTRICIAN (MONTGOMERY COUNTY).....\$ 37.60

22.14

ENGI0513-001 05/01/2025

Rates

Fringes

POWER EQUIPMENT OPERATOR: ROLLER.....\$ 35.76
POWER EQUIPMENT OPERATOR: GRADER/BLADE.....\$ 39.06
POWER EQUIPMENT OPERATOR: BULLDOZER.....\$ 39.06
POWER EQUIPMENT OPERATOR: (PAVER).....\$ 39.06
POWER EQUIPMENT OPERATOR: (LOADER).....\$ 39.06
POWER EQUIPMENT OPERATOR: (BACKHOE/EXCAVATOR/
TRACKHOE).....\$ 39.06

30.38

30.38

30.38

30.38

30.38

30.38

30.38

IRON0010-025 04/01/2025		
	Rates	Fringes
IRONWORKER, STRUCTURAL (MORGAN COUNTY).....	\$ 36.00	34.25

IRON0396-014 08/07/2024		
	Rates	Fringes
IRONWORKER, STRUCTURAL (DENT, GASCONADE, MARIES, MILLER, & MONTGOMERY COUNTIES).....	\$ 41.67	31.25

LAB00660-005 06/02/2025		
	Rates	Fringes
LABORER: COMMON OR GENERAL, LANDSCAPE & BRICK MASON TENDER (MONTGOMERY COUNTY).....	\$ 41.18	15.96

LAB00663-005 04/01/2023		
	Rates	Fringes
LABORER: COMMON OR GENERAL & LANDSCAPE (MORGAN COUNTY).....	\$ 26.95	14.95
LABORER: BRICK MASON TENDER (MORGAN COUNTY).....	\$ 28.95	14.95

LAB00840-005 03/01/2025		
	Rates	Fringes
LABORER: COMMON OR GENERAL & LANDSCAPE (DENT, GASCONADE & MARIES COUNTIES).....	\$ 30.33	15.91
LABORER: BRICK MASON TENDER (DENT, GASCONADE & MARIES COUNTIES).....	\$ 32.23	15.91

LAB00955-005 03/01/2024		
	Rates	Fringes
LABORER: COMMON OR GENERAL & LANDSCAPE (MILLER COUNTY).....	\$ 27.71	15.50
LABORER: BRICK MASON TENDER (MILLER COUNTY).....	\$ 29.71	15.50

PAIN0003-017 04/01/2019		
	Rates	Fringes
PAINTER: DRYWALL FINISHING/TAPING ONLY (MORGAN COUNTY).....	\$ 25.39	17.76
PAINTER: BRUSH & ROLLER ONLY (MORGAN COUNTY).....	\$ 24.43	17.76

PAIN1185-003 04/01/2025		
	Rates	Fringes

PAINTER: BRUSH, ROLLER, & DRYWALL FINISHING/TAPING ONLY (GASCONADE & MONTGOMERY COUNTIES).....	\$ 28.56	17.21

PAIN1185-010 04/01/2025		
	Rates	Fringes
PAINTER: DRYWALL FINISHING/TAPING ONLY (DENT, MARIES, & MILLER COUNTIES).....	\$ 34.90	17.21
PAINTER: BRUSH & ROLLER ONLY (DENT, MARIES, & MILLER COUNTIES).....	\$ 33.90	17.21

PLAS0518-001 03/01/2025		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (GASCONADE, MARIES, MILLER, MONTGOMERY, & MORGAN COUNTIES).....	\$ 33.52	15.88

PLAS0527-010 04/01/2023		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (DENT COUNTY).....	\$ 36.63	9.85

PLUM0008-013 06/01/2025		
	Rates	Fringes
PLUMBER, EXCLUDES HVAC PIPE INSTALLATION (MORGAN COUNTY).....	\$ 58.38	25.29

PLUM0533-010 06/01/2025		
	Rates	Fringes
PIPEFITTER, INCLUDES HVAC PIPE INSTALLATION (MORGAN COUNTY).....	\$ 57.51	28.35

PLUM0562-015 07/01/2024		
	Rates	Fringes
PLUMBER, EXCLUDES HVAC PIPE INSTALLATION: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK OVER \$7.0 MILLION (DENT, GASCONADE, MARIES, MILLER, & MONTGOMERY COUNTIES)...	\$ 50.60	29.38
PLUMBER, EXCLUDES HVAC PIPE INSTALLATION: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK \$7.0 MILLION & UNDER (DENT, GASCONADE, MARIES, MILLER, & MONTGOMERY COUNTIES).....	\$ 48.66	30.13
PIPEFITTER, INCLUDES HVAC PIPE INSTALLATION: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK OVER \$7.0 MILLION (DENT,		

