## DEEPHAVEN SPECIAL CITY COUNCIL MEETING MINUTES

10:30 a.m., Monday, August 25, 2025

THIS MEETING WAS SCHEDULED PURSUANT TO §200.03 OF THE DEEPHAVEN CITY CODE GOVERNING SPECIAL COUNCIL MEETINGS. ADDITIONALLY, THIS MEETING WAS HELD IN CLOSED SESSION PURSUANT TO MINN. STAT. §13D.03, SUBD. 1(B) FOR REVIEW, CONSIDERATION AND DISCUSSION OF THE UNION PROPOSALS SUBMITTED BY THE POLICE LAW ENFORCEMENT LABOR SERVICES UNION AND THE PUBLIC WORKS TEAMSTERS LOCAL 320 UNION.

1. CALL THE MEETING TO ORDER: Mayor Kent Carlson called the Special Council Meeting to order at approximately 10:30 a.m.

**PRESENT:** Mayor Kent Carlson, Councilmembers Emily Scherschligt, John Studer, Tony Jewett and Tom Erdmann.

STAFF: City Administrator / Special Counsel, Dan Madsen

Motion was made by Studer, and seconded by Scherschligt, to enter into Closed Session at approximately 10:32 a.m. Motion carried, voting in favor: Mayor Kent Carlson, Councilmembers Emily Scherschligt, John Studer, Tony Jewett and Tom Erdmann. Opposed: none.

Motion was made by Studer, and seconded by Scherschligt, to exit Closed Session at approximately 11:30 a.m. Motion carried, voting in favor: Mayor Kent Carlson, Councilmembers Emily Scherschligt, John Studer, Tony Jewett and Tom Erdmann. Opposed: none

Administrator / Madsen explained that the Council had reviewed the Personnel Committee meeting notes and discussed both the LELS Police Union and Teamsters Local 320 Public Works Union counter-proposals and developed a strategy and a response to the Union positions. The Council approved a formal counter-offer for both Unions and directed the City Administrator to send that along for Union review.

A Motion was then made by Studer, and seconded by Scherschligt, to adjourn the meeting. Motion carried, voting in favor: Mayor Kent Carlson, Councilmembers Emily Scherschligt, John Studer, Tony Jewett and Tom Erdmann and the meeting was adjourned at approximately 11:32 a.m.

Typed and respectfully submitted, August 17, 2025. Dan Madsen, City Administrator / Special Counsel