

PUBLIC WORKS DIRECTOR

BRIAN HEAD TOWN, UTAH



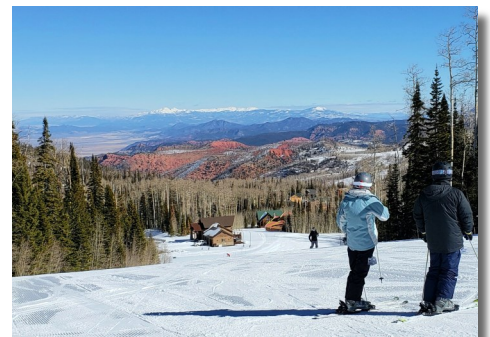
THE COMMUNITY

Brian Head Town is an alpine resort community located in the mountains of Southern Utah about 30 miles east of Cedar City and just a few minutes north of Cedar Breaks National Monument.

The primary local economic driver is outdoor recreational tourism, led by skiing in the winter and hiking/biking in the summer. Brian Head is known regionally as the ski town for Las Vegas, but more and more of our visitors are coming from Southern California, Arizona, and Texas.

By the census count, the permanent population is about 150 residents, but this shrinks and swells seasonally. The vast majority of the nearly 1,400 residences are vacation homes and nightly rentals. Most of the workers live a short commute away in nearby Parowan or Cedar City.

At an elevation of 10,000 feet, the scenic value and recreational opportunities in Brian Head Town are unmatched. This is the place where the red rock canyons, arches, and monoliths of Southern Utah meet the powdery slopes, mountain meadows, and glowing aspen groves of Northern Utah. There is enough hiking, mountain biking, skiing/snowboarding, snowmobiling, camping, backpacking, fishing, hunting, snowshoeing, OHV, etc., to set up even the most avid outdoor enthusiast for life.



COMMUNITY VISION

Brian Head Town is:

- A safe, friendly mountain village that offers a diverse outdoor recreational experience with many opportunities for growth
- A well-planned rustic community with complementary commercial clusters where people and nature coexist
- A year-round recreation oriented community that is economically attractive to businesses and a great experience for visitors

A TOWN IN TRANSITION

Brian Head Town has seen significant visitation growth in recent years, and the desire for more sophisticated and polished public works services is growing. The Town Council and the Town staff are jointly committed to meeting these expectations. As such, the size of the Public Works Department has more than doubled over the past few years. The Public Works Director will have the exciting and challenging task of continuing a tradition of leadership that is on a course to establish a Public Works Department befitting the West's next great ski town!



THE POSITION

The Public Works Director oversees streets, parks, trails, water, wastewater, solid waste and snow removal operations and projects. The incumbent will report directly to the Town Manager while managing a staff of eleven full-time regular employees and two seasonal employees. The position is responsible for a total budget of about \$4.5 M. A copy of the full job description may be obtained on the Town's website (brianheadtown.utah.gov).

IDEAL CANDIDATE

The ideal candidate will think strategically and clearly link all efforts and expenditures of the Public Works Department back to broader organizational goals and strategies. Effective leadership and a capacity for inspiring department staff to embrace the vision is a must, as is a disposition for straight talk and holding yourself and members of the department and the organization accountable.

Graduation from college with a bachelor's degree in engineering or a related field and five to seven (5-7) years of experience in public works or construction, at least three (3) years of which must have been in a supervisory capacity. Additional years of experience may be substituted for education.

COMPENSATION

The designated pay range for the position is \$113,000 - \$170,000. Starting pay is not expected to exceed the midpoint of the range. The Town will also pay 100% of family health insurance premiums (a \$21,000 value). The health plan has a \$2,500/\$5,000 (single/family) deductible after which medical costs are covered 100%. The Town will also contribute \$3,600 to a health savings account to help cover the deductible. In other words, it's an excellent health plan. Additionally, Town employees are eligible for Utah Retirement Systems retirement plans, for which the Town pays up to 18% of the employee's salary at no cost to the employee. The Town will also match up to 1.5% in a 401(k). Other benefits include dental, vision, and life insurance.

HOW TO APPLY

For more information on this opportunity, visit the Town website (brianheadtown.utah.gov) or contact:

Shane Williamson
scwilliamson@bhtown.utah.gov
435-677-2029

Interested candidates should send a resume and references to Shane Williamson at the email address listed above. The position will remain open until filled, with first review applications starting December 3, 2025.