GASCONADE, MARIES, MILLER, & MONTGOMERY COUNTIES)...	\$ 50.60	29.38
PIPEFITTER, INCLUDES HVAC PIPE INSTALLATION: MECHANICAL CONTRACTS INCLUDING ALL PIPING AND TEMPERATURE CONTROL WORK \$7.0 MILLION & UNDER (DENT, GASCONADE, MARIES, MILLER, & MONTGOMERY COUNTIES).....	\$ 48.66	30.13

ROOF0002-010 03/01/2025		
	Rates	Fringes
ROOFER (GASCONADE & MONTGOMERY COUNTIES).....	\$ 40.00	22.05

ROOF0002-013 06/01/2025		
	Rates	Fringes
ROOFER (DENT COUNTY).....	\$ 32.25	17.46

ROOF0020-027 09/19/2023		
	Rates	Fringes
ROOFER (MARIES, MILLER, & MORGAN COUNTIES).....	\$ 33.60	19.99

SFM00669-003 04/01/2025		
	Rates	Fringes
SPRINKLER FITTER (FIRE SPRINKLERS).....	\$ 45.94	27.53

SHEE0002-022 07/01/2023		
	Rates	Fringes
SHEET METAL WORKER, INCLUDES HVAC DUCT AND UNIT INSTALLATION (MILLER & MORGAN COUNTIES).....	\$ 47.20	26.28

SHEE0036-018 08/01/2025		
	Rates	Fringes
SHEET METAL WORKER, INCLUDES HVAC DUCT AND UNIT INSTALLATION (DENT, GASCONADE, & MONTGOMERY COUNTIES).....	\$ 52.00	27.12

SHEE0036-024 07/01/2025		
	Rates	Fringes
SHEET METAL WORKER, INCLUDES HVAC DUCT AND UNIT INSTALLATION (MARIES COUNTY).....	\$ 36.51	22.39

SUM02010-032 03/08/2010		
	Rates	Fringes

TRUCK DRIVER: DUMP TRUCK.....	\$ 25.57	0.00
PAINTER: SPRAY.....	\$ 18.79	8.12
LABORER: ASBESTOS ABATEMENT (REMOVAL FROM FLOORS, WALLS, & CEILINGS).....	\$ 24.90	0.00
IRONWORKER, REINFORCING.....	\$ 21.02	9.49
GLAZIER.....	\$ 29.87	1.47
BRICKLAYER.....	\$ 27.66	5.88

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys

Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====
END OF GENERAL DECISION

"



Missouri Department of
Economic Development

Mike Kehoe
Governor

Michelle Hataway
Director

July 24, 2026

Joni Wansing
Grant Specialist
Jonsie, LLC
P.O. Box 2104
Lake Ozark, MO 65049

RE: CDBG Project # 2024-DM-10-RC City of Lake Ozark

Dear Joni:

This letter is to confirm our answer to the inquiry regarding the current applicable **Federal Heavy Wage Decision** for the above referenced project. **General Wage Decision MO20260001 & MO20260033** modification number **2 (20260001) and 1 (20260033)** issued **5/18/2026** emailed to you today **July 24, 2026**, is the decision to use in all applicable documents regarding the above referenced project.

You must check with us 10 days prior to the opening of bids to determine if a new modification has been issued. The contract award should be done within 90 days of the bid opening in order for any updated general wage determination to remain effective. **Retain a copy for your records of the meeting minutes for the construction contract award.**

Prior to the start of construction, a preconstruction conference needs to be held. In this meeting, all parties involved must be informed of their responsibilities and obligations relating to labor standards requirements. **A report or copy of the meeting minutes should be retained in your files for later monitoring.**

In addition, the contractors company information must be submitted to CDBG so we can check for a current certificate to do business in the state, to make sure they are not on HUD's list of Limited Denial of Participation, registered on SAM.gov, **if the contract is over \$25,000**, and that the bonding company being used by the general contractor is on the Department of Treasury's listing of approved Sureties for Missouri. We will respond to you in writing when those obligations are met.

Please inform your general contractor that before a subcontractor(s) can step foot on the project site they must be checked by our office for a current



573-751-4962



ded.mo.gov



P.O. Box 1157
Jefferson City, MO 65102

certificate to do business in the state, are not on HUD's list of Limited Denial of Participation for contractors and registered with SAM.gov if their contract **is over \$25,000**. Again, we will respond to you in writing when obligations are met.

Both the general contractor and subcontractors are required to submit weekly payrolls. The grantee must keep **original signed** certified payrolls for their records. Section 3 hours must be submitted weekly.

Please obtain the prevailing wage and equal opportunity posters that must be displayed in a conspicuous place and readily accessible to the employees from Administrative Manual or our website. Please display the posters along with a copy of the applicable wage decision.

It is imperative that the Notice of Start of Construction is sent to DED within 10 days after award of contract (you will find this in the Labor Standards chapter of the administrative manual).

Please make sure that you have the correct State wage rate from the Department of Labor Standards. The State Decision that is in place at the time of the bid call date (date of the first advertisement for bids) is the State rate that will be applicable to this project.

If you have any questions, please do not hesitate to contact me at (573) 751-3600 or email me at brandon.pemberton@ded.mo.gov

Sincerely,

Brandon Pemberton

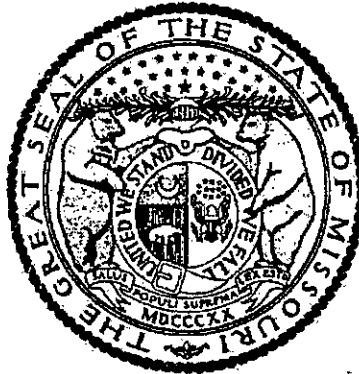
Brandon Pemberton
Compliance Specialist
Community Solutions Division
Missouri Department of Economic Development

C: CDBG Project File

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



MIKE KEHOE, Governor

Annual Wage Order No. 33

Section 066
MILLER COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Logan Hobbs, Director
Division of Labor Standards

Filed With Secretary of State: March 10, 2026

Last Date Objections May Be Filed: April 9, 2026

Prepared by Missouri Department of Labor and Industrial Relations

MILLER COUNTY

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	\$26.53*
Boilermaker	\$26.53*
Bricklayer - Stone Mason	\$26.53*
Carpenter	\$56.26
Lather	
Linoleum Layers & Cutter	
Millwright	
Pile Driver	
Cement Mason	\$26.53*
Plasterer	
Communication Technician	\$64.12
Electrician (Inside Wireman)	\$64.39
Electrician (Outside Lineman)	\$26.53*
Outside - Groundman	
Outside - Groundman Tree Trimmer	
Outside - Lineman Operator	
Outside - Lineman Tree Trimmer	
Elevator Constructor	\$26.53*
Glazier	\$26.53*
Iron Worker	\$26.53*
Laborer	\$45.16
Laborer - First Semi-Skilled	
Laborer - General	
Laborer - Second Semi-Skilled	
Laborer - Skilled	
Mason	\$26.53*
Marble Finisher	
Marble Mason	
Terrazzo Finisher	
Terrazzo Worker	
Tile Finisher	
Tile Setter	
Operating Engineer	\$70.69
Operating Engineer - Group I	
Operating Engineer - Group II	
Operating Engineer - Group III	
Operating Engineer - Group III - A	
Operating Engineer - Group IV	
Operating Engineer - Group V	
Painter	\$26.53*
Plumber	\$78.79
Pipe Fitter	
Roofer/WaterProofer	\$26.53*
Sheet Metal Worker	\$60.40
Sprinkler Fitter - Fire Protection	\$26.53*
Truck Driver	\$26.53*
Truck Control Service Driver	
Truck Driver, Teamsters Group I	
Truck Driver, Teamsters Group II	
Truck Driver, Teamsters Group III	
Truck Driver, Teamsters Group IV	

* The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

**Heavy Construction Rates For
MILLER COUNTY**

Section 066

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	\$26.53*
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$26.53*
Outside - Groundman	
Outside - Groundman Tree Trimmer	
Outside - Lineman Operator	
Outside - Lineman Tree Trimmer	
Laborer	\$51.85
Laborer - General	
Laborer - Skilled	
Operating Engineer	\$68.13
Operating Engineer - Group I	
Operating Engineer - Group II	
Operating Engineer - Group III	
Operating Engineer - Group IV	
Truck Driver	\$26.53*
Truck Control Service Driver	
Truck Driver, Teamsters Group I	
Truck Driver, Teamsters Group II	
Truck Driver, Teamsters Group III	
Truck Driver, Teamsters Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

OVERTIME and HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "overtime work" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.

EXHIBIT D

CDBG ENVIRONMENTAL REVIEW CONDITIONS OF APPROVAL

Key Contractor responsibilities include:

- No demolition until City confirms asbestos abatement and 10-day MoDNR notification are complete
- Dust suppression, erosion control, and site stabilization
- Daytime work hours only (7:00 a.m. – 6:00 p.m., Mon–Sat)
- Proper debris disposal and no open burning
- Compliance with bat mitigation timing, karst protection, and invasive species prevention
- All required permits and certifications

Contractor Acknowledgment signature block included.

CDBG ENVIRONMENTAL REVIEW CONDITIONS OF APPROVAL

City of Lake Ozark – Demolition Project Number: 2024-DM-10-RC (also referenced as 2024-DM RC)

Demolition Services Contract

The following Environmental Review Conditions of Approval are imposed by the Missouri Department of Economic Development in connection with the Authority to Use Grant Funds for the above-referenced CDBG Project. These Conditions are incorporated into the Demolition Services Contract by reference and shall be binding upon the Contractor. Contractor shall comply with all Conditions applicable to demolition activities and shall cooperate with the City and any asbestos abatement contractor to ensure full project compliance. Documentation demonstrating compliance with each applicable Condition shall be submitted to the City as required.

1. Asbestos Inspection and Abatement Compliance

All structures must undergo pre-demolition asbestos inspections by a Missouri-licensed/certified asbestos inspector (per MoDNR Air Pollution Control Program requirements and 10 CSR 10-6.241). Any identified asbestos-containing materials (regulated thresholds: ≥ 160 sq ft, ≥ 260 linear ft, or ≥ 35 cubic ft) must be abated by a licensed MoDNR contractor prior to demolition. Abatement and waste disposal must follow MoDNR regulations to prevent release of hazardous substances into air or soil. Notification to MoDNR is required at least 10 working days prior to abatement or demolition. Proof of inspection/abatement (e.g., inspection report, abatement certification) must be submitted to the City before demolition begins.

Contractor Responsibility: Contractor shall not begin demolition on any structure until the City has provided written confirmation that required asbestos inspection and abatement (if applicable) have been completed and that the 10-working-day MoDNR notification has been satisfied. Contractor shall properly handle any remaining non-friable ACM in accordance with applicable regulations and shall not disturb materials in a manner that renders them friable.

2. Dust and Erosion Control

Water spraying or other approved suppression methods must be used during demolition to minimize airborne dust. Post-demolition, sites must be immediately backfilled, graded, and stabilized to prevent soil erosion and runoff into nearby waterways (e.g., Gabriel Creek, Middle Richland Creek, or Lake of the Ozarks). Erosion controls (e.g., silt fences, straw wattles) must comply with Missouri Clean Water Act and local stormwater requirements. Sites must be revegetated promptly with native species compatible with local ecology (e.g., crown vetch or sericea lespedeza prohibited as aggressive exotics).

Contractor Responsibility: Contractor shall implement dust suppression measures (including water spraying) during all demolition activities. Upon completion of demolition at each site, Contractor shall backfill, grade, and stabilize the site as required by the Contract Documents and shall install and maintain temporary erosion controls until final restoration is accepted.

3. Noise and Traffic Management

Demolition must occur in phases, with no more than one or two structures demolished concurrently to limit noise and traffic disruptions in the residential/tourism neighborhood. Work hours must be restricted to daytime (e.g., 7 a.m.–6 p.m., Monday–Saturday) to minimize disturbances. Noise levels must comply with local ordinances and MoDNR guidelines.

Contractor Responsibility: Contractor shall perform demolition work only during the approved daytime hours (7:00 a.m. to 6:00 p.m., Monday through Saturday, unless otherwise authorized in writing by the City) and shall stage work so that no more than one or two structures are actively being demolished at the same time, unless otherwise approved by the City.

4. Debris and Waste Management

All demolition debris (including foundations, hazardous materials, asbestos waste) must be fully removed from sites and disposed of at approved facilities (e.g., permitted landfills or transfer stations). Contractors must prioritize salvage/recycling of reusable materials (e.g., metals, wood) to reduce landfill waste, per MoDNR construction/demolition waste guidance. Open burning of debris is prohibited except under limited MoDNR permits (untreated wood only). Hazardous waste (e.g., lead-contaminated materials) must follow MoDNR Hazardous Waste Program rules.

