

RESOLUTION NO. 26-02

A RESOLUTION UPDATING THE CITY OF IRRIGON'S WAGE TABLE

WHEREAS, the City of Irrigon has multiple job positions across several departments; and

WHEREAS, the City of Irrigon has had a wage table in place for multiple years; and

WHEREAS it is the intent of the Irrigon City Council to remain relevant and consistent with current wage trends and wage rates; and

WHEREAS, the U.S. Bureau of Labor Statistics has introduced a geographic area design for the Consumer Price Index and established local area and aggregate indexes; and

WHEREAS the City of Irrigon is under the Pacific Division of the West Region; and

WHEREAS the City Council ordered the wage table reviewed periodically and modified based on the Consumer Price Index (CPI).

NOW, THEREFORE BE IT RESOLVED:

SECTION 1. The City of Irrigon will periodically review and modify the Wage Table based upon the West Region's Pacific Division CPI-U.

SECTION 2. The City of Irrigon Wage Table, providing for 2 and 7-tenths of a percent (2.7%) adjustment for the past year according to the West Region's Pacific Division CPI-U, attached as Exhibit A, is hereby adopted.

SECTION 3. The wages and steps, per job classification, in Exhibit A of this resolution take precedence over any previously adopted Wage Table and wage rates adopted or approved, providing for a basis for any wage increases that may further be budgeted and approved by the City Council.

SECTION 4. The City Manager and staff shall review the wage table periodically and shall modify the rates and steps based on the U.S. Bureau of Labor Statistics Pacific Division of the West Region Consumer Price Index with the approval of the City Council.

SECTION 5. This resolution shall be effective July 1, 2026.

This Resolution adopted and passed by the Common Council of the City of Irrigon and signed by the Mayor on this 19th day of May 2026.

SIGNED:

ATTEST:


Michelle Patton, Mayor

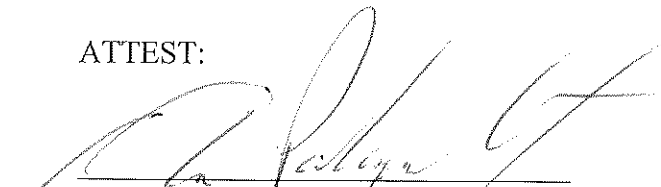

Aaron Palmquist, City Manager

Exhibit A

City of Irrigon Monthly Wage Table Reorganized 2026 - 2027 ADMINISTRATION

<i>CITY MANAGER - Exempt</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$ 8,359.90	\$ 9,020.52	\$ 9,381.35	\$ 9,845.05	\$ 10,308.75	\$ 10,772.45	\$ 11,236.15	\$ 11,741.77	\$ 12,270.15

<i>FINANCE AND ADMINISTRATION DIRECTOR- Non-Exempt</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$ 5,009.72	\$ 5,338.91	\$ 5,578.81	\$ 5,831.24	\$ 6,093.10	\$ 6,367.47	\$ 6,652.86	\$ 6,952.25	\$ 7,265.10

<i>CITY CLERK - Non -Exempt</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$ 3,769.60	\$ 3,939.23	\$ 4,116.49	\$ 4,301.74	\$ 4,495.32	\$ 4,710.15	\$ 4,909.00	\$ 5,129.91	\$ 5,360.74

<i>ACCOUNTING CLERK - Non-Exempt</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$ 3,769.60	\$ 3,939.23	\$ 4,116.49	\$ 4,301.74	\$ 4,495.32	\$ 4,710.15	\$ 4,909.00	\$ 5,129.91	\$ 5,360.74

<i>CODE ENFORCEMENT OFFICER - Non-Exempt PART TIME hourly wage</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$ 25.11	\$ 26.25	\$ 27.43	\$ 28.65	\$ 29.95	\$ 31.29	\$ 32.71	\$ 34.18	\$ 35.72

<i>PUBLIC WORKS DEPT PUBLIC WORKS DIRECTOR - Exempt</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$ 6,656.93	\$ 7,072.77	\$ 7,406.05	\$ 7,755.01	\$ 8,120.44	\$ 8,503.07	\$ 8,903.74	\$ 9,323.29	\$ 9,641.03

<i>LEVEL II OPERATOR - Non-Exempt</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$ 4,714.82	\$ 4,936.98	\$ 5,169.62	\$ 5,413.21	\$ 5,668.28	\$ 5,934.78	\$ 6,214.43	\$ 6,494.07	\$ 6,786.30

<i>LEVEL I OPERATOR - Non-Exempt</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$ 4,219.23	\$ 4,418.05	\$ 4,626.23	\$ 4,844.22	\$ 5,072.48	\$ 5,311.50	\$ 5,561.78	\$ 5,812.06	\$ 5,913.92

<i>UTILITY WORKER I - Non-Exempt</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$ 3,724.09	\$ 3,891.66	\$ 4,065.73	\$ 4,247.62	\$ 4,438.89	\$ 4,638.04	\$ 4,848.12	\$ 5,066.06	\$ 5,294.03

<i>GROUNDS & BUILDING MAINTENANCE - Non-Exempt</i>								
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7	8	9
\$2,950.14	\$3,088.80	\$3,233.97	\$3,385.97	\$ 3,545.11	\$ 3,711.73	\$ 3,886.18	\$ 4,068.83	\$ 4,260.07