

RESOLUTION NO. 23-03

A RESOLUTION UPDATING THE CITY OF IRRIGON'S WAGE TABLE

WHEREAS, the City of Irrigon has multiple job positions across several departments; and

WHEREAS, the City of Irrigon has had a wage table in place for multiple years; and

WHEREAS, it is the intent of the Irrigon City Council to remain relevant and consistent with current wage trends and wage rates;

WHEREAS, the U.S. Bureau of Labor Statistics has introduced a geographic area design for the Consumer Price Index and established local area and aggregate indexes;

WHEREAS, the City of Irrigon is under the Pacific Division of the West Region,

WHEREAS, the City Council ordered the wage table reviewed periodically and modified based on the Consumer Price Index;

NOW, THEREFORE BE IT RESOLVED:

SECTION 1. The City of Irrigon will periodically review and modify the Wage Table based upon the West Region's Pacific Division CPI-U.

SECTION 2. The City of Irrigon Wage Table, providing for six and three-tenths of a percent (6.3%) adjustment for the past year according to the West Region's Pacific Division CPI-U, attached as Exhibit A, is hereby adopted.

SECTION 3. The wages and steps, per job classification, in Exhibit A of this resolution take precedence over any previously adopted Wage Table and wage rates adopted or approved, providing for a basis for any wage increases that may further be budgeted and approved by the City Council.

SECTION 4. The City Manager and staff shall review the wage table periodically and shall modify the rates and steps based on the U.S. Bureau of Labor Statistics Pacific Division of the West Region Consumer Price Index with the approval of the City Council.

SECTION 5. This resolution shall be effective July 1, 2023.

This Resolution adopted and passed by the Common Council of the City of Irrigon and signed by the Mayor on this 16th day of May 2023.

SIGNED:

ATTEST:


Michelle Patton, Mayor

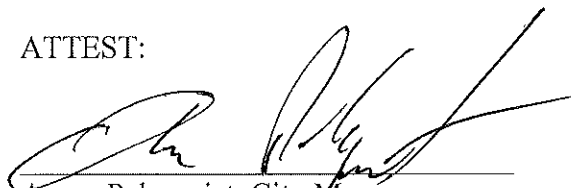

Aaron Palmquist, City Manager

Exhibit A

City of Irrigon Wage Table 2023-2023

ADMINISTRATION

CITY MANAGER - Exempt

Annual						
\$95,026.40	\$99,641.97	\$103,627.65	\$108,749.77	\$113,871.90	\$118,994.02	\$124,116.11

FINANCE OFFICER- Non-Exempt

STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$4,611.51	\$4,914.53	\$5,135.35	\$5,367.73	\$5,608.77	\$5,861.34	\$6,124.04

CITY CLERK - Non-Exempt

STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,469.96	\$3,626.11	\$3,789.29	\$3,959.80	\$4,138.00	\$4,335.75	\$4,518.79

COURT CLERK - Non-Exempt HALFTIME

STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$1,660.27	\$1,734.98	\$1,813.06	\$1,894.64	\$1,979.90	\$2,069.00	\$2,162.10

PUBLIC WORKS DEPT

PUBLIC WORKS DIRECTOR - Exempt

STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$6,510.56	\$6,817.35	\$7,138.58	\$7,474.95	\$7,827.17	\$8,195.99	\$8,582.20

PUBLIC WORKS LEAD - Non-Exempt

STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,700.82	\$3,900.02	\$4,107.86	\$4,324.31	\$4,450.35	\$4,789.11	\$5,037.37

UTILITY WORKER II - Non-Exempt

STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,485.16	\$3,656.91	\$3,838.79	\$4,027.86	\$4,225.59	\$4,431.99	\$4,648.48

LAWN MAINTENANCE/UTILITY WORKER I - Non-Exempt

STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,740.46	\$3,908.78	\$4,084.68	\$4,268.48	\$4,460.55	\$4,661.29	\$4,871.05

UTILITY WORKER I - Non-Exempt

STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	6	7
\$3,582.32	\$3,742.54	\$3,909.98	\$4,086.05	\$4,269.37	\$4,462.75	\$4,663.37