Contractor Responsibility: Contractor shall remove all demolition debris from each site and dispose of it at approved facilities. Contractor shall maximize salvage and recycling of reusable materials where feasible. Open burning of any materials is prohibited. Contractor shall provide the City with copies of all disposal tickets, waste manifests, and related documentation.

5. Site Restoration and Maintenance

Post-demolition sites must be leveled, graded, and stabilized to eliminate hazards. Property owners are required to maintain lots debris-free in perpetuity per City Ordinance 158 (or equivalent), with optional seeding of native grasses to enhance soil stability and prevent erosion.

Contractor Responsibility: Upon completion of demolition at each property, Contractor shall leave the site leveled, graded, free of debris and hazards, and stabilized in accordance with the Contract Documents. Final long-term maintenance remains the responsibility of the property owner; however, Contractor shall complete all restoration work required under the Contract before requesting final payment for each structure.

6. Floodplain Compliance

All activities must adhere to National Flood Insurance Program (NFIP) requirements and use the most recent FEMA floodplain maps to avoid impacts in flood-prone areas. No development in floodways without appropriate permits/mitigation.

Contractor Responsibility: *Contractor shall perform no work that constitutes development in a regulatory floodway without required permits. Contractor shall comply with any site-specific floodplain restrictions communicated by the City.*

7. Endangered Species Timing and Precautions (Bat Mitigation)

Demolition of structures with potential bat roosting habitat (e.g., crevices, attics, bridges) must avoid the active season for federally listed bats (e.g., tri-colored bat *Perimyotis subflavus*, gray bat *Myotis grisescens*). Restrict tree/structure clearance or demolition to the inactive season (November 1–March 31) where possible. If unavoidable outside this window, coordinate with U.S. Fish and Wildlife Service (USFWS, Columbia Field Office: 573-234-2132 ext. 100) for surveys, inspections for signs of bat presence (e.g., guano, staining), and consultation under the Endangered Species Act. If bats are detected, delay demolition and implement avoidance measures (e.g., no harm to maternity colonies/non-volant pups). Similar precautions apply to gray bats in riparian/forest areas.

Contractor Responsibility: *Prior to commencing demolition on any structure that may contain potential bat roosting habitat, Contractor shall coordinate with the City regarding timing restrictions and any required USFWS consultation or surveys. Contractor shall not proceed with demolition that could disturb bats during the active season without written authorization from the City confirming compliance with this Condition.*

8. Karst and Groundwater Protection

If karst features (e.g., caves, springs, sinkholes) are encountered, follow MoDNR/MDC “Construction and Development Projects Affecting Missouri Karst Habitat” guidelines. Coordinate with MoDNR and USFWS to protect groundwater and avoid features supporting bat hibernacula.

Contractor Responsibility: *If any karst feature is discovered during demolition activities, Contractor shall immediately stop work in the affected area, notify the City, and await further direction before proceeding.*

9. Invasive Species Prevention

Inspect and clean equipment (remove mud, soil, plants, animals) before moving between sites. Drain machinery water and rinse with hot water (>140°F) when possible, followed by sun drying. Avoid planting aggressive exotics in revegetation. Public works oversight must monitor for invasive species effects.

Contractor Responsibility: Contractor shall clean all equipment, tools, and vehicles of mud, soil, and plant material before moving between project sites to prevent the spread of invasive species.

10. Permits and Certifications

Contractors must hold required licenses, City-issued demolition permits, and any stormwater/erosion control permits. Provide signed certifications (e.g., anti-lobbying, E-Verify) as part of project documentation.

Contractor Responsibility: Contractor shall obtain and maintain all required City demolition permits and any other permits necessary for the Work. Contractor shall provide the City with copies of all required licenses, certifications (including anti-lobbying and E-Verify/work authorization affidavits as applicable), and permits prior to commencing work and as updated throughout the Contract term.

CONTRACTOR ACKNOWLEDGMENT

By executing the Demolition Services Contract to which this Exhibit D is attached, Contractor acknowledges that it has received, read, and understands these CDBG Environmental Review Conditions of Approval and agrees to comply with all Conditions applicable to the demolition scope of work. Contractor further agrees to provide all documentation required to demonstrate compliance and to cooperate fully with the City, the Missouri Department of Economic Development, and other regulatory authorities in monitoring and verifying compliance.

Contractor Authorized Signature

Date

Printed Name & Title: _____

EXHIBIT E

PERFORMANCE BOND

- Penal sum = 100% of Contract Price
 - Standard Missouri performance bond language
 - Principal, Surety, and City of Lake Ozark as Obligee
 - Waiver of notice of changes
 - Signature blocks for Principal and Surety (with Power of Attorney)
-

EXHIBIT F

PAYMENT BOND

- Penal sum = 100% of Contract Price
 - Protects persons furnishing labor and materials
 - Standard Missouri payment bond language (including Mo. Rev. Stat. § 107.170 reference)
 - Signature blocks for Principal and Surety (with Power of Attorney)
-

PERFORMANCE

BOND *City of Lake*

Ozark – Demolition Services Contract

KNOW ALL MEN BY THESE PRESENTS: That we, _____, as Principal, and _____, a corporation organized and existing under the laws of the State of _____, and authorized to transact business in the State of Missouri, as Surety, are held and firmly bound unto the City of Lake Ozark, Missouri, as Obligee, in the penal sum of _____ and 00/100 Dollars (\$), lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH that whereas the Principal has entered into a certain written contract with the Obligee dated the _____ day of _____, 2026, for Demolition Services for the Lake Ozark CDBG Demolition Project (Project No. 2024-DM-10-RC), which contract is by reference made a part hereof.

NOW, THEREFORE, if the Principal shall well, truly, and faithfully perform all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof and any extensions thereof that may be granted by the Obligee, with or without notice to the Surety, and during the life of any guaranty required under the contract, and shall also well and truly perform and fulfill all the undertakings, covenants, terms, conditions, and agreements of any and all duly authorized modifications of said contract that may hereafter be made, notice of which modifications to the Surety being hereby waived, then this obligation shall be void; otherwise it shall remain in full force and effect.

PROVIDED FURTHER, that the Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the contract or to the work to be performed thereunder or the specifications accompanying the same shall in any wise affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration, or addition.

IN WITNESS WHEREOF, the Principal and Surety have executed this bond as of the _____ day of _____, 2026.

PRINCIPAL (Contractor):

By: _____

Name: _____

Title: _____

SURETY:

Name of Surety:

SURETY:

Name of Surety: _____

By: _____ (Attorney-in-Fact)

Address: _____

(Attach Power of Attorney and Surety's acknowledgment)

This Payment Bond is issued pursuant to the Demolition Services Contract and Missouri law (including Mo. Rev. Stat. § 107.170 where applicable). The penal sum equals one hundred percent (100%) of the Contract Price.

PAYMENT BOND

City of Lake Ozark

– Demolition Services Contract

KNOW ALL MEN BY THESE PRESENTS: That we, _____, as Principal, and _____, a corporation organized and existing under the laws of the State of _____, and authorized to transact business in the State of Missouri, as Surety, are held and firmly bound unto the City of Lake Ozark, Missouri, as Obligee, in the penal sum of _____ and 00/100 Dollars (\$), lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH that whereas the Principal has entered into a certain written contract with the Obligee dated the _____ day of _____, 2026, for Demolition Services for the Lake Ozark CDBG Demolition Project (Project No. 2024-DM-10-RC), which contract is by reference made a part hereof.

NOW, THEREFORE, if the Principal shall promptly make payment to all persons, firms, subcontractors, and corporations furnishing materials for or performing labor in the prosecution of the work provided for in such contract, and any authorized extension or modification thereof, including all amounts due for materials, lubricants, oil, gasoline, coal and coke, repairs on machinery, equipment and tools, consumed or used in connection with the construction of such work, and all insurance premiums on said work, and for all labor performed in such work whether by subcontractor or otherwise, then this obligation shall be void; otherwise it shall remain in full force and effect.

PROVIDED FURTHER, that the said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the contract or to the work to be performed thereunder or the specifications accompanying the same shall in any wise affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration, or addition.

IN WITNESS WHEREOF, the Principal and Surety have executed this bond as of the _____ day of _____, 2026.

PRINCIPAL (Contractor):

By: _____

Name: _____

Title: _____

Name of Surety: _____

By: _____ (Attorney-in-Fact)

Address: _____

(Attach Power of Attorney and Surety's acknowledgment)

This Performance Bond is issued pursuant to the Demolition Services Contract and Missouri law. The penal sum equals one hundred percent (100%) of the Contract Price.

EXHIBIT G

HUD FORM 4010 – FEDERAL LABOR STANDARDS PROVISIONS

The Federal Labor Standards Provisions set forth in HUD Form 4010 (current version) are incorporated by reference into this Contract and made a part hereof as if fully set forth herein.

Contractor shall comply with all requirements of HUD-4010, including:

- Payment of prevailing wages
- Weekly certified payrolls
- Overtime and record-keeping requirements
- Posting of wage determinations and notices
- Non-discrimination and anti-kickback provisions
- Cooperation with monitoring and investigations

Full text available at: <https://www.hud.gov/sites/dfiles/OCHCO/documents/4010.pdf>

HUD FORM 4010

FEDERAL LABOR STANDARDS PROVISIONS

Incorporated by Reference into the Demolition Services Contract

The Federal Labor Standards Provisions set forth in HUD Form 4010 (current version) are hereby incorporated by reference into this Contract and made a part hereof as if fully set forth herein. These provisions implement the Davis-Bacon Act, the Copeland Anti-Kickback Act, and the Contract Work Hours and Safety Standards Act, as applicable to CDBG-funded construction work.

Contractor shall comply with all requirements of HUD-4010, including but not limited to:

- Payment of prevailing wages as determined by the Secretary of Labor;
- Submission of weekly certified payrolls;
- Compliance with overtime and record-keeping requirements;
- Posting of wage determinations and required notices at the job site;
- Non-discrimination and anti-kickback provisions;
- Cooperation with monitoring, interviews, and investigations by the City, Missouri DED, HUD, and the U.S. Department of Labor.

The full text of HUD-4010 is available at:

<https://www.hud.gov/sites/dfiles/OCHCO/documents/4010.pdf> (or the then-current official source). A copy shall be maintained with the Contract Documents and made available to all subcontractors.

ANTI-LOBBYING CERTIFICATION (Required for Contracts Exceeding \$100,000)

City of Lake Ozark – FY25 CDBG Competitive Demolition Project No. 2024-DM-10-RC

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

CONTRACTOR / BIDDER

Company Name: _____

Authorized Signature: _____

Printed Name: _____

Title: _____

Date: _____

CONFLICT OF INTEREST CERTIFICATION

City of Lake Ozark – FY25 CDBG Competitive Demolition Project

Date: July 8, 2026

Project Name: FY25 CDBG Competitive Demolition Project

Respondent / Firm: Ramboldt Excavating

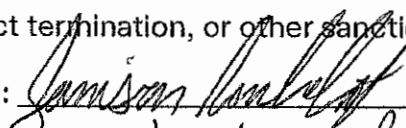
Representative: Jamison Ramboldt

I, the undersigned, on behalf of Ramboldt Excavating, hereby certify the following:

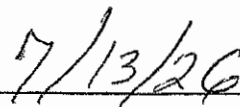
1. Ramboldt Excavating provided the initial demolition quotes used when applying for the CDBG grant.
2. Jamison Ramboldt of Ramboldt Excavating attended the mandatory pre-bid meeting held on July 6, 2026.
3. Ramboldt Excavating intends to submit a bid to perform demolition services on this project.
4. We have no prohibited conflict of interest that would prevent us from bidding on or performing work on this project under applicable federal (2 CFR Part 200, 24 CFR Part 570) or State of Missouri CDBG regulations.
5. The demolition quote services were performed independently, and all information obtained has been made available equally to all potential bidders through the bid documents and addenda.
6. We certify that we have not and will not provide any non-public information to any party that would give an unfair competitive advantage in the bidding process.

We understand that any misrepresentation in this certification may result in disqualification, contract termination, or other sanctions as provided by law.

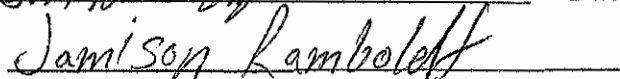
Signed:



Date:



Printed Name:



Title: Owner

Company: Ramboldt Excavating

Address: P.O. Box 105287, Jefferson City, Mo 65110

City of Lake Ozark Acknowledgment:

We acknowledge receipt of this certification.

Signed: Cathy Daniels

Date: 7-14-26

Printed Name / Title: Cathy Daniels, City Clerk